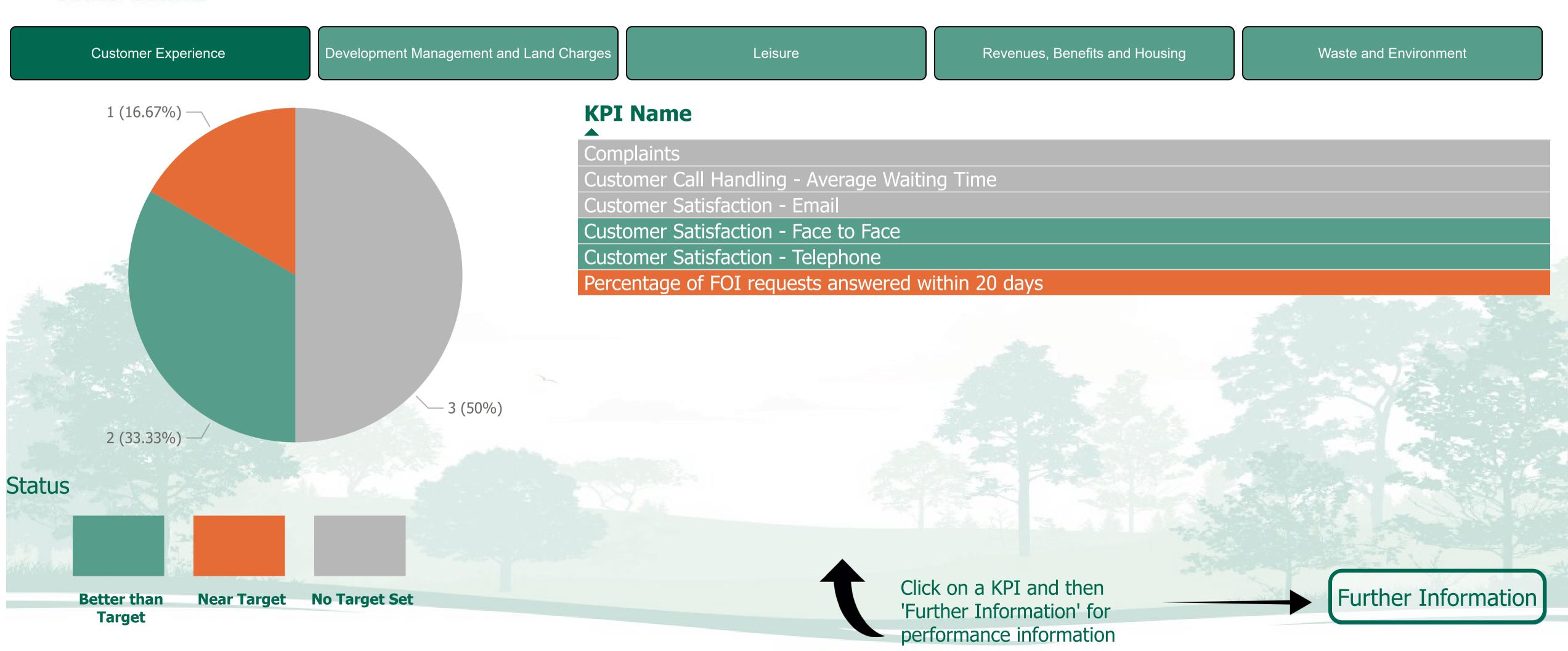


#### **Performance Dashboard**

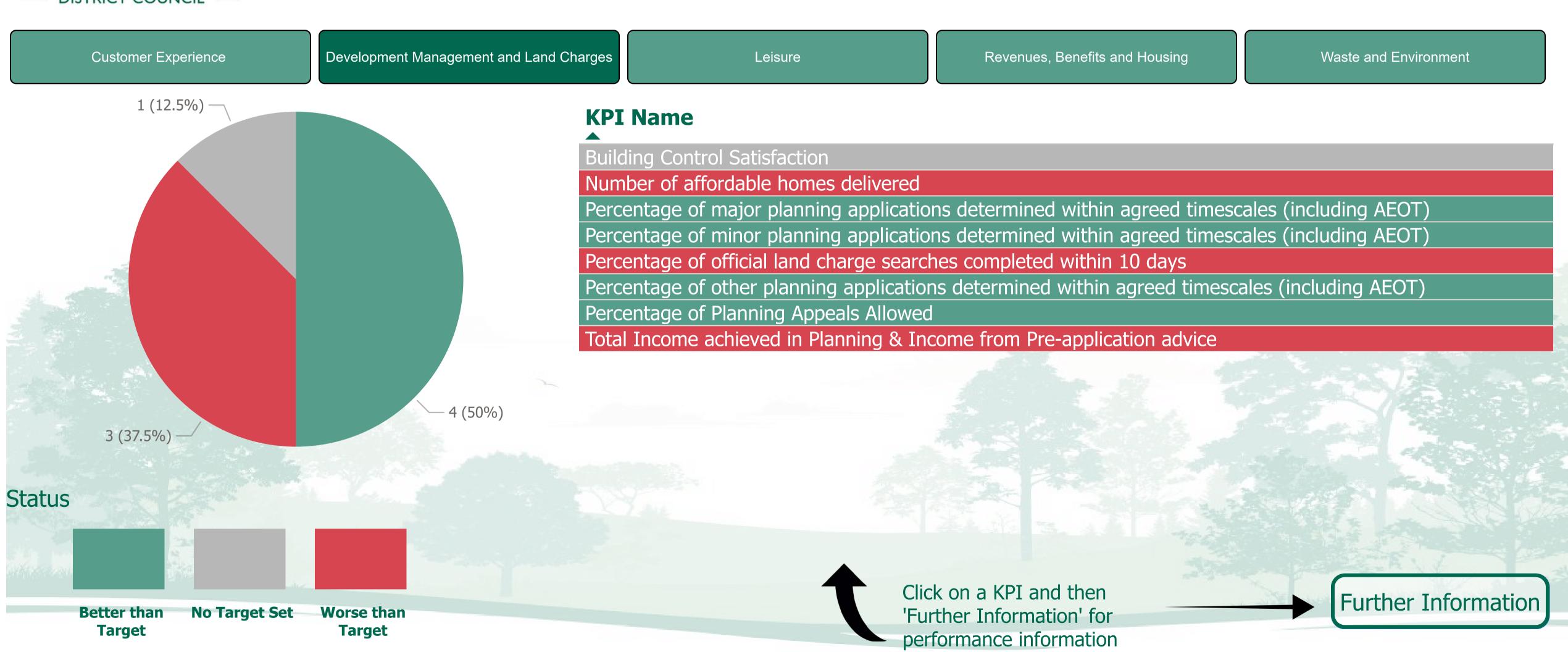
The Cabinet approved an enhanced Performance Framework which affords a more complete picture of corporate performance. The Framework, depicted below, broadens focus from Service based KPIs to include performance relating to the Council Plan, place based measures, Risk and Project Management.



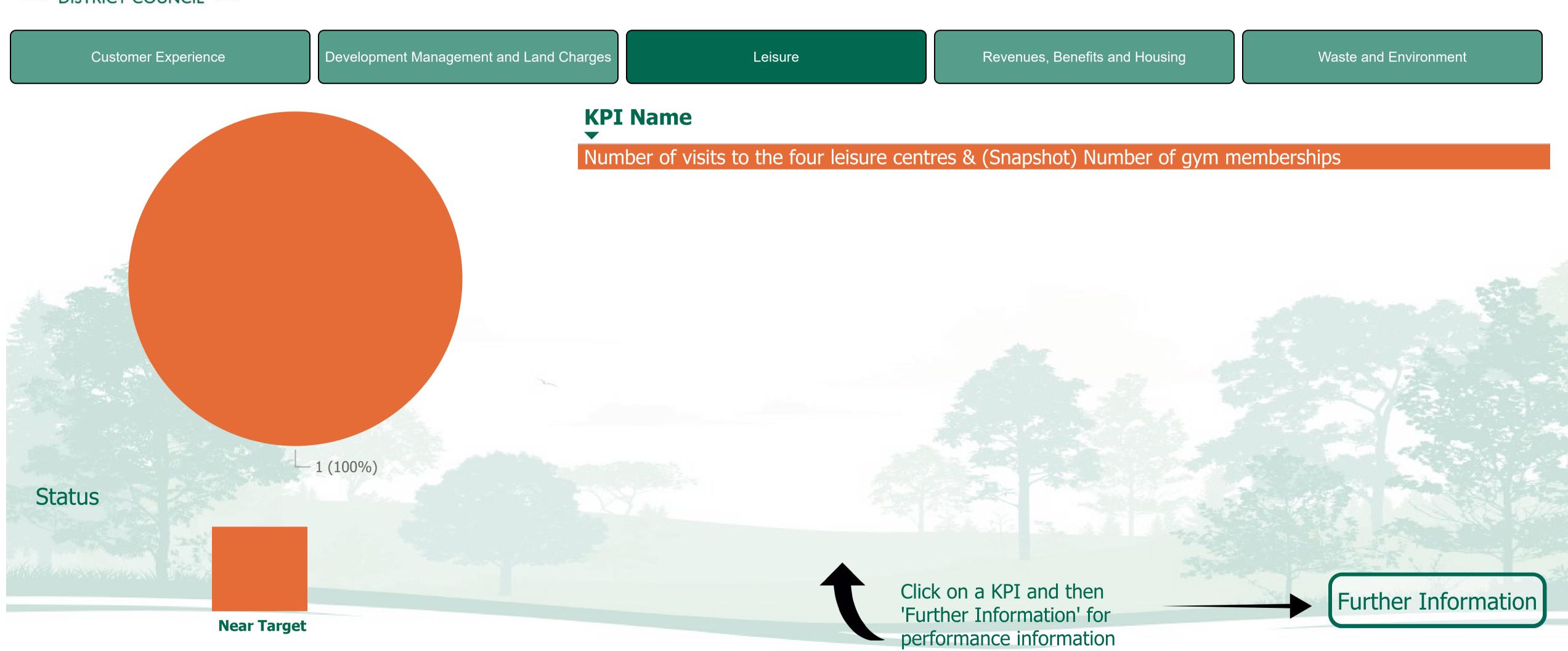




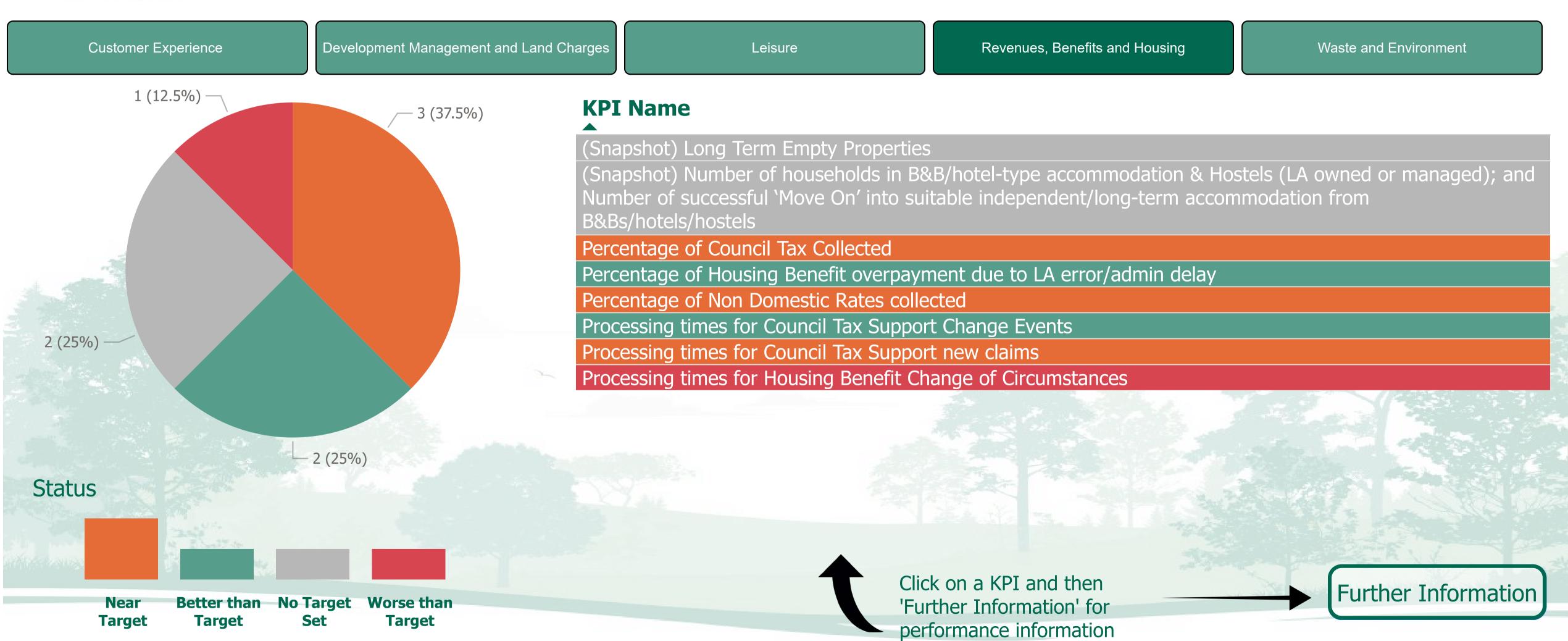




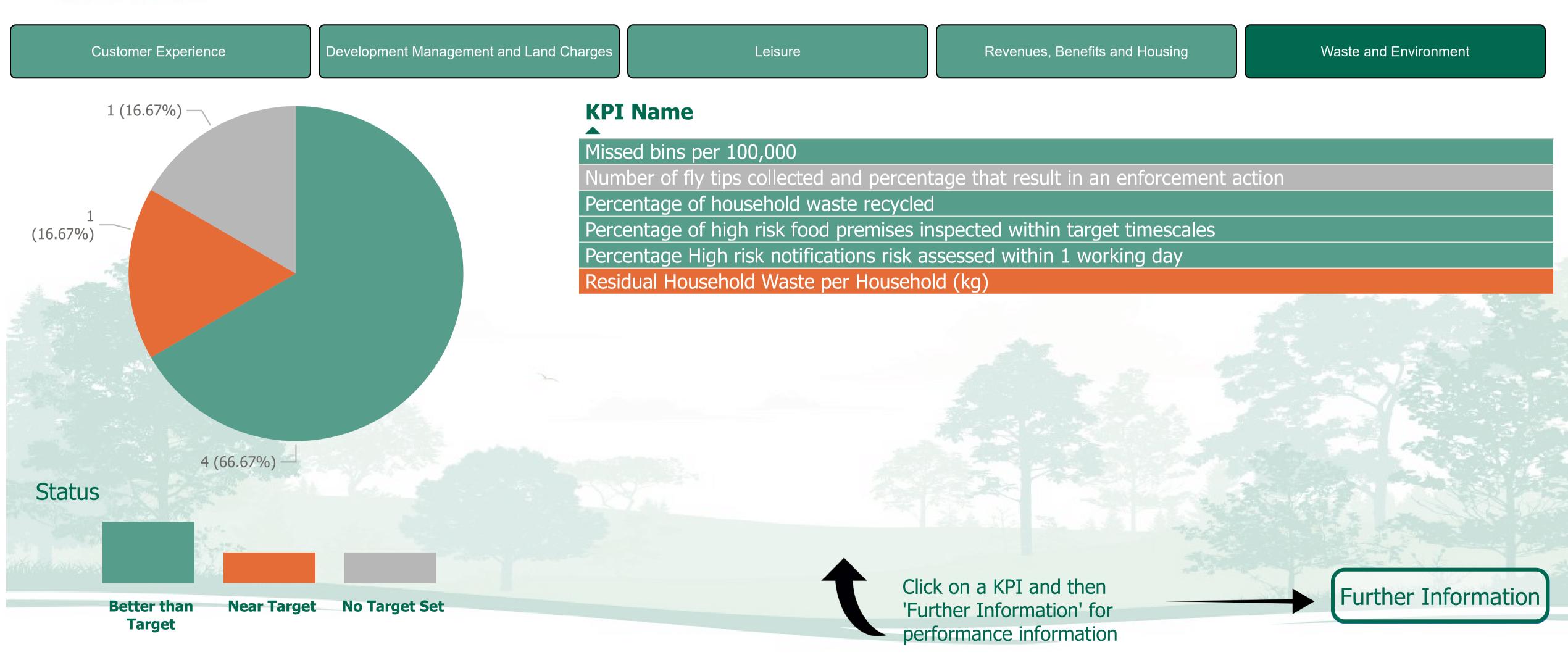












### Our Council Plan 2024-2028



#### **Core Council Values**

**Engagement** 



**Inclusion** 



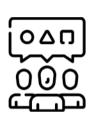
Kindness



Click on the Priority for Further Details



**Social Value** 



**Public Engagement** 

**Underlying Principles** 



Value for Money



**Financial Sustainability** 

### Priority 1 - Thriving Communities

To foster resilient and inclusive communities that are motivated and competent to adapt to the challenges and opportunities posed by the climate and nature emergencies.

### Priority 2 -Decarbonisation and nature recovery

For the Forest of Dean to have a protected and enhanced natural environment, and be on target to be carbon neutral by 2030.

