

Equality Impact Assessment Form

When completing this form you will need to provide evidence that you have considered how the ‘protected characteristics’ may be impacted upon by this decision. In line with the General Equality Duty the Council must, in the exercise of its functions, have due regard for the need to:

- a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

This form should be completed in conjunction with the guidance document available on the Intranet or by contacting the Corporate Support Team ext. 2607.

1. Persons responsible for this assessment:

Names: Karen Toomer	
Date of assessment:	Telephone: 01594 812398 Email: Karen.toomer@fdean.gov.uk

2. Name of the policy, service, strategy, procedure or function:

Lydney Air Quality Management Area Action Plan
Is this a new or existing one? New/ Existing (please delete as appropriate)

3. Briefly describe it aims and objectives

The aim of the plan is to outline measures to improve the air quality in Lydney by identifying and implementing options to reduce emissions from vehicles in the town centre.

4. Are there any external considerations? (e.g. Legislation/government directives)

Part IV of the Environmental Act 1995 lays out the statutory requirements of the Local Air Quality Management (LAQM). Section 84 (2)(b) of the Act states that an Action Plan must be prepared by the local authority in pursuit of achieving air quality standards and objectives in the area declared as an Air Quality Management Area.

5. What evidence has helped to inform this assessment?

Source	✓	If ticked please explain what
Demographic data and other statistics, including census findings	<input type="checkbox"/>	
Recent research findings including studies of deprivation	<input type="checkbox"/>	
Results of recent consultations and surveys	<input type="checkbox"/>	
Results of ethnic monitoring data and any equalities data	<input type="checkbox"/>	
Anecdotal information from groups and agencies within Gloucestershire	<input type="checkbox"/>	
Comparisons between similar functions / policies elsewhere	<input type="checkbox"/>	
Analysis of audit reports and reviews	<input type="checkbox"/>	
Other: The Action Plan only relates to those living in a poor air quality area.	✓	The plan relates to all residents within the AQMA and does not discriminate between any demographic or group.

6. Please specify how intend to gather evidence to fill any gaps identified above:

NA

7. What level of impact either directly or indirectly will the proposal have upon the general public / staff? (Please quantify where possible)

Level of impact	Response
NO IMPACT – The proposal has no impact upon the general public/staff	<input type="checkbox"/>
LOW – Few members of the general public/staff will be affected by this proposal	✓
MEDIUM – A large group of the general public/staff will be affected by this proposal	<input type="checkbox"/>
HIGH – The proposal will have an impact upon the whole community/all staff	<input type="checkbox"/>
Comments: e.g. Who will this specifically impact? The Action Plan will specifically impact on residents and businesses in, and in the close vicinity of, the AQMA.	

8. Considering the available evidence, what type of impact could this function have on any of the protected characteristics?

	Potential Negative	Potential Positive	Neutral	Reasons	Options for mitigating adverse impacts
Age – Young People		X		Air quality is to be improved, this will be more beneficial to those suffering from respiratory problems but better air quality is better for everyone.	NA
Age – Old People		X			NA
Disability		X			NA
Sex – Male		X			NA
Sex – Female		X			NA
Race including Gypsy and Travellers		X			NA
Religion or Belief		X			NA
Sexual Orientation		X			NA
Gender Reassignment		X			NA
Pregnancy and maternity		X			NA
Geographical impacts on one area		X			NA
Other Groups		X			NA

9. Action plan (add additional lines if necessary)

Action(s)	Lead Officer	Resource	Timescale
Implement the AQMA Action Plan	Karen Toomer	Partnership working and development funding	2015-2020

Declaration

I/We are satisfied that an equality impact assessment has been carried out on this policy, service, strategy, procedure or function and where an negative impact has been identified actions have been developed to lessen or negate this impact. We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment.

Completed By:	Karen Toomer	Role:	Scientific Assessment	Date:	
Line Managers signature:				Date:	
Reviewed by Corporate Equality Officer Group:	Agreed at the 11 February 2015 CEOG meeting.			Date:	11 February 2015

Please forward an electronic copy to the Corporate Support Team – corporatesupport@fdean.gov.uk.