### Priority 3 -Sustainable Economy

To foster economic prosperity while ensuring environmental sustainability and social wellbeing

### Priority 4 -Enterprising and **Effective Council**

Our objective is to secure great value for money, use our resources wisely and provide a first class customer experience



Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and Effective Council

Select a Strategic Focus to filter \

Select an Action to enable the 'Eurther'

Communication and Engagement

Community Empowerment

Community Well-being

Infrastructure

**Social Equity** 





Deliver a Climathon series

Develop a Council communications strategy and annual plan

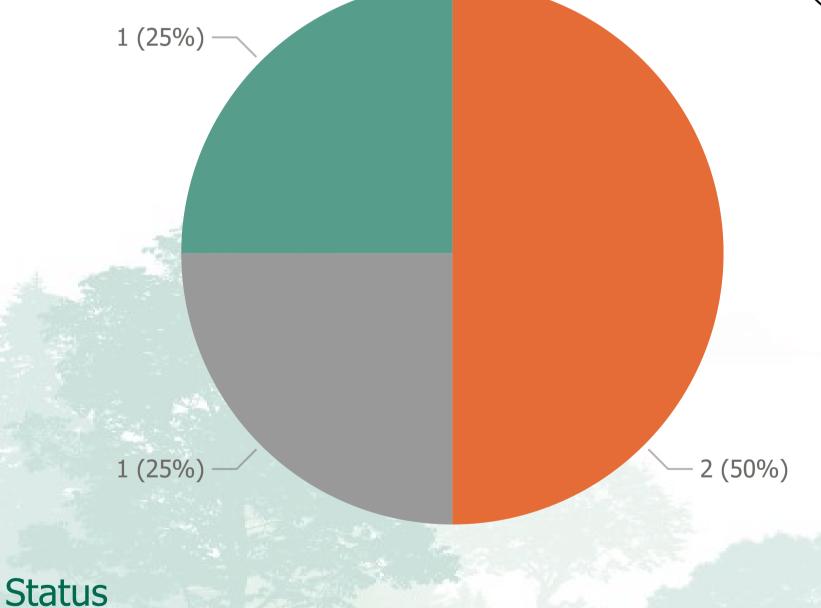
Develop and deliver Climate Change Community Engagement Programme

Undertake a review of how we communicate with residents

#### **Status**

Off Target but action being taken
Off Target but action being taken
On Target

Not Scheduled to Start



and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

Not

**Scheduled** 

to Start

Complete

#### **Description**

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and Effective Council

Select a Strategic Focus to filter \

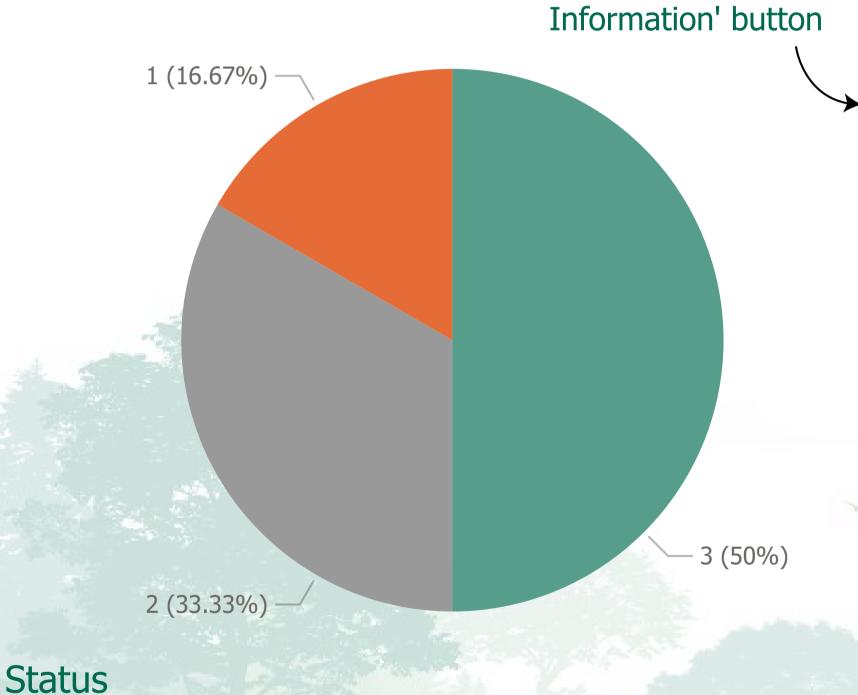
Select an Action to enable the 'Further 
Communication and Engagement

Community Empowerment

Community Well-being

Infrastructure

**Social Equity** 



and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

Not

**Scheduled** 

to Start

Complete

#### Action

Acknowledge the value of existing and emerging community-led climate and nature initiative

Develop a Community Engagement Strategy

Extend our strategic approach to working with the Voluntary and Community Sector, Town and Parish Councils and the Gloucestershire Association of Parish and Town Councils

Increase digital inclusion

Review how we can improve our relationship with young people

Update our guidance notes for nominating an Asset of Community Value

#### **Status**

On Target

Not Scheduled to Start

On Target

On Target

Off Target but action being taken

Not Scheduled to Start

#### Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and **Effective Council** 

Select a Strategic Focus to filter

**Communication** and Engagement

Community **Empowerment**  Community **Well-being** 

**Infrastructure** 

**Social Equity** 

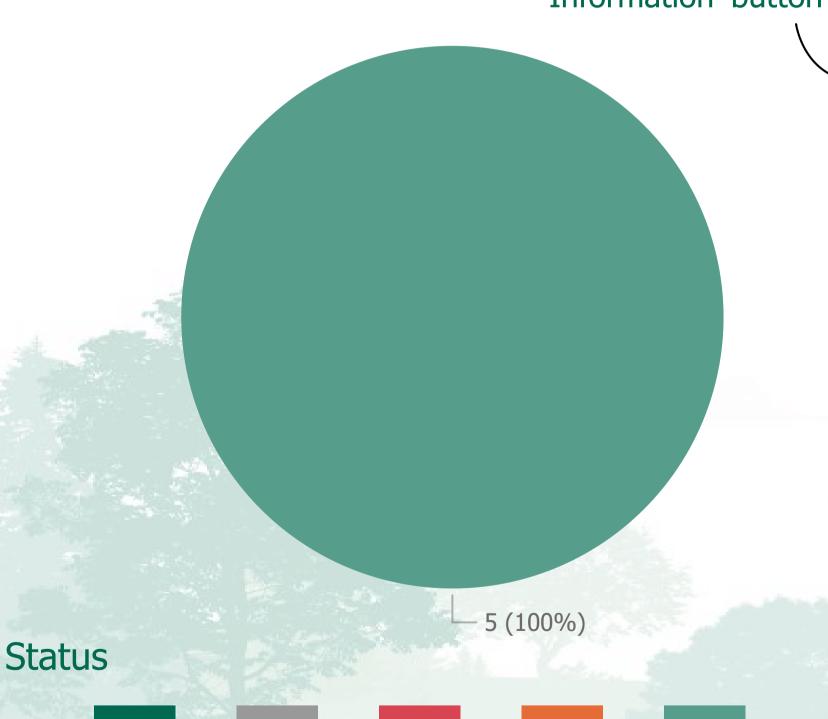
On Target

On Target

On Target

On Target





and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

Not

**Scheduled** 

to Start

Complete

#### **Status** Action On Target

Arts, Culture and Heritage Strategy

Continue to develop our strengths based way of working

Domestic Abuse and Sexual Violence partnership as well as the Rural Domestic Abuse Champions network

Reduce the impacts and causes of anti social behaviour and hate crime

Wellbeing and Leisure Strategy

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Status

Complete

Not

**Scheduled** 

to Start

#### **Thriving** Communities

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and **Effective Council** 

Select a Strategic Focus to filter

Select an Action to

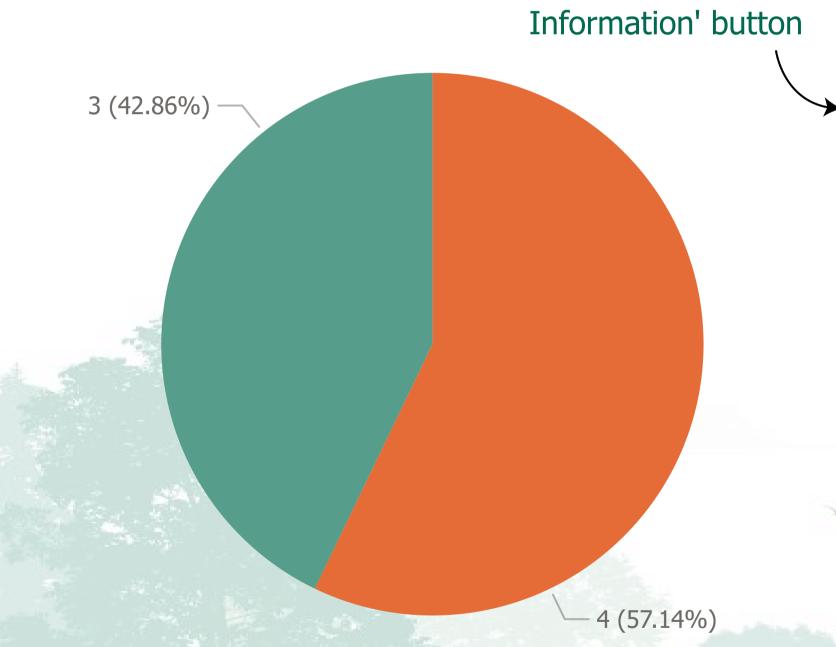
enable the 'Further

**Communication** 

Community **Empowerment**  Community **Well-being** 

Infrastructure

**Social Equity** 



and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

## Action

and Engagement

Deliver our key Levelling Up Fund project at Five Acres Deliver the right housing in the right places Distribute Rural England Prosperity Fund community infrastructure grants Ensure the Council uses strategic allocations and developer contributions Improve and increase our emergency temporary accommodation Prioritise the prevention of homelessness

**Status** 

Off Target but action being taken Off Target but action being taken On Target Off Target but action being taken On Target On Target Progress the draft Local Plan 2041 through consultation and towards adoption Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

Select a Strategic Focus to filter

Click for Related Service Performance

Select an Action to enable the 'Further

**Communication** and Engagement

Community **Empowerment**  Community **Well-being** 

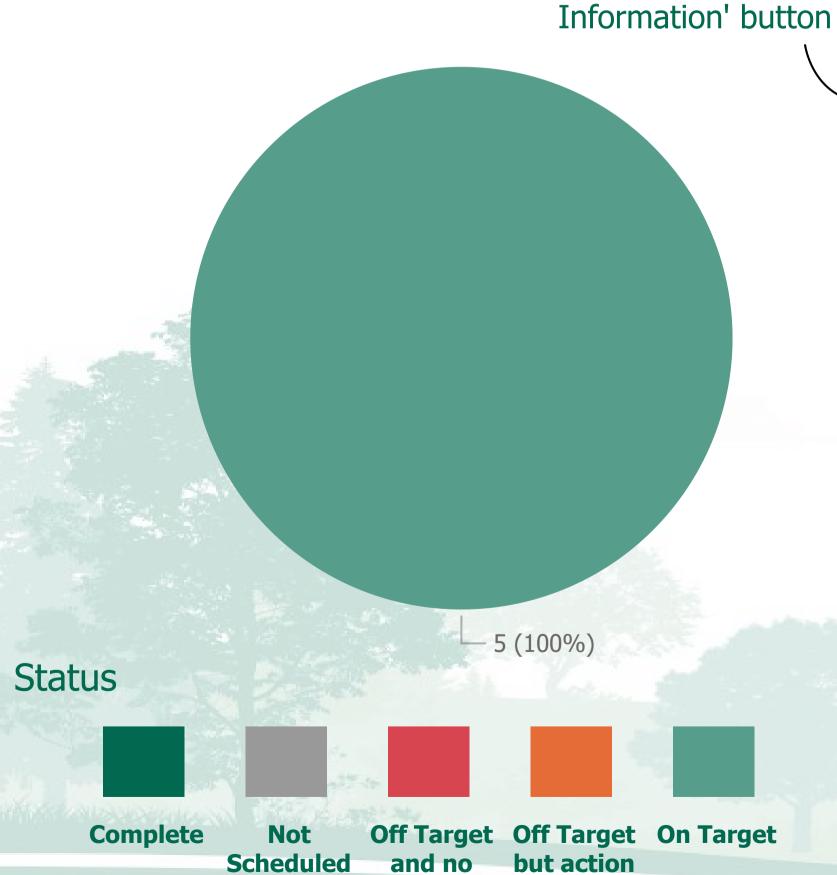
**Infrastructure** 

**Social Equity** 

On Target

On Target

On Target



and no

action

agreed

being

taken

**Scheduled** 

to Start

#### **Status** Action On Target Continue to commission and promote the Warm and Well Service On Target

Ensure public awareness of grants and the Forest Lottery

Support an increased uptake of benefits

Support refugees

Work with Forest Voluntary Action Forum and other Voluntary and Community sector partners

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Decarbonisation and Nature Recovery

Target 2,983

Sustainable Economy

Enterprising and **Effective Council** 

Percentage of Planning Appeals Allowed

Target 30%

#### **Thriving Communities Service Performance** 'At A Glance'

29.41%

Income from Pre-application advice

Target £62,820

42.79K

Total Income achieved in Planning

351.65K

Target £535,320

Target: 45

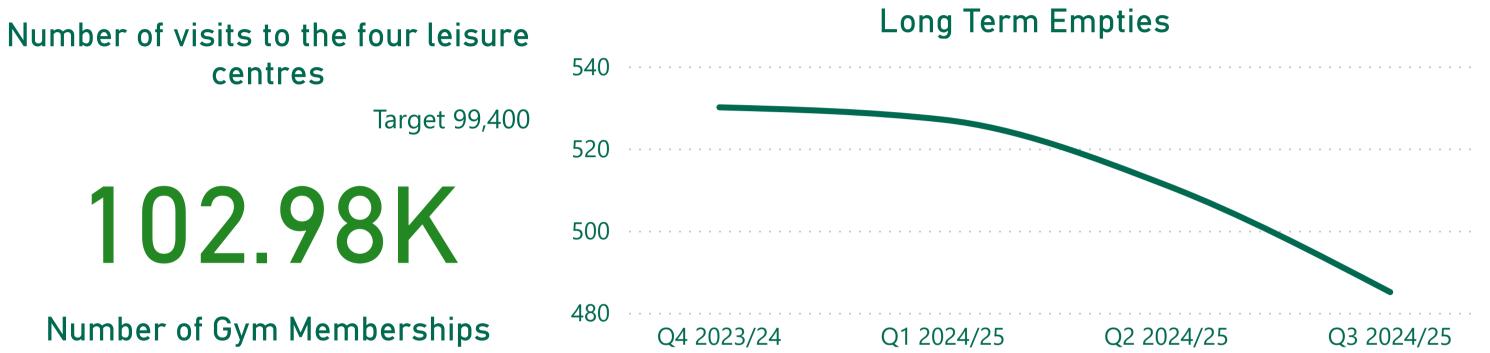
2940

centres

102.98K

Click for Detailed Service Performance

Click for How do we Compare?



**Households in Temporary Accommodation &** successful 'Move Ons'

**Hostels** 

0%

B+B's

11 **Move-Ons** 

% of Land Charge Searches completed within 10 days

50%

Target 90%

100%

45 28 50





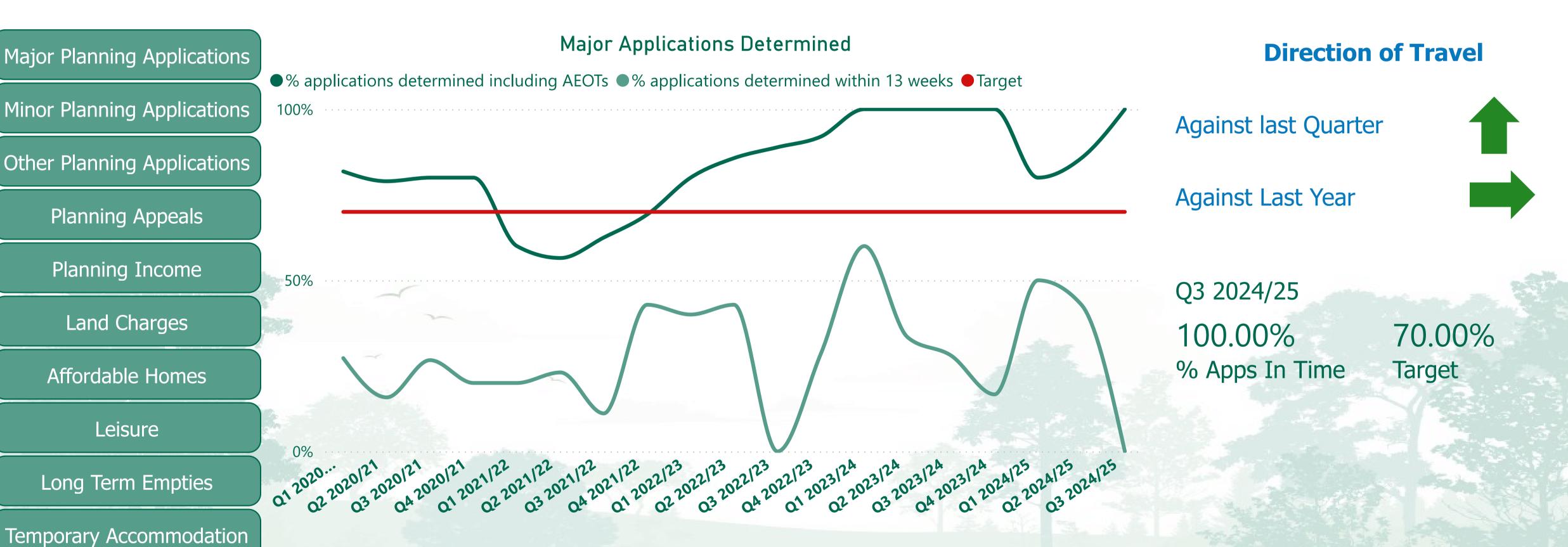


Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

### Service Performance - Major Planning Applications





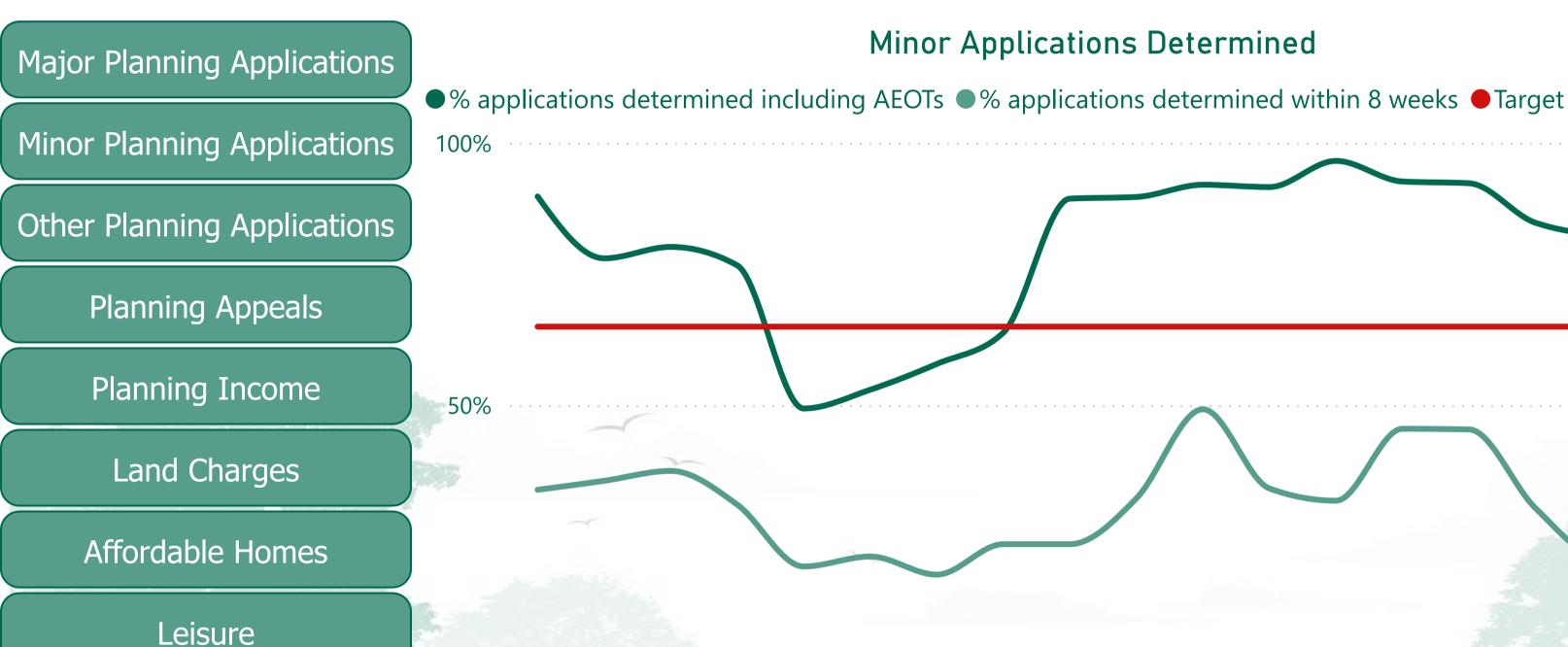
20121 020121 02122 032021122 042021122 022123 022123 022123 022023124 032023124 032023124 032023124 032023124

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

### **Service Performance - Minor Planning Applications**



#### **Direction of Travel**

Against last Quarter



**Against Last Year** 

Q3 2024/25

90.57%

65.00%

% Apps In Time

Target

Long Term Empties

**Temporary Accommodation** 



**Temporary Accommodation** 



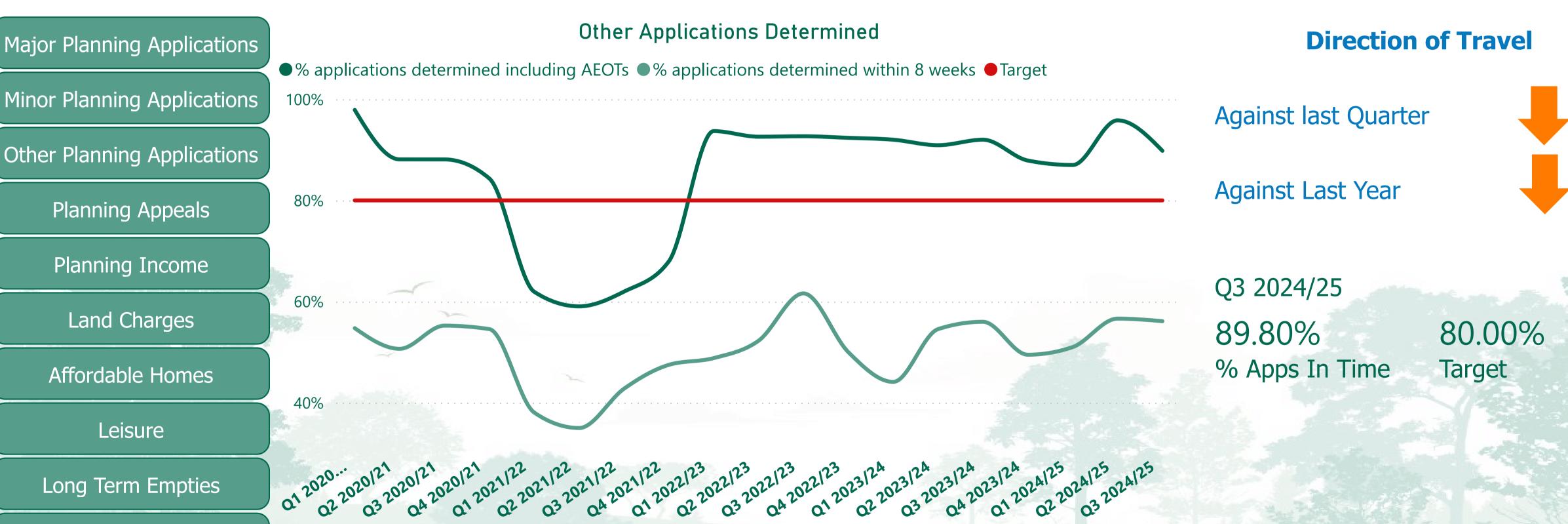


Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

### **Service Performance - Other Planning Applications**









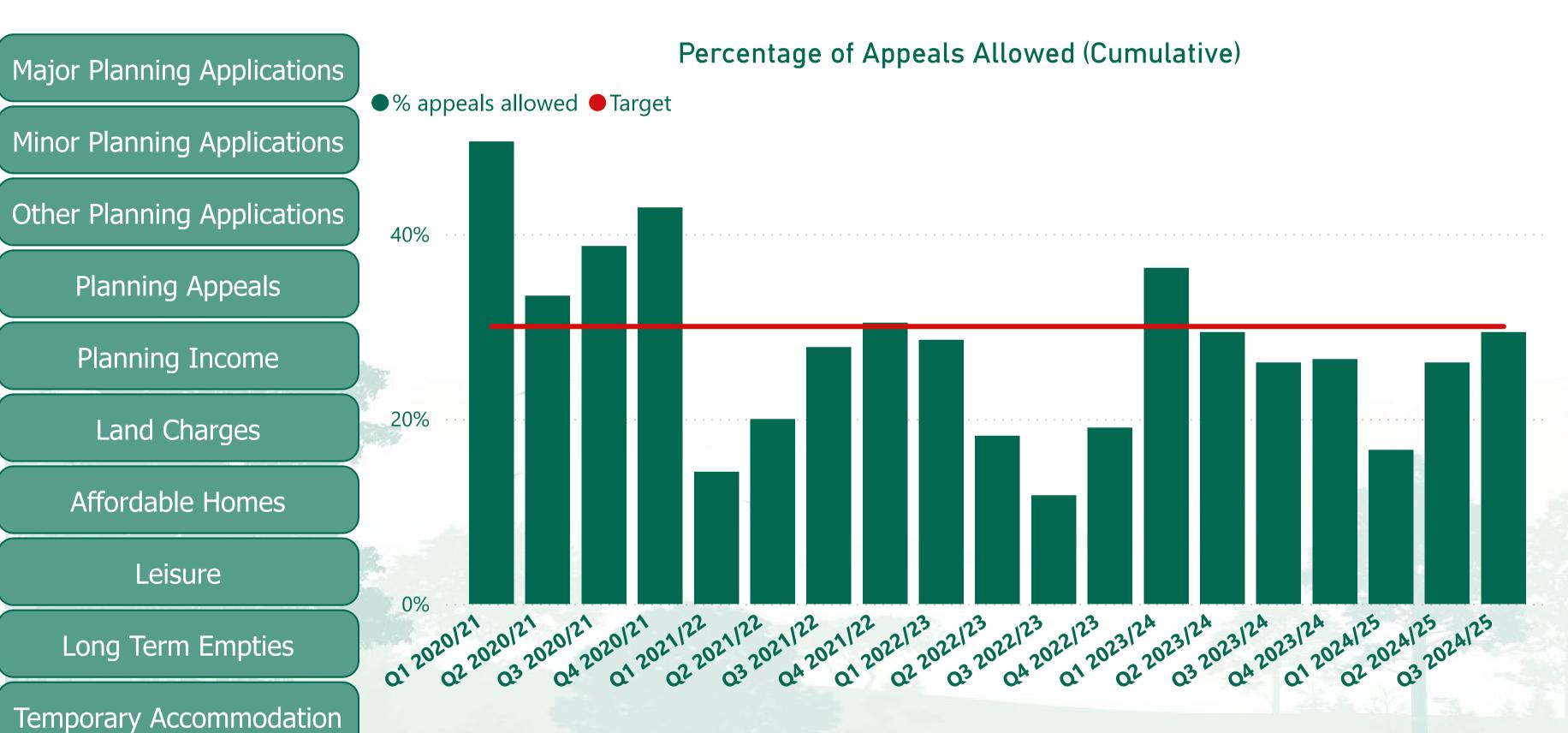


Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

### **Service Performance - Planning Appeals**



#### **Direction of Travel**

Against last Quarter



Against Last Year

Q3 2024/25

29.41%

Appeals Allowed

30.00%

Target



**Temporary Accommodation** 





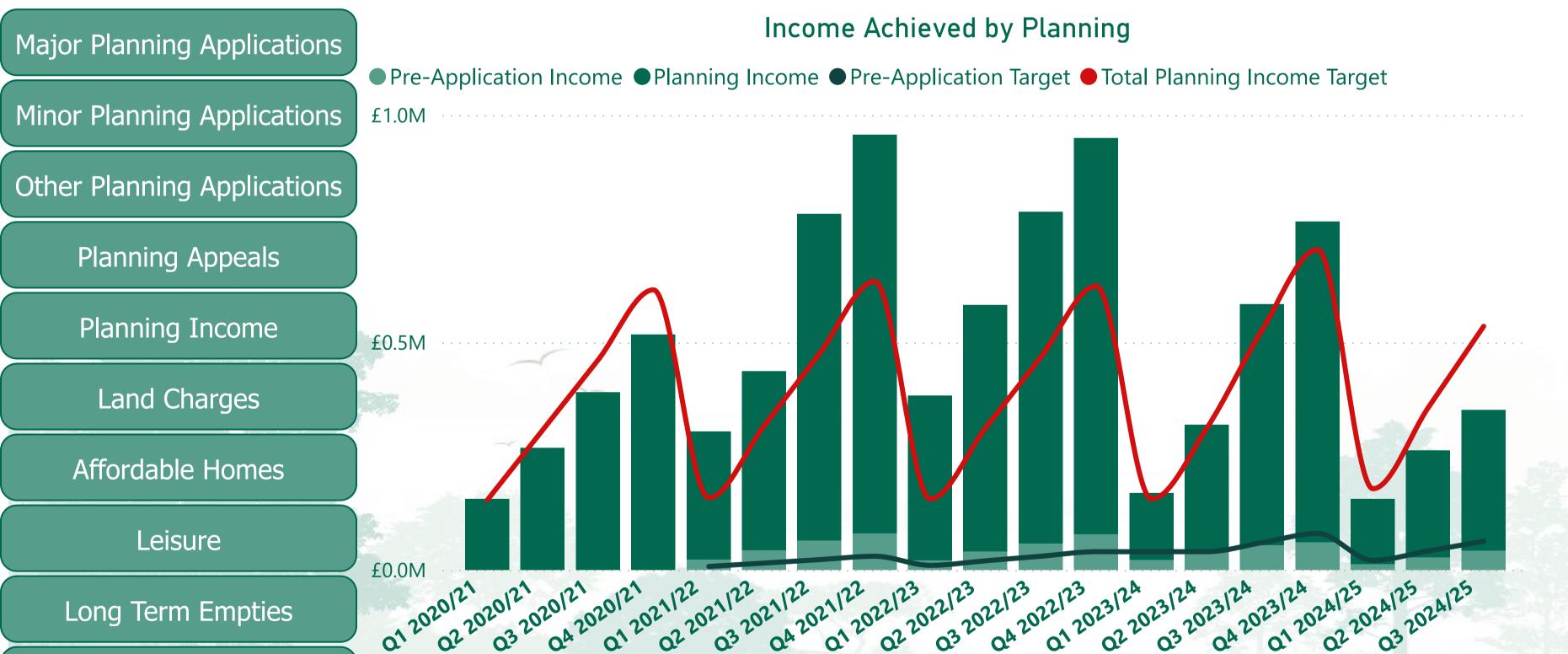
Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

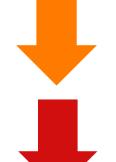
Enterprising and Effective Council

### **Service Performance - Planning Income**



#### **Direction of Travel**

Against last Quarter



Against Last Year

Q3 2024/25

£42,788

Pre-App Income

£351,652 Total Income £62,820

Pre-App Target

£535,320

**Total Target** 



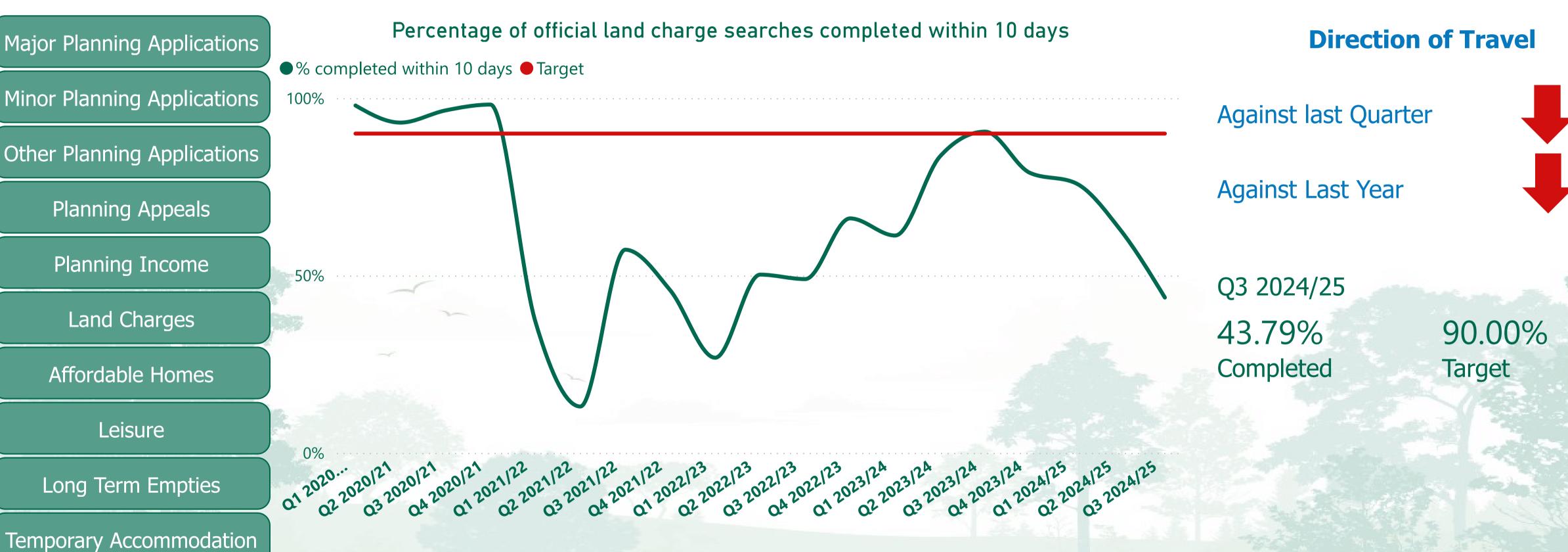


Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

### **Service Performance - Land Charges**







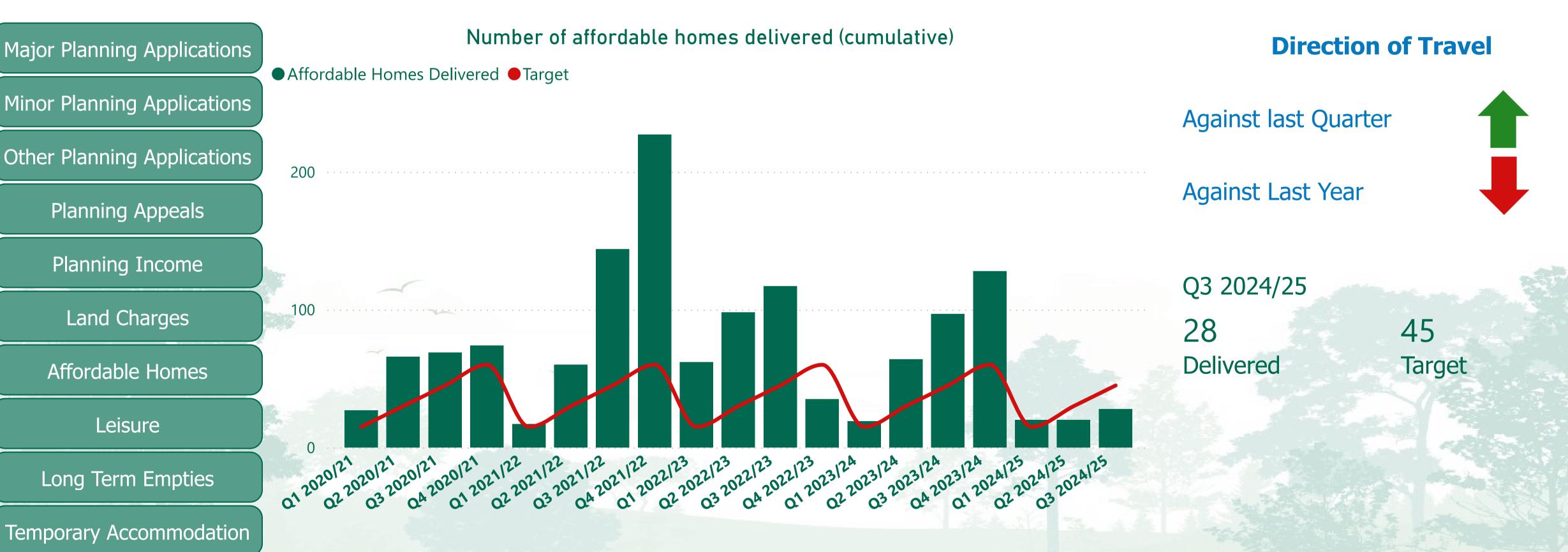




Decarbonisation and Nature Recovery

Sustainable Economy Enterprising and Effective Council

#### **Service Performance - Affordable Homes**







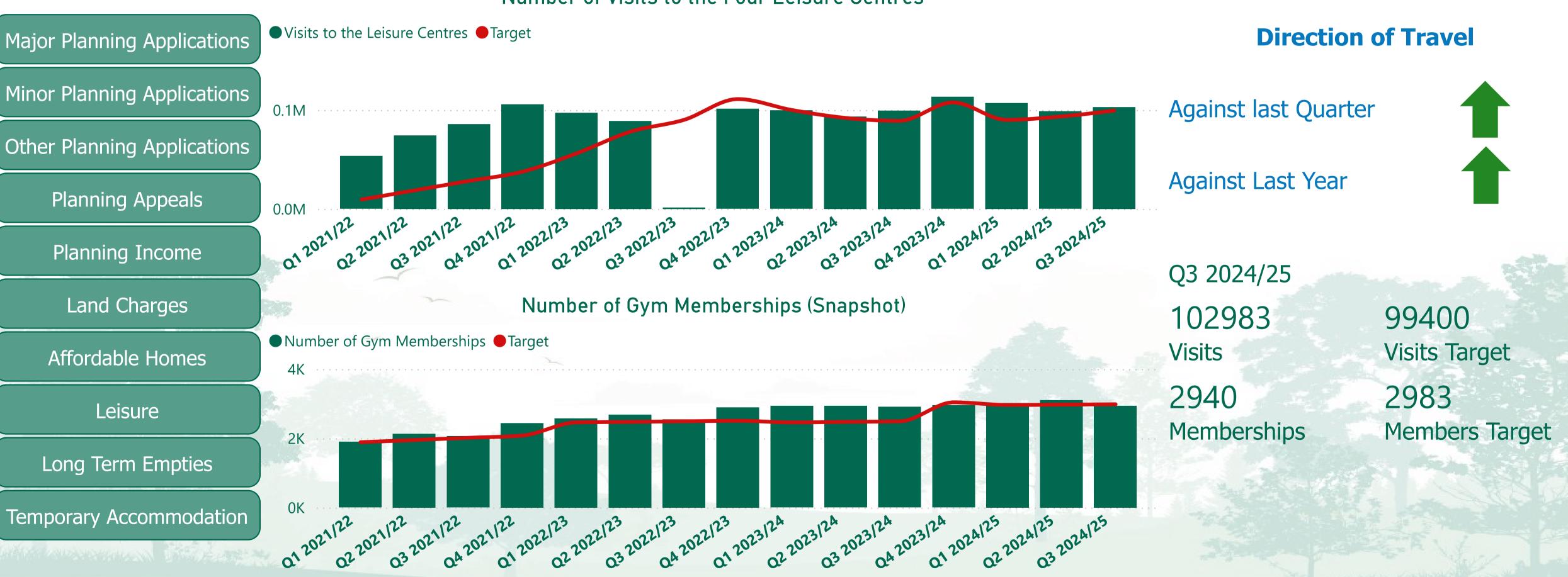


Decarbonisation and Nature Recovery

Sustainable Economy Enterprising and Effective Council

#### **Service Performance - Leisure**

Number of Visits to the Four Leisure Centres







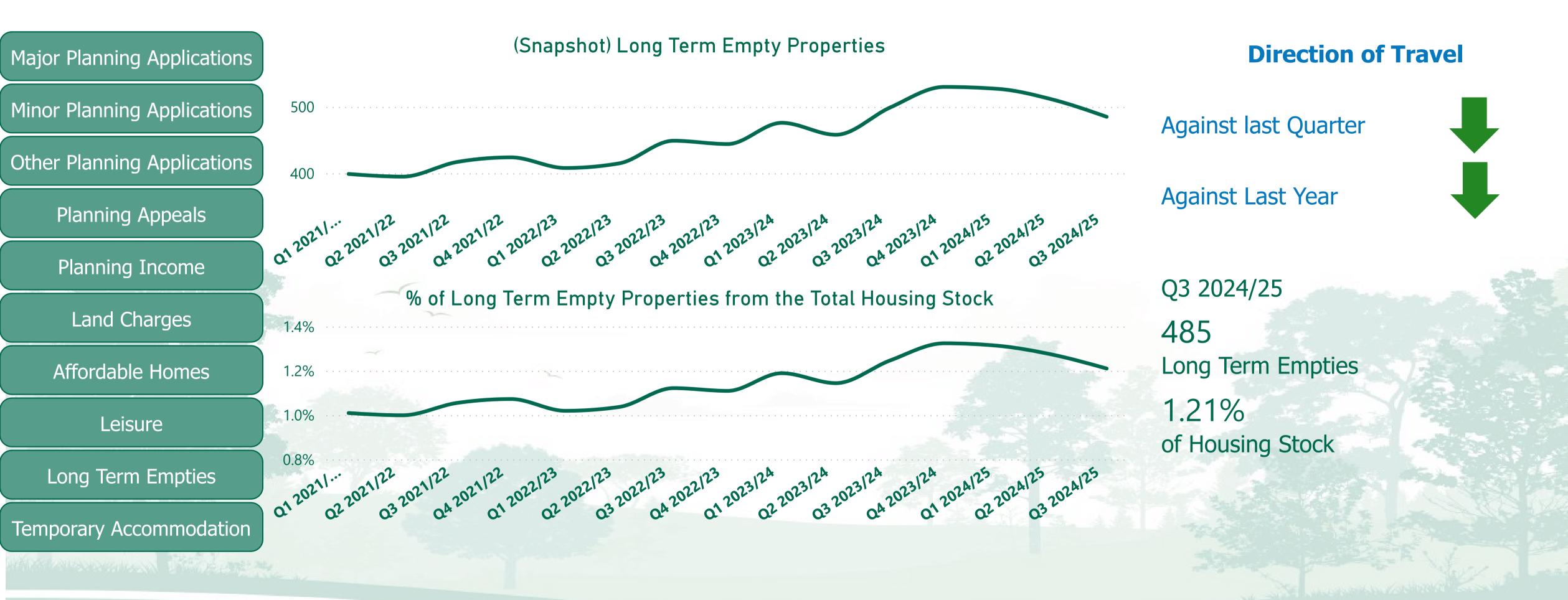


Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

#### **Service Performance - Long Term Empties**



Long Term Empties

Temporary Accommodation

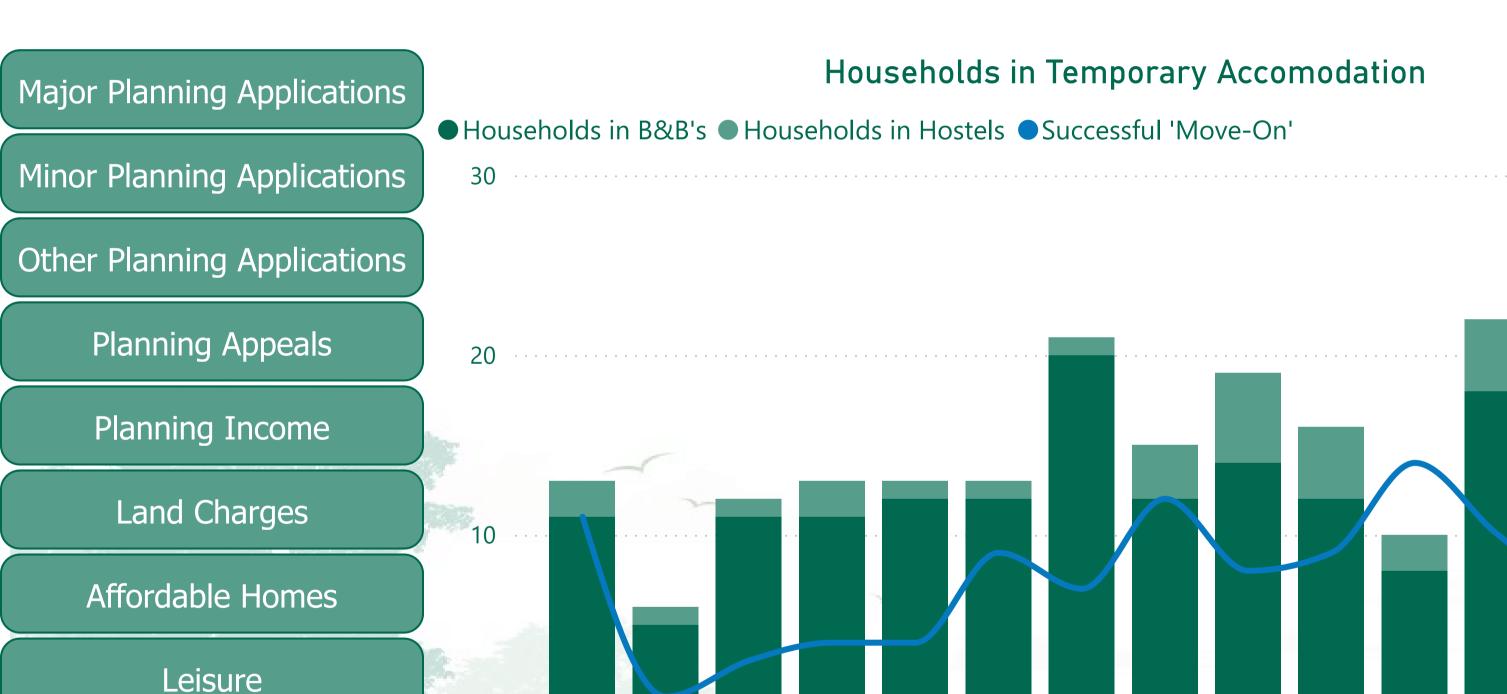


Thriving Communities Decarbonisation and Nature Recovery

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Enterprising and **Effective Council** 

### **Service Performance - Temporary Accommodation**



042021/22

012022/23

032021/22

#### **Direction of Travel**

**Against last Quarter** 



**Against Last Year** 



Q3 2024/25

Households in B&Bs

Households in Hostels

Successful 'Move On'



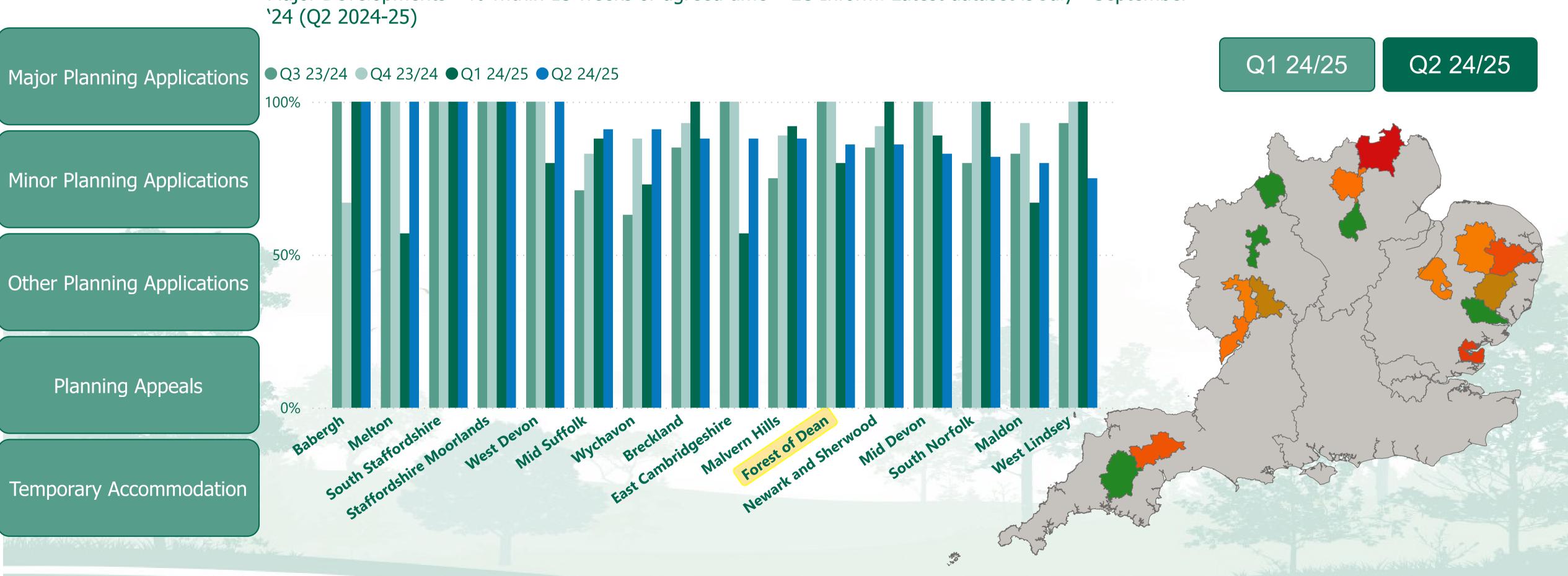
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

### **Benchmarking - Major Planning Applications**

Major Developments - % within 13 weeks or agreed time – LG Inform. Latest dataset is July - September







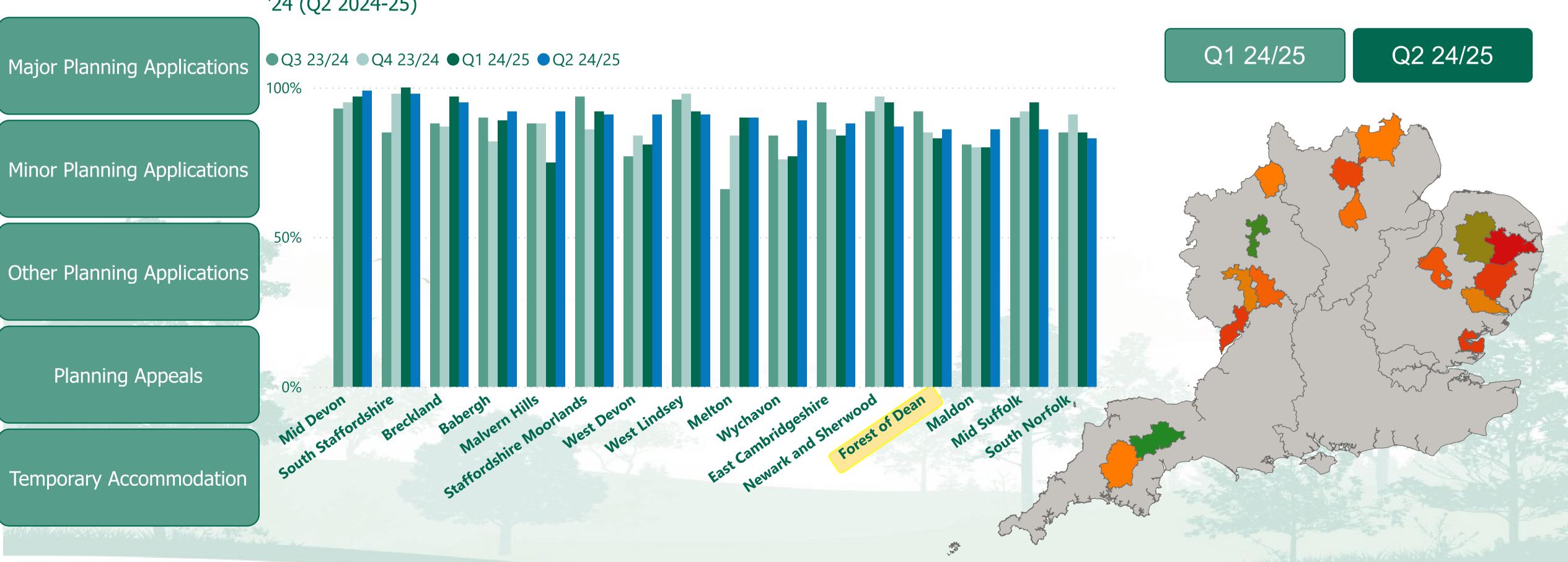
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

### **Benchmarking - Minor Planning Applications**

Minor Developments - % within 8 weeks or agreed time – LG Inform. Latest dataset is July - September '24 (Q2 2024-25)







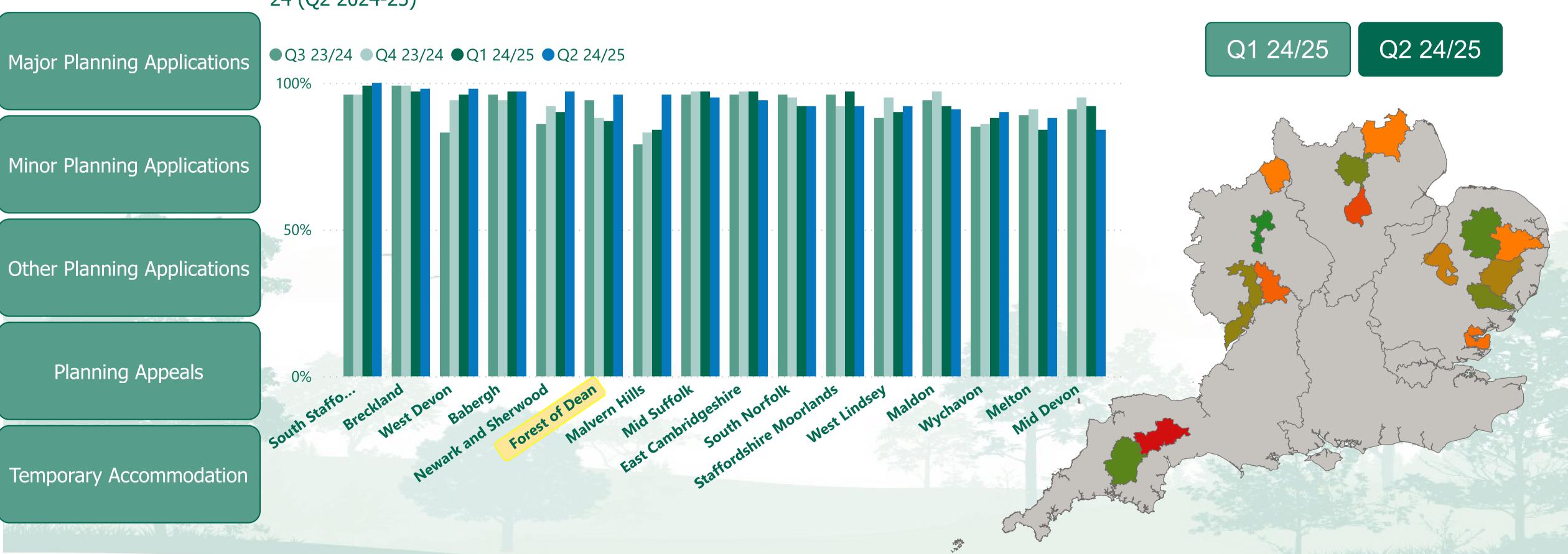
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

### **Benchmarking - Other Planning Applications**

Other Developments - % within 8 weeks or agreed time – LG Inform. Latest dataset is July - September '24 (Q2 2024-25)







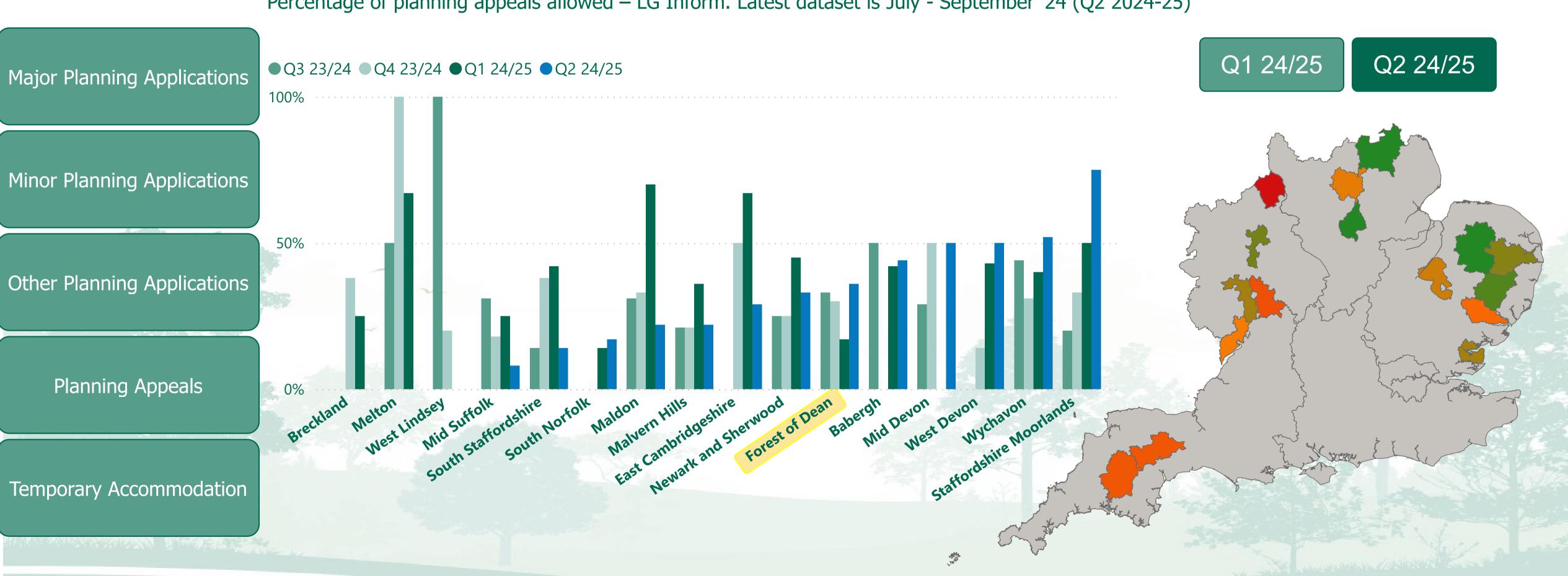
Decarbonisation and Nature Recovery

Sustainable Economy

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### **Benchmarking - Planning Appeals**

Percentage of planning appeals allowed – LG Inform. Latest dataset is July - September '24 (Q2 2024-25)





Decarbonisation and Nature Recovery

Sustainable Economy

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### **Benchmarking - Temporary Accommodation**

Number of Households in Temporary Accommodation – LG Inform. Latest dataset is April - July '24 (Q1 2024-25) Number of Households - ONS. Latest dataset is from February 2023

Number of Households in Temporary Accommodation as a % of total

number of households within the Local Authority

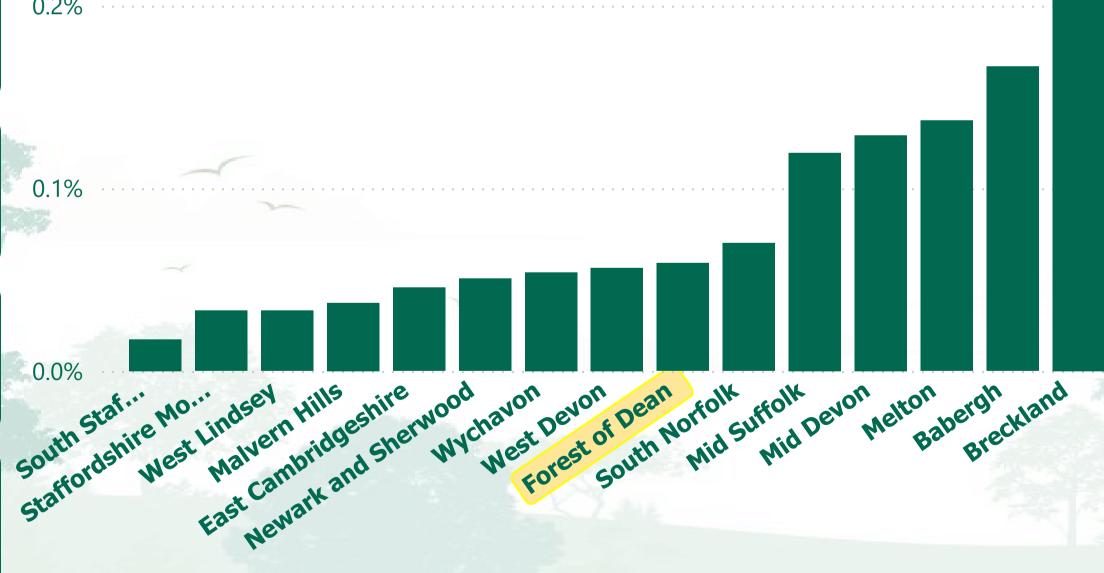


Major Planning Applications

Other Planning Applications

Planning Appeals

Temporary Accommodation



Council	Number of Households	Q2 23/24	Q3	Q4 23/24	Q1 24/25
	nousellolus	23/24	23/24	23/24	24/25
Babergh	40200	71	64	67	67
Breckland	60359	115	122	117	125
East	37203	18	14	14	17
Cambridgeshire					
<b>Forest of Dean</b>	37217	27	14	23	22
Maldon	27900	40	37	33	N/A
<b>Malvern Hills</b>	34892	16	10	12	13
Melton	22599	27	21	20	31
Mid Devon	35633	50	51	44	46
Mid Suffolk	44343	41	37	53	53
Newark and Sherwood	53331	23	N/A	32	27
South Norfolk	61381	40	44	52	43
South Staffordshire	46121	8	6	8	8
Staffordshire Moorlands	42355	14	9	15	14
<b>West Devon</b>	24818	11	22	15	14
<b>West Lindsey</b>	42345	10	11	13	14
Wychavon	57356	30	22	18	31



Decarbonisation and Nature Recovery

> Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

2 (40%) 3 (60%) Status Not **Off Target Off Target On Target** Complete but action **Scheduled** and no

action

agreed

to Start

being

taken

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

Click for Carbon Metrics

Click for Related Service Performance

**Energy Efficiency** 

**Food Resilience** 

**Nature Recovery** 

Renewable **Energy Transition** 

**Transportation Transformation** 

#### Action

Council owned assets decarbonisation programme On Target Deliver the Forest Fast Followers Project Develop and start to deliver a District Retrofit programme Investigate the potential for an exemplar retrofit building

Review and refresh our Climate Emergency strategy and action plan

**Status** 

On Target On Target Off Target but action being taken Off Target but action

being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Decarbonisation and Nature Recovery

> Select a Strategic Focus to filter

Select an Action to enable the 'Further Information' button

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

Click for Carbon Metrics

Click for Related Service Performance

**Energy Efficiency** 

**Food Resilience** 

**Nature Recovery** 

Renewable **Energy Transition** 

**Transportation Transformation** 

#### Action **Status**

Develop and coordinate the Forest Food Network

Encourage the Forest Food Network to work with the local farming community

Prepare Climate Change Adaptation and Resilience Plans

On Target

Complete

On Target

1 (33.33%) Status Not **Off Target Off Target On Target** Complete but action **Scheduled** and no being to Start action

agreed

taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Decarbonisation and Nature Recovery

Select a Strategic Focus to filter \

Select an Action to enable the 'Further Information' button

1 (33.33%) Status Not **Off Target Off Target On Target** Complete but action **Scheduled** and no being to Start action taken agreed

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Carbon Metrics

Click for Related Service Performance

**Energy Efficiency** 

**Food Resilience** 

**Nature Recovery** 

Renewable Energy Transition **Transportation Transformation** 

#### Action

Contribute to the countywide Local Nature Recovery Strategy Delivery on the Council's duties for Biodiversity

Ensure the ecological emergency and nature recovery are embedded in the Local Plan 2041

#### **Status**

On Target

Off Target but action being taken

Off Target but action being taken

#### **Description**

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Decarbonisation and Nature Recovery

Select a Strategic Focus to filter \

Select an Action to enable the 'Further Information' button

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Carbon Metrics

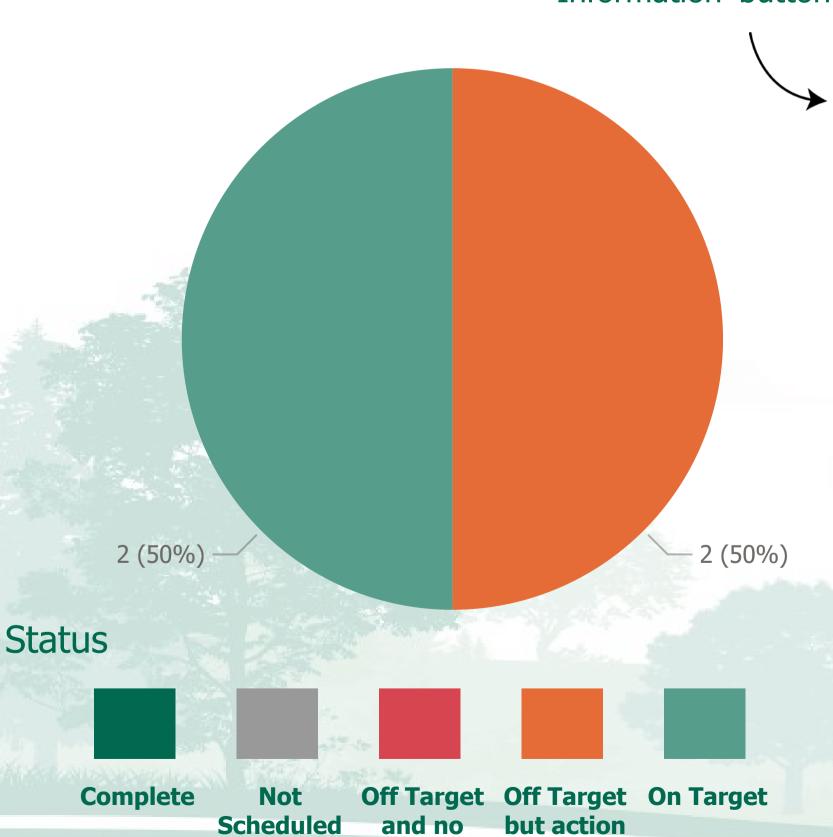
Click for Related Service Performance

**Energy Efficiency** 

**Food Resilience** 

**Nature Recovery** 

Renewable Energy Transition **Transportation Transformation** 



action

agreed

to Start

being

taken

Action

Deliver FoDDC Carparks Electric Vehicle Charge Point (EVCP) project (Phase 1)

Deliver Green Construction Skills training
Deliver the AURORA project

Develop FoDDC Vehicle Fleet decarbonisation strategy

**Status** 

Off Target but action being taken

On Target

Off Target but action being taken

On Target

**Description** 

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Decarbonisation and Nature Recovery

Select an Action to enable the 'Further Information' button

Select a Strategic Focus to filter

Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

Click for Carbon Metrics

Click for Related Service Performance

**Energy Efficiency** 

**Food Resilience** 

**Nature Recovery** 

Renewable Energy Transition **Transportation Transformation** 

Action

Develop an Active Travel Strategy for the Forest of Dean

Establish an Active Travel Grant Scheme

Explore how community and public transport provision and connectivity can be improved and promote The Robin on-demand bus service

Facilitate improved EV minibus provision

Status

Off Target but action being taken

On Target

Not Scheduled to Start

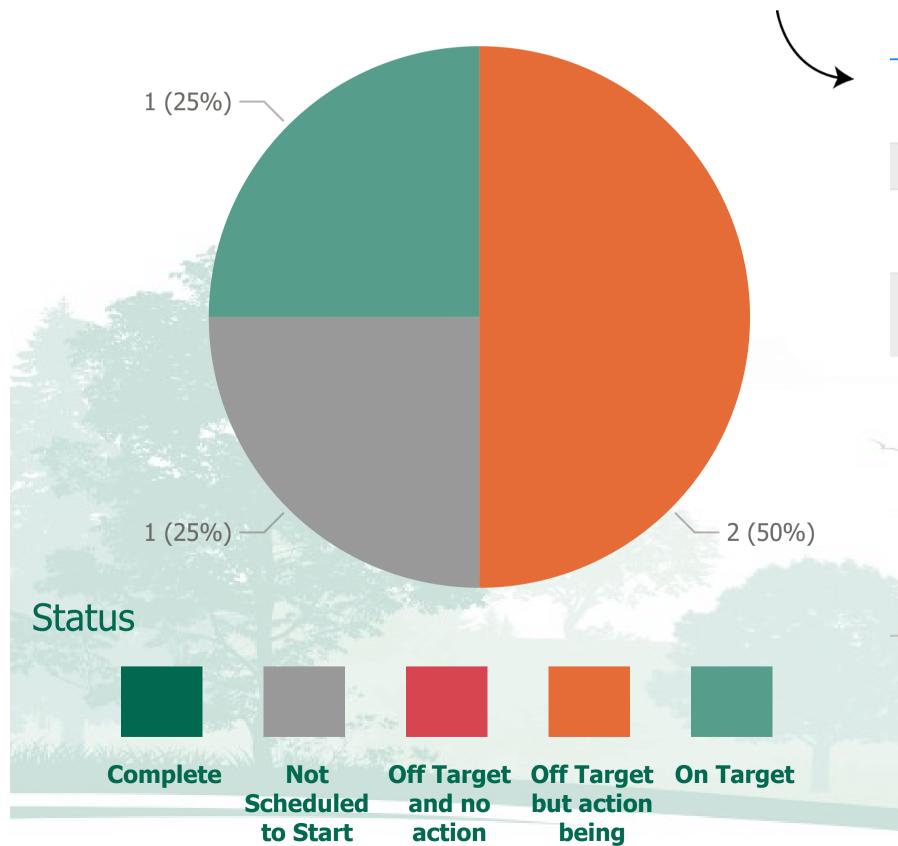
Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action

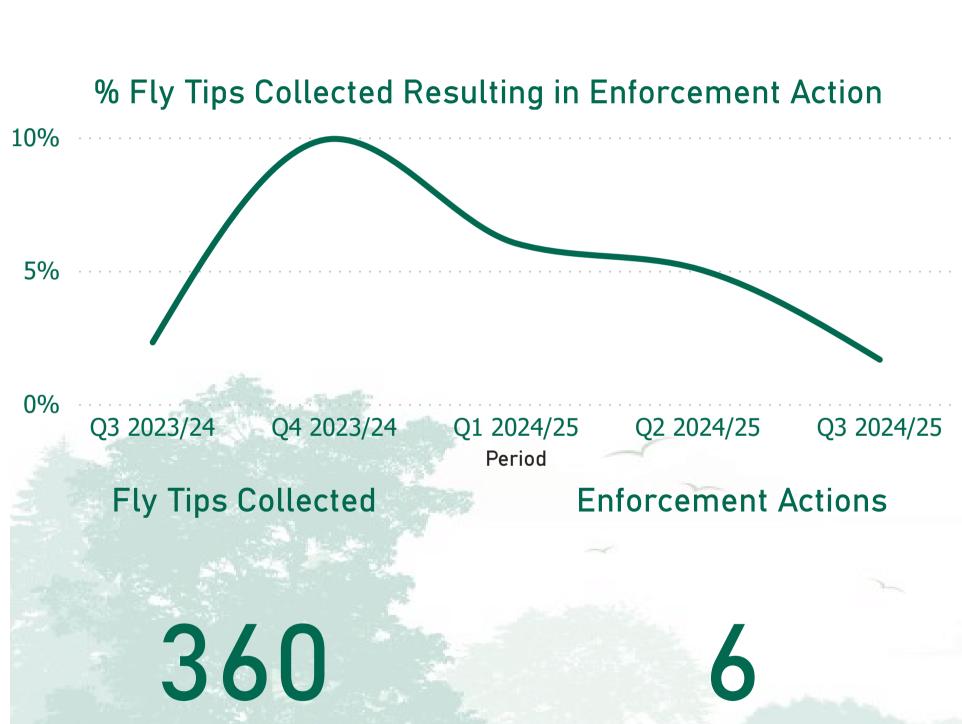
**Further Information** 



agreed

taken





Q3 2023/24

Q4 2023/24

Q1 2024/25

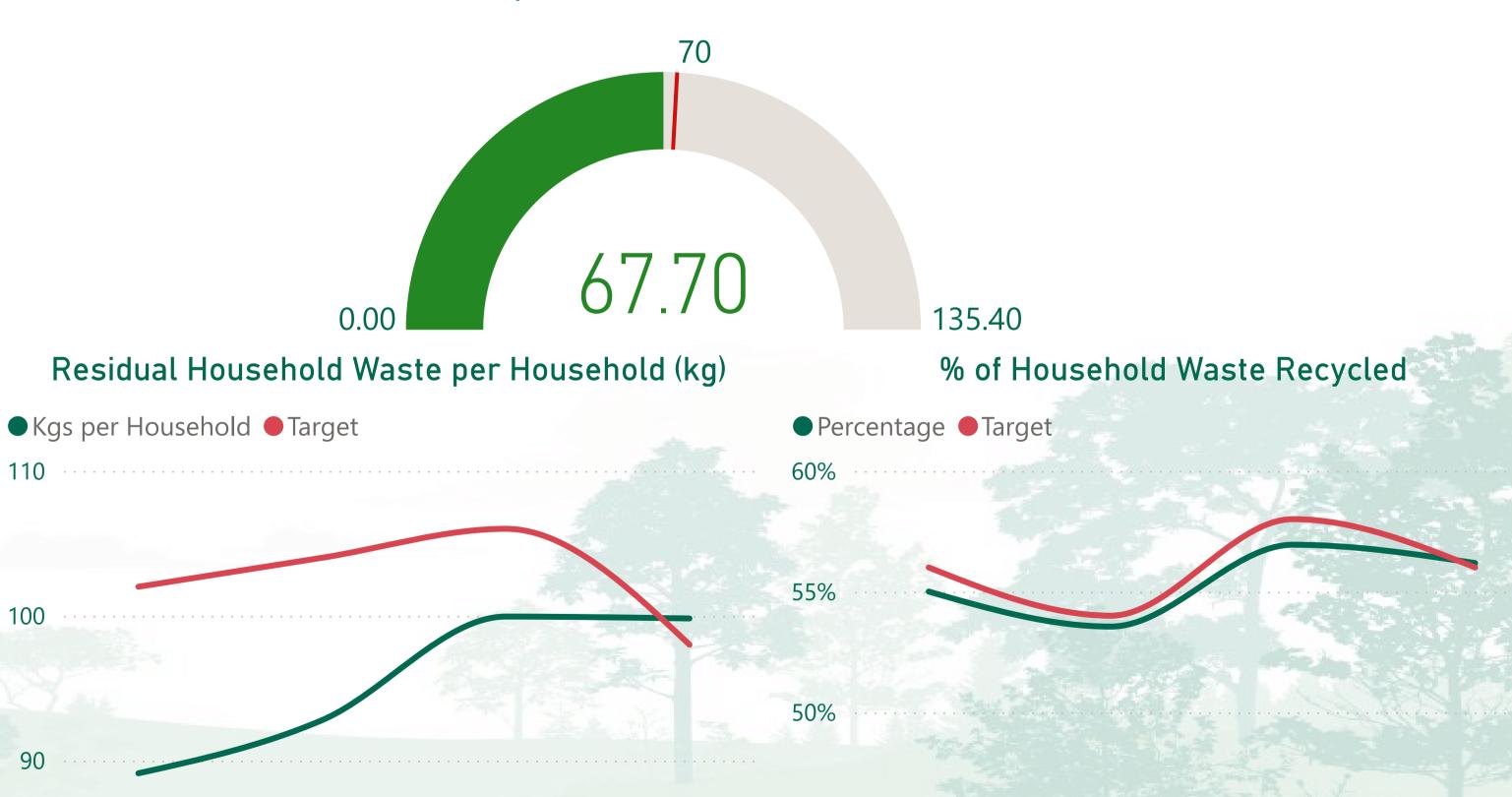
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

## Decarbonisation and Nature Recovery Service Performance 'At A Glance'





45%

Q3 2023/24

Q4 2023/24

Q1 2024/25

Q2 2024/25

Q2 2024/25

Click for Detailed Click for How do we Service Performance Compare?



Missed Bins

Fly Tips



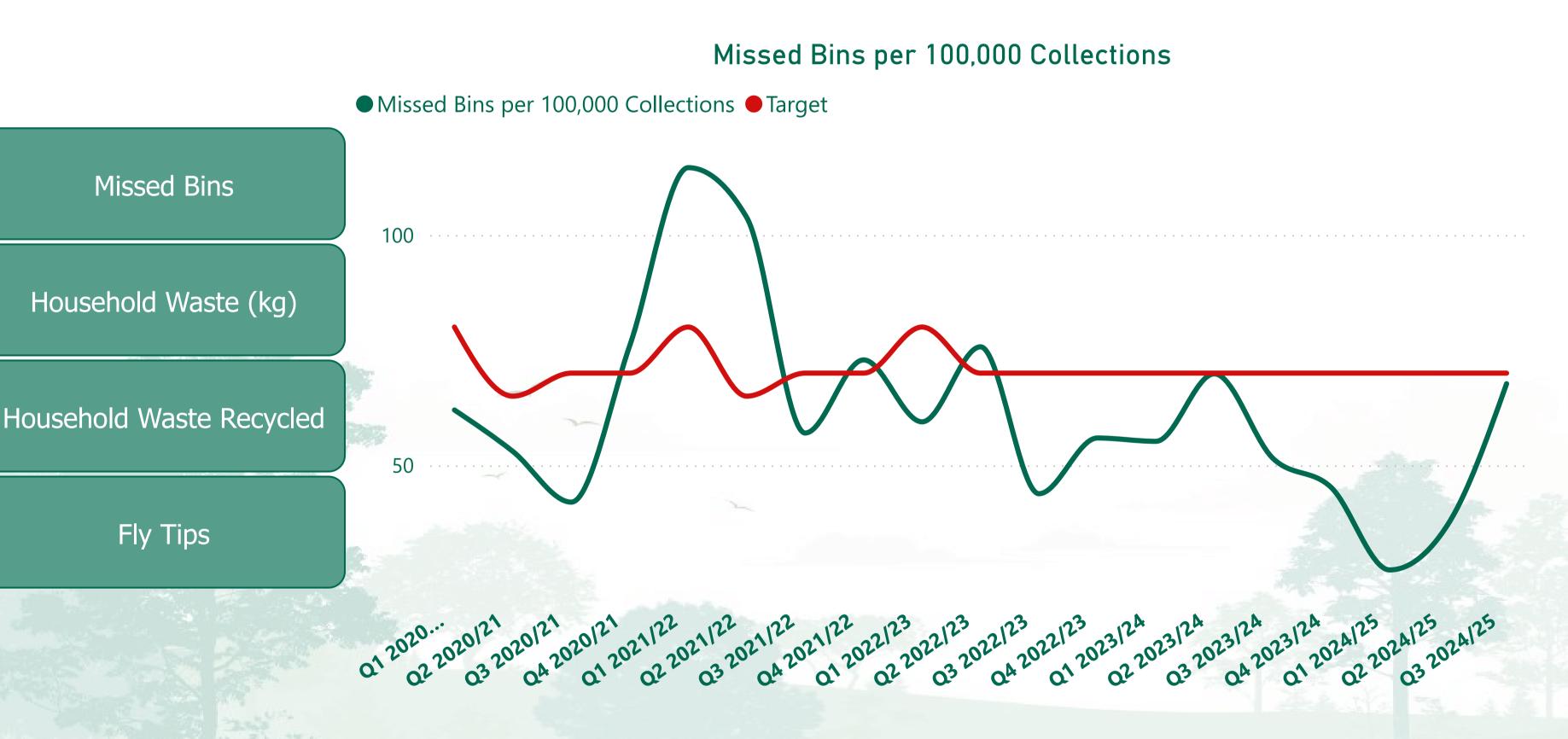


Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

### Service Performance - Missed Bins per 100,000 Collections



#### **Direction of Travel**





**Against Last Year** 



Q3 2024/25

67.70

Missed Bins

70 Target



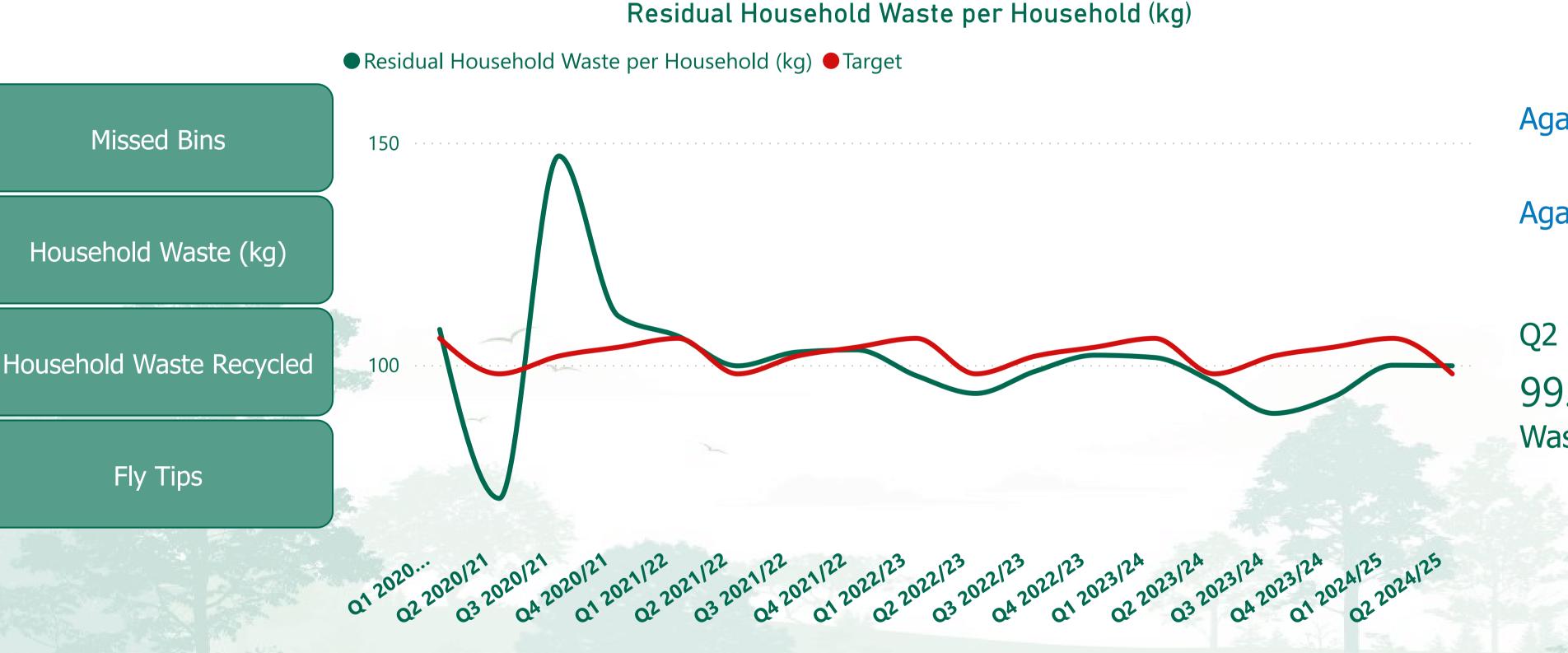
Performance

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 

### Service Performance - Household Waste per Household



#### **Direction of Travel**





Against Last Year



99.81

Waste (kg)

98

Target

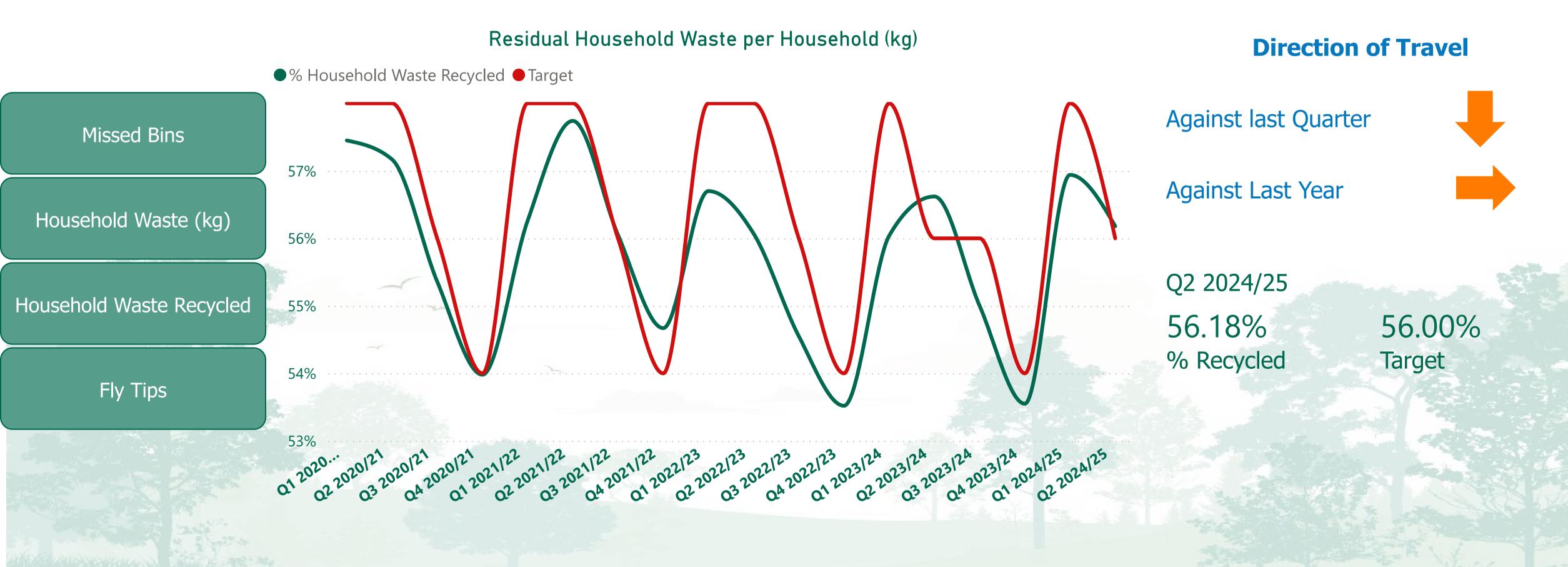


Back to Service Performance Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy Enterprising and Effective Council

# Service Performance - % of Household Waste Recycled



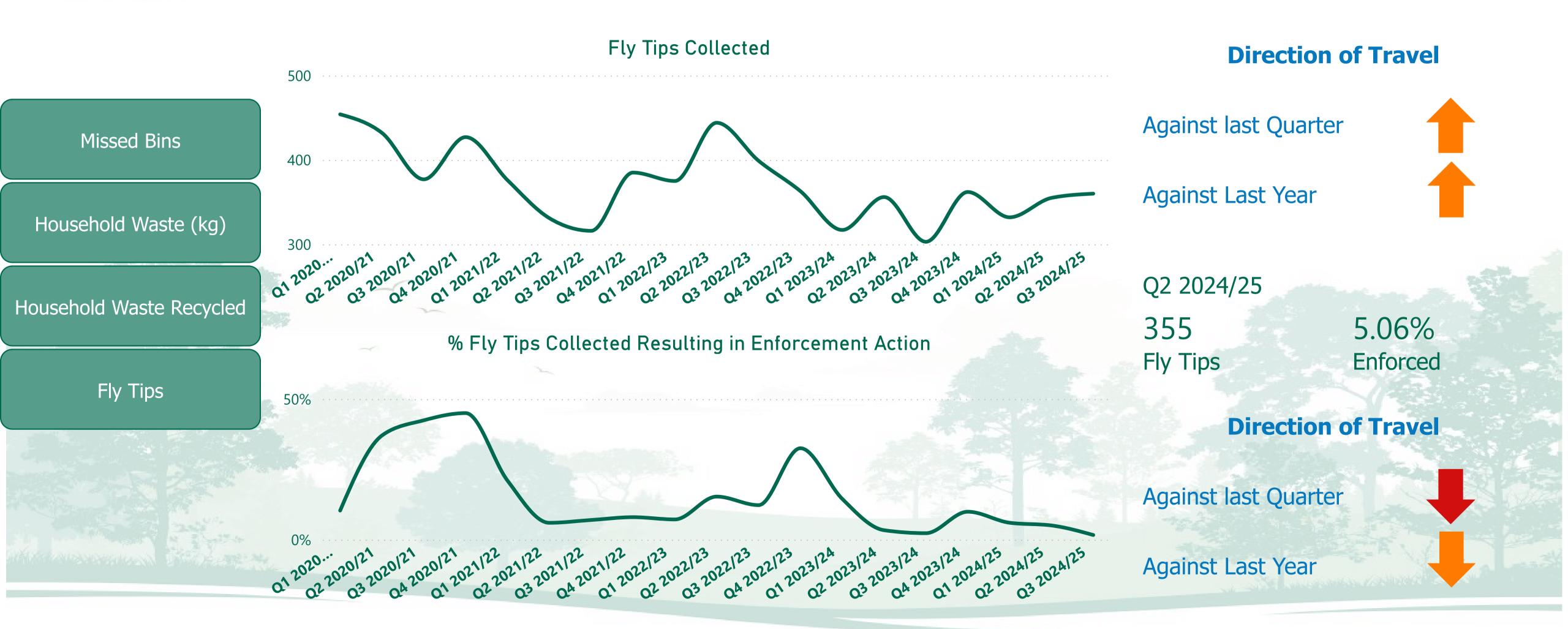
Back to Service Performance Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

# **Service Performance - Fly Tips**





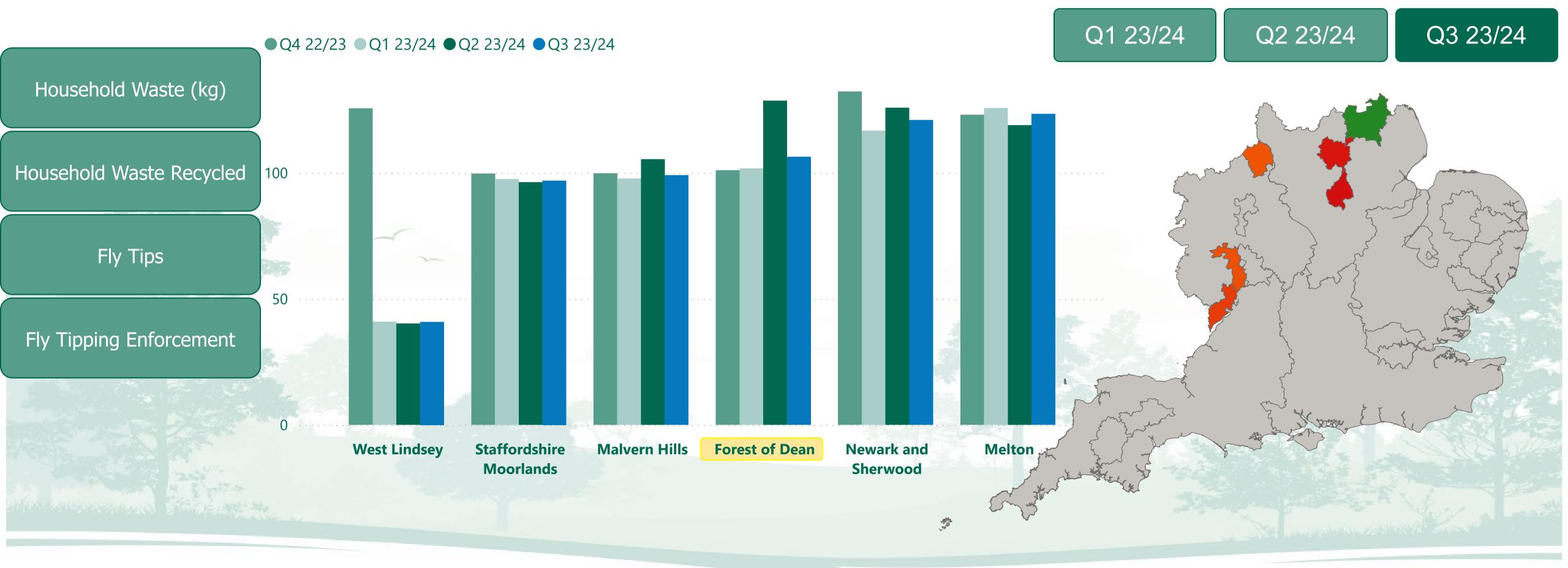
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

# Benchmarking - Household Waste (kg)

Residual household waste per household (kg/household) – LG Inform. The latest dataset available is October – December '23 (Q3 2023-24)





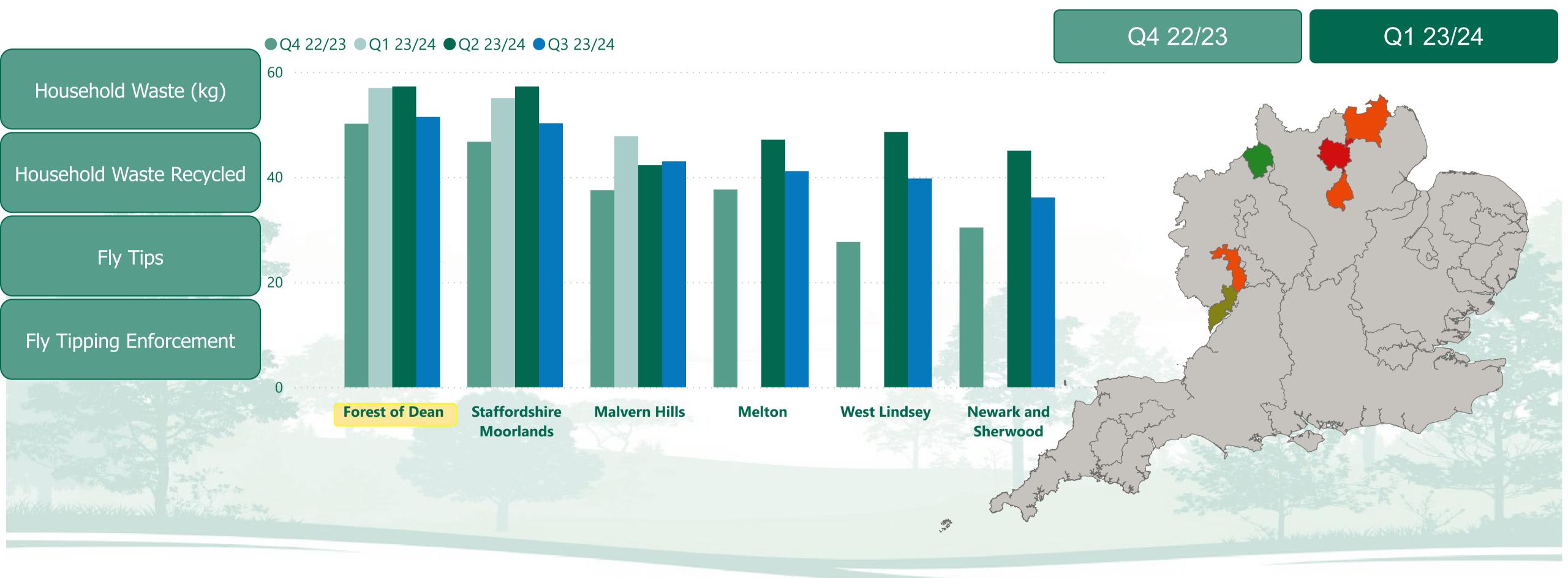
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

# Benchmarking - % of household waste recycled

Percentage of household waste sent for reuse, recycling or composting – LG Inform. The latest dataset available is April – June '23 (Q1 2023-24)







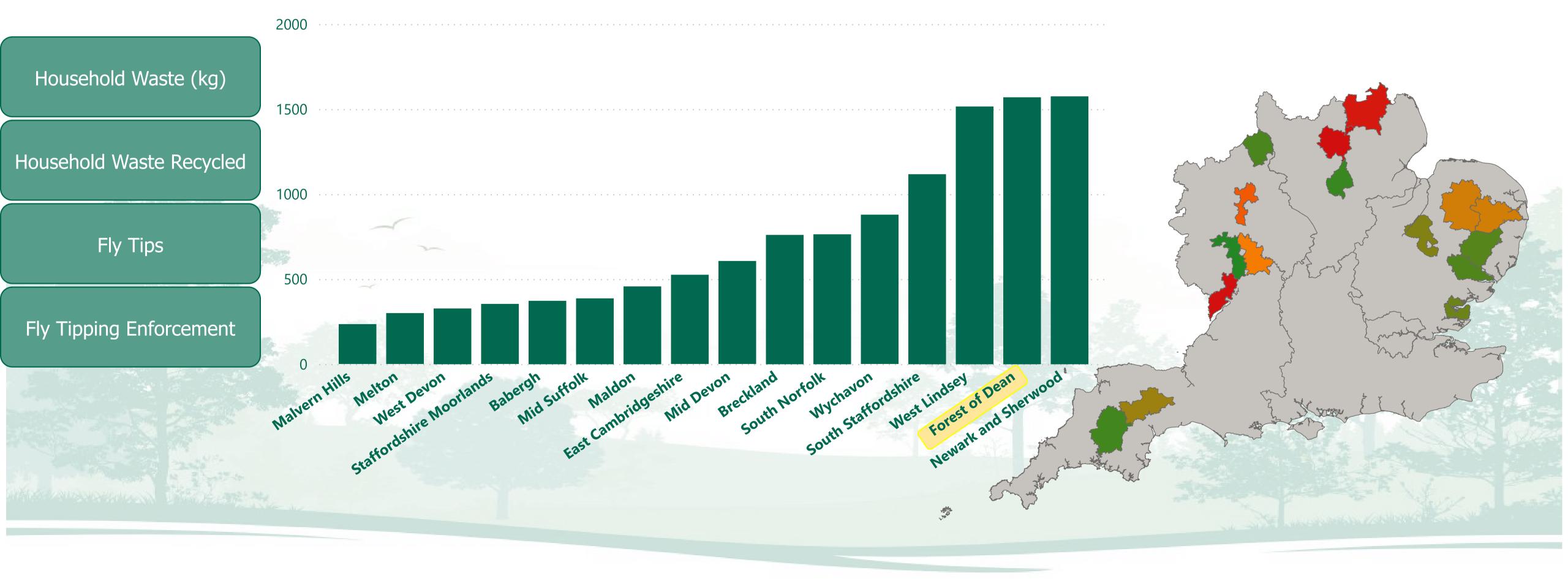
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

# **Benchmarking - Fly Tips Reported**

Number of Fly Tips reported for year 2022-23 for Local Authorities in England – Gov.uk. The latest dataset available is 2022-23





Back to Service
Performance

Thriving Communities

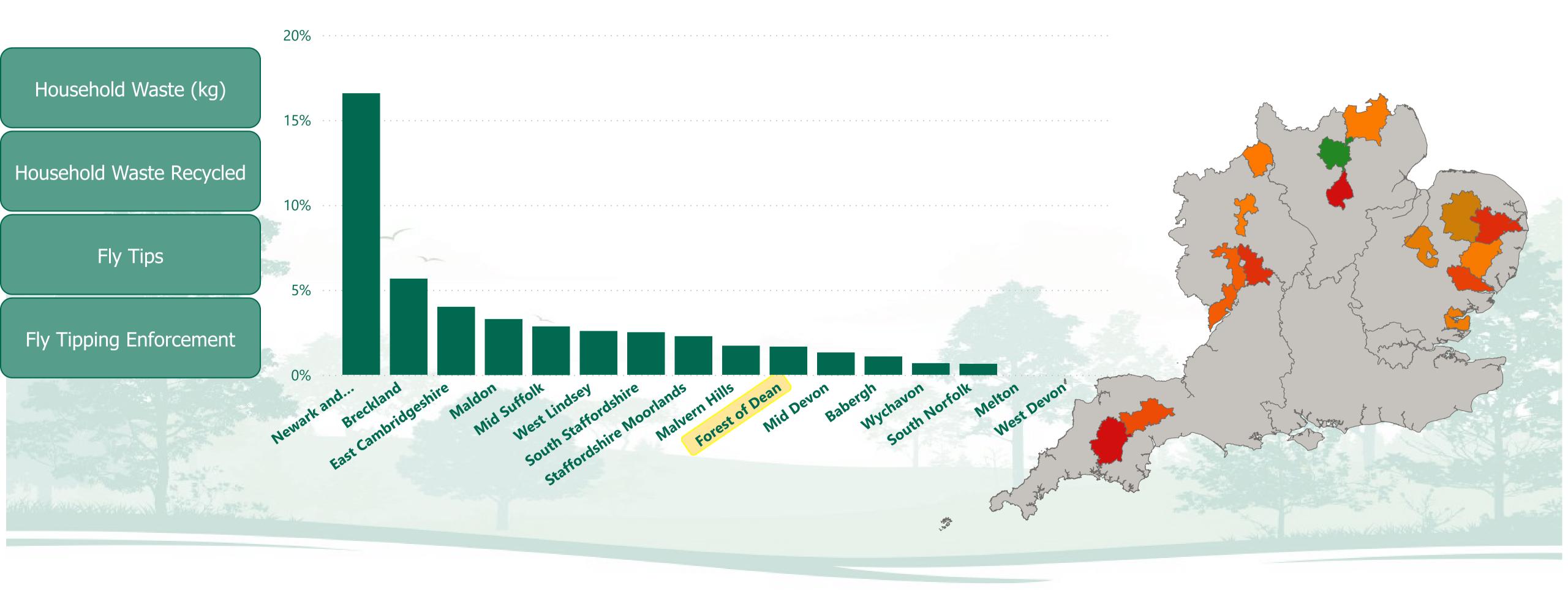
Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

# **Benchmarking - Fly Tipping Enforcement**

Number of Fixed Penalty Notices (FPN) per Fly Tip reported for year 2022-23 for Local Authorities in England – Gov.uk. The latest dataset available is 2022-23



2012

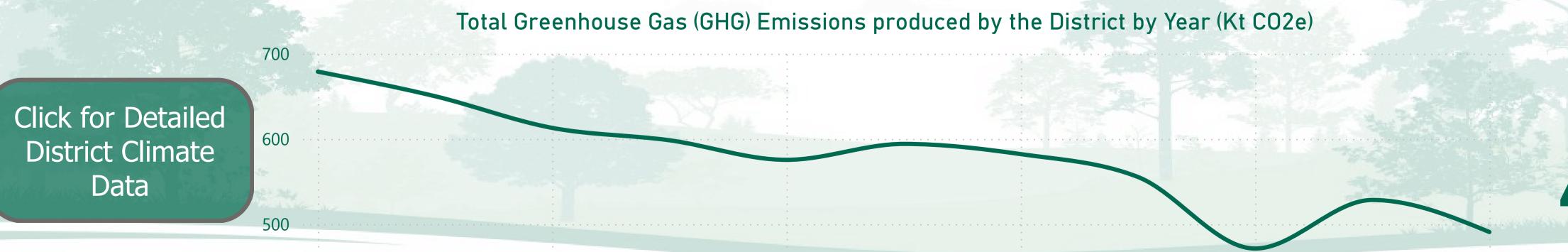
2014

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and **Effective Council** 





2016

2018

2022 Total District **Emissions (Kt)** 

490.70

2022

2020



Back to Priority Home



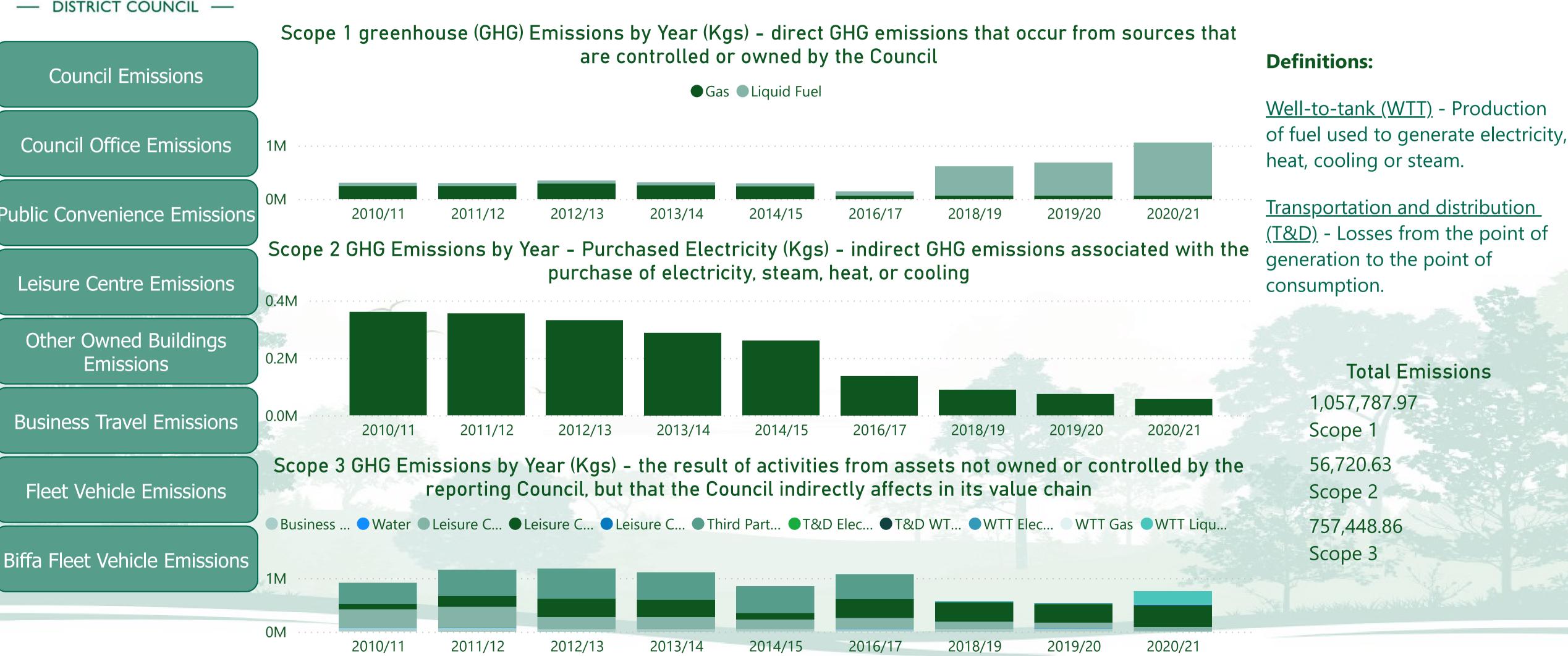
Thriving Communities

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Sustainable Economy

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# **Greenhouse Gas Emissions by Scope**







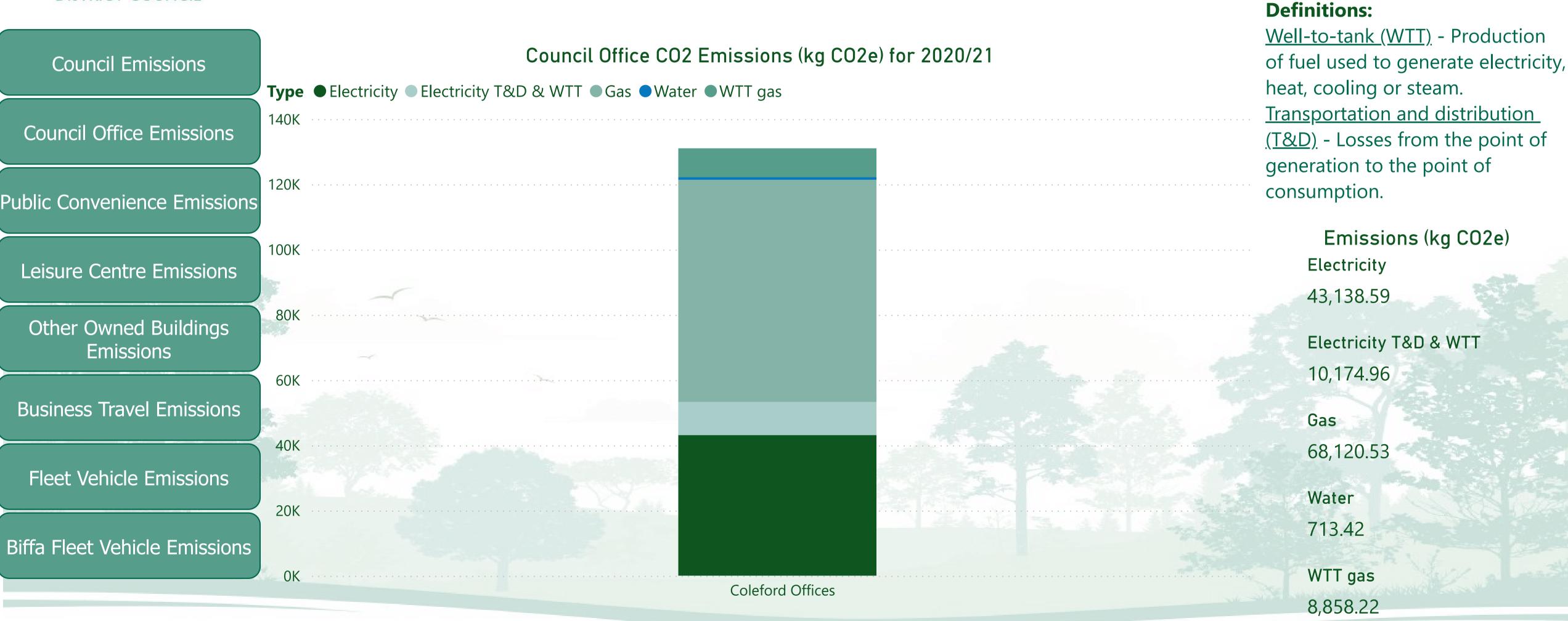


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#### **Council Office CO2 Emissions**







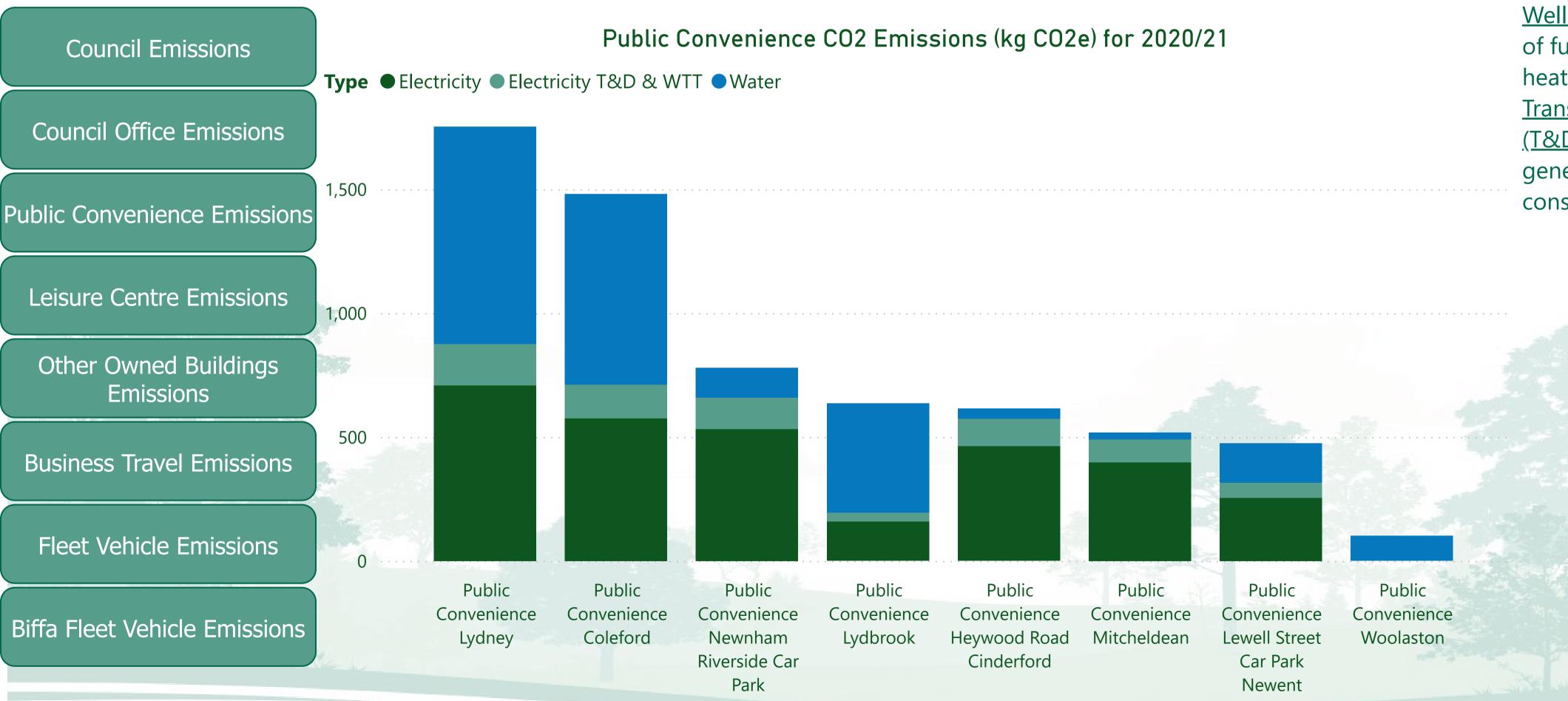


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#### **Public Convenience CO2 Emissions**



#### **Definitions:**

Well-to-tank (WTT) - Production of fuel used to generate electricity, heat, cooling or steam.

Transportation and distribution

(T&D) - Losses from the point of generation to the point of consumption.

#### Emissions (kg CO2e)

Electricity

3,090.04

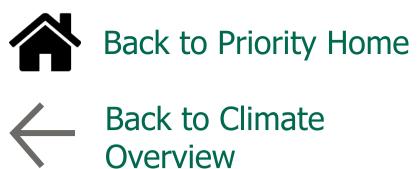
**Electricity T&D & WTT** 

728.84

Water

2,536.99

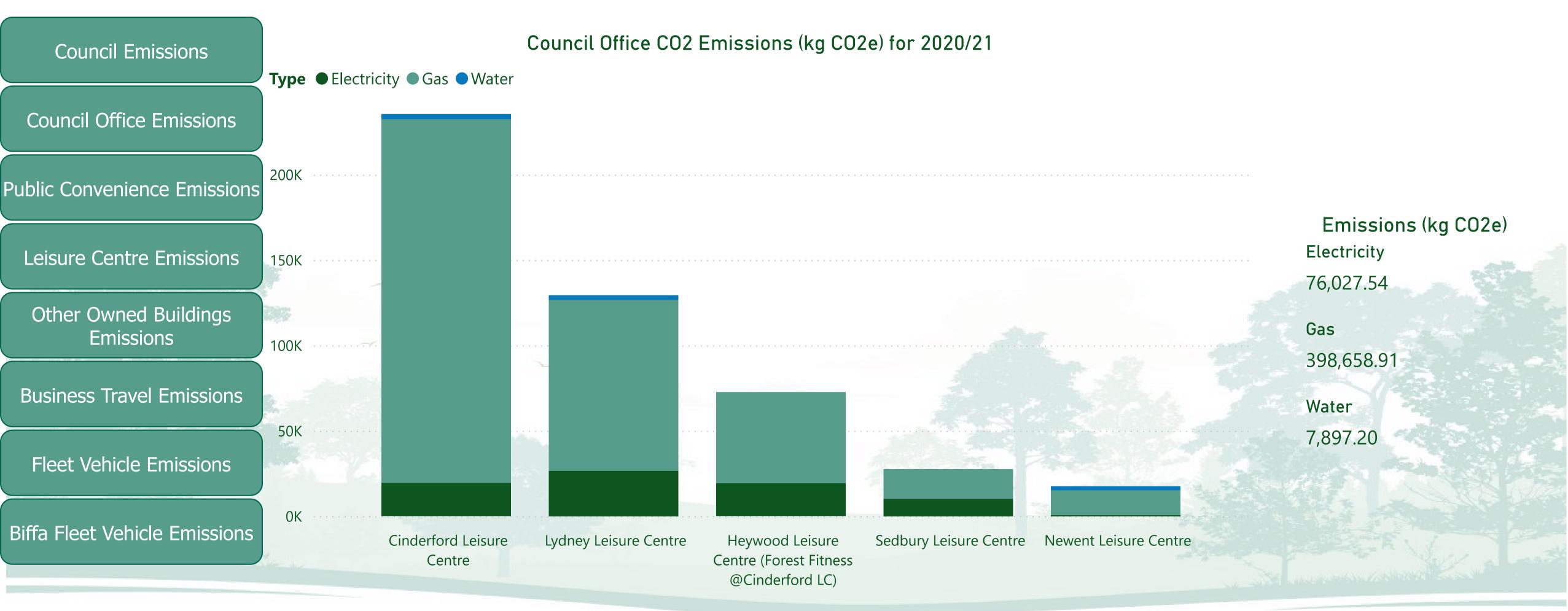




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### Leisure Centre CO2 Emissions





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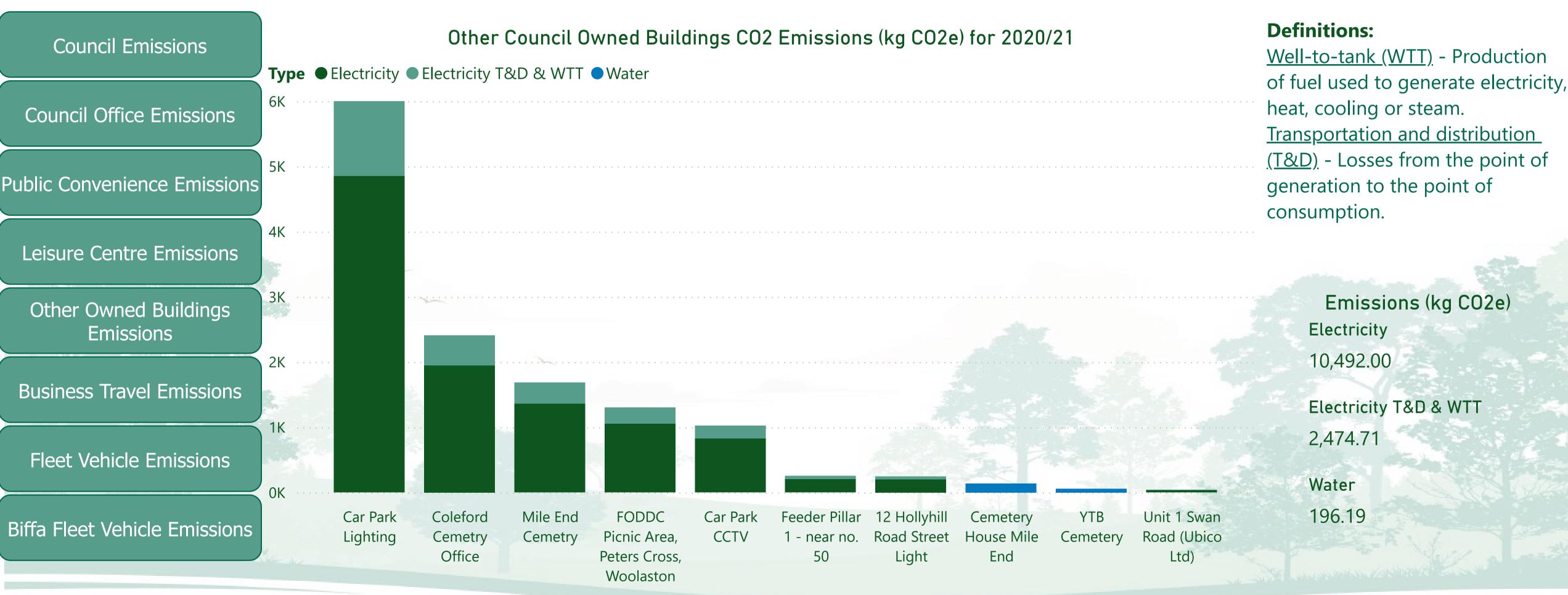
Thriving Communities

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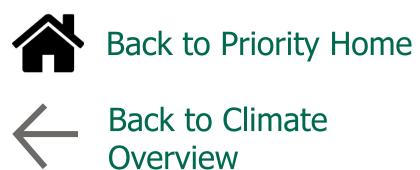
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# Other Council Owned Buildings CO2 Emissions





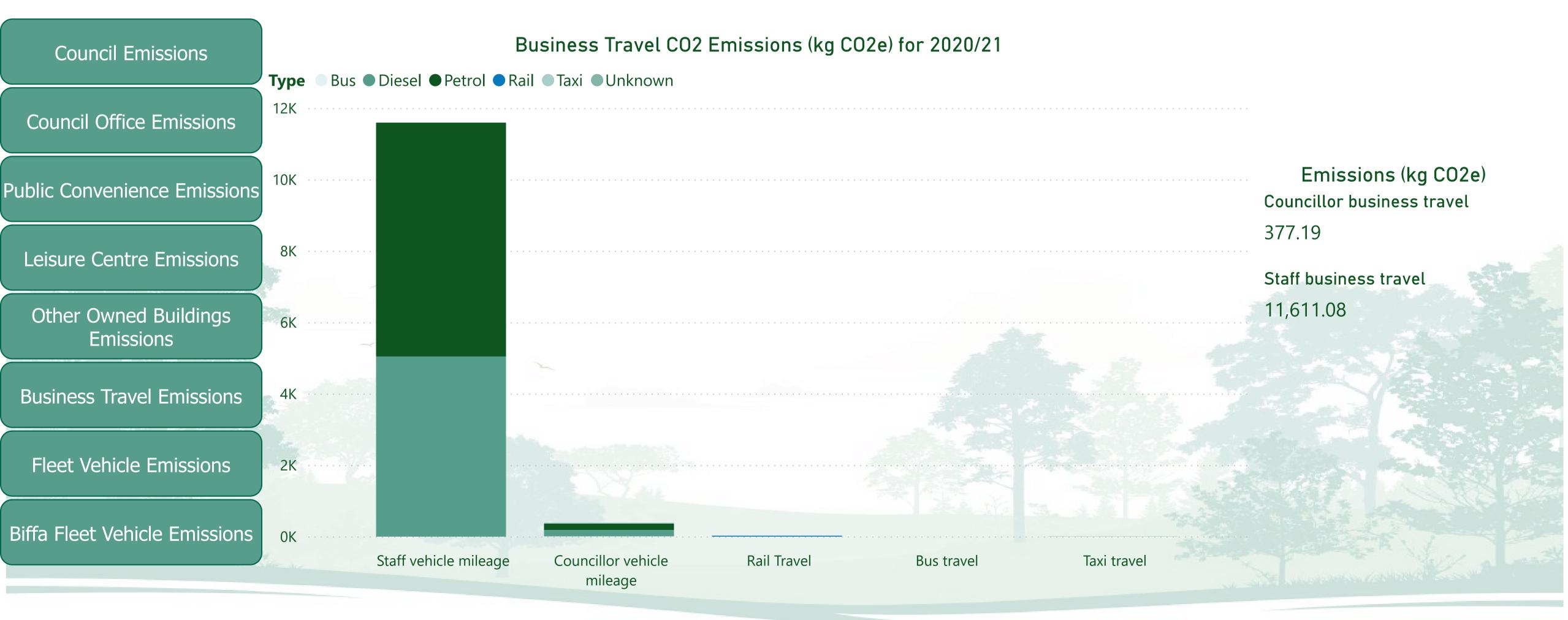


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#### **Business Travel CO2 Emissions**







Overview

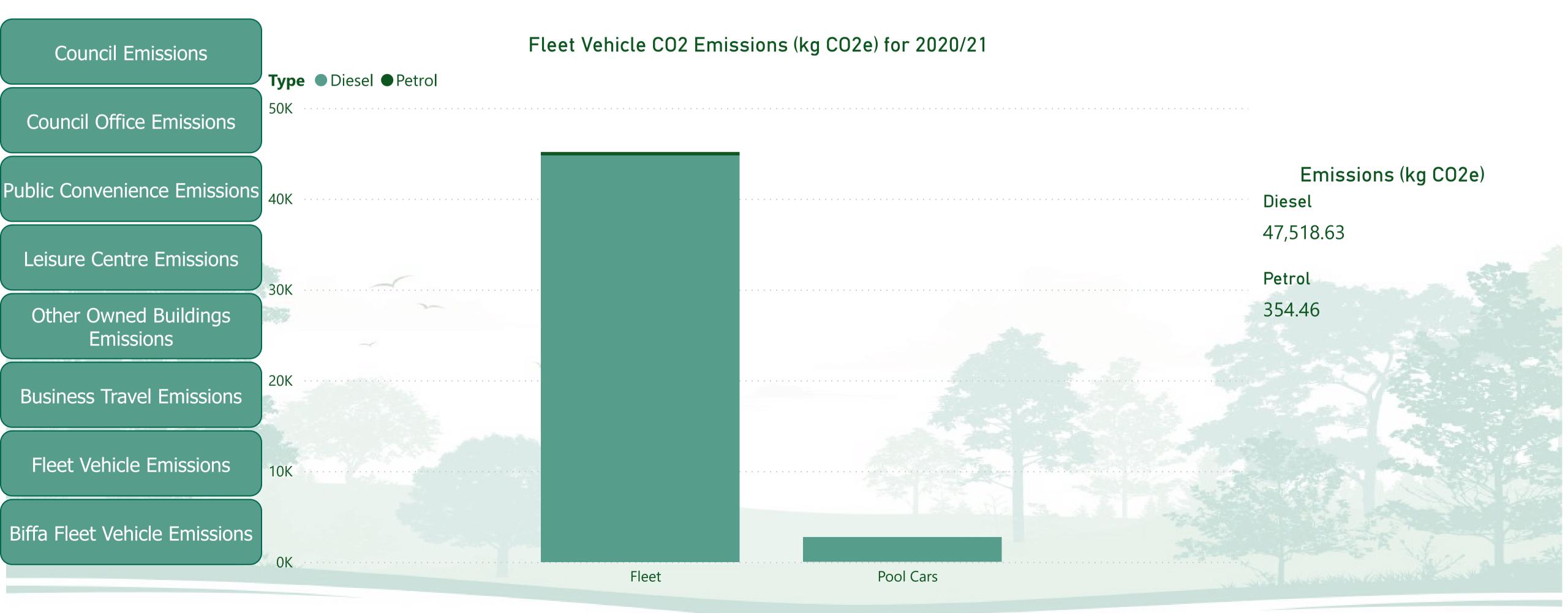
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### Fleet Vehicle CO2 Emissions







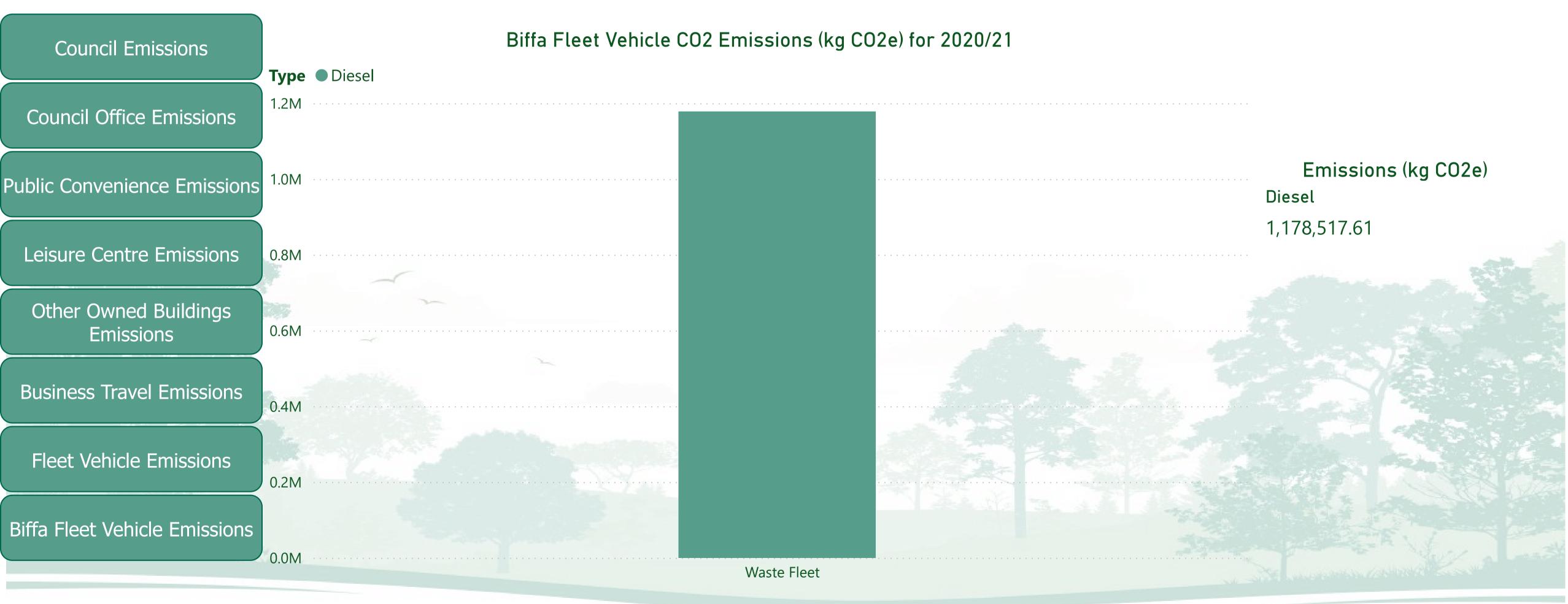


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#### **Biffa Fleet Vehicle CO2 Emissions**





Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

Land use, land use change

and forestry Emissions

**Public Sector Emissions** 

Transport Emissions

Naste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

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2012

2013

2014

2015

2016

2017

2018

2019

2020

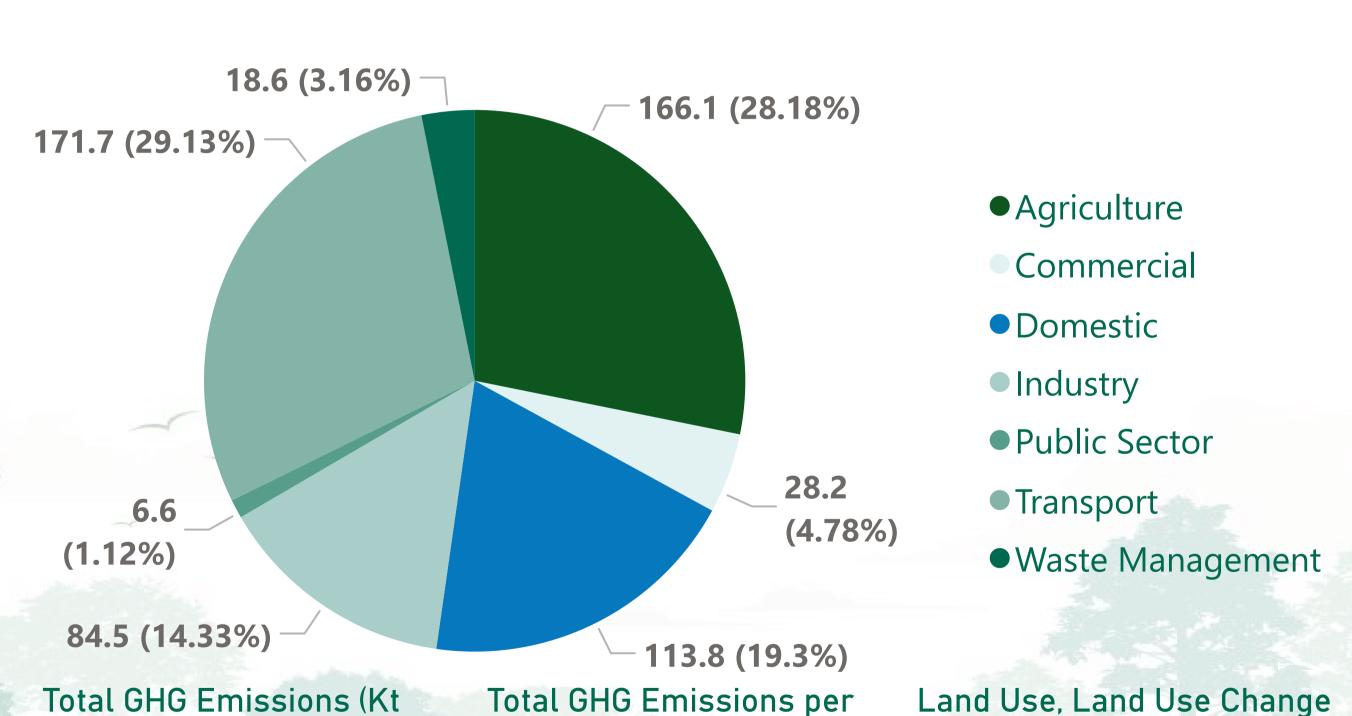
2021

2022

Enterprising and **Effective Council** 

#### **Total Greenhouse Gas Emissions**

Total Greenhouse Emissions (Kt CO2e) by Sector



490.70

CO2e)

5.60

Capita (Kt CO2e)

-98.70

and Forestry Emissions (Kt

CO2e)

Click for How do we Compare?

Total Greenhouse gas emissions

products.

estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for all sectors in the District. This is the grand total of industry, commercial, public sector, domestic, transport, land use, land use change and forestry (LULUCF), agriculture, and waste management. For LULUCF it captures the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (KtCO2e) emissions for land use, land use change and forestry (including removals of CO2 from the atmosphere, so that net emissions from this sector can sometimes be negative). This includes net emissions from forest land, cropland, grassland, wetlands,

settlements, and harvested wood

ISTRICT COUNCIL

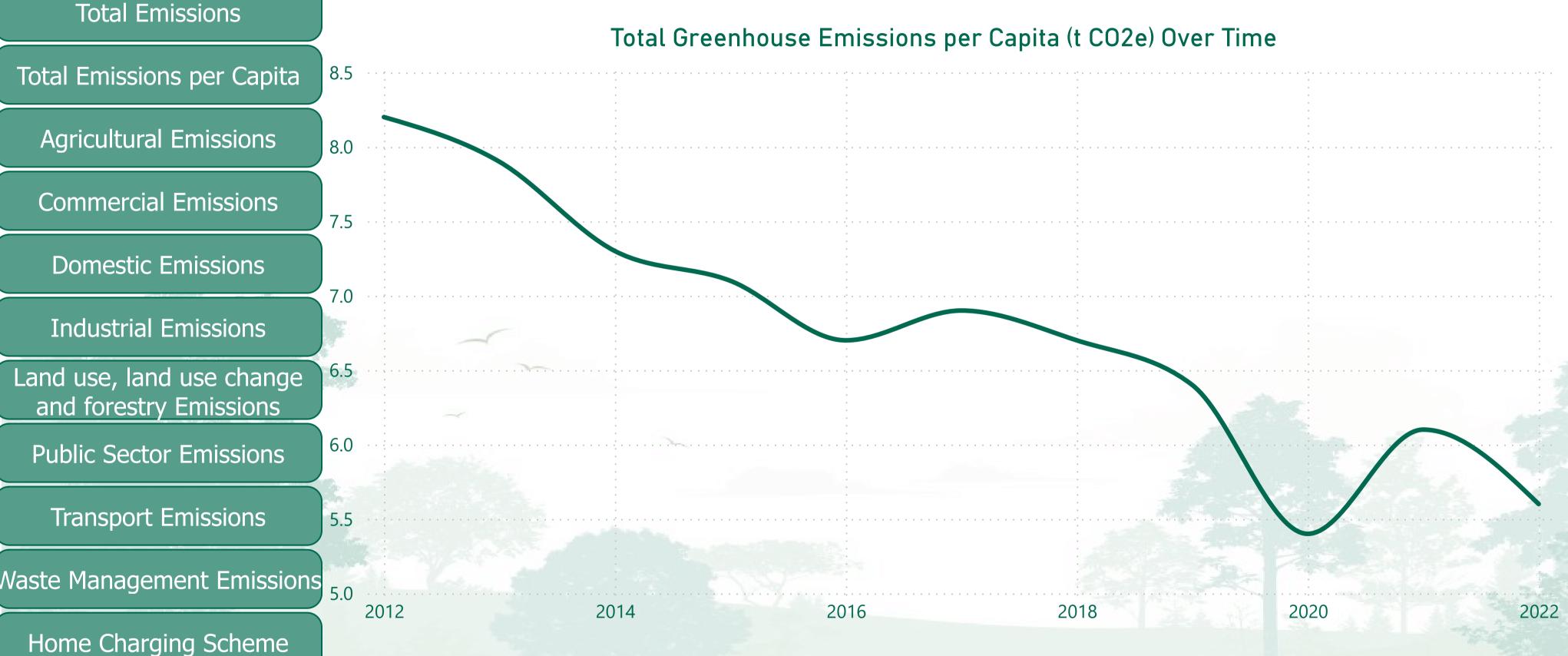
Workplace Charging Scheme

Decarbonisation and Nature Recovery

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# **Total Greenhouse Gas Emissions per Capita**



Total Greenhouse gas emissions per Capita estimates for the District -This is the greenhouse gas emissions estimate in tonnes of carbon dioxide equivalent (tCO2e) emissions per head of population for all sectors in an area. This is the grand total of industry, commercial, public sector, domestic, transport, land use, land use change and forestry (LULUCF), agriculture, and waste management.



Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

Land use, land use change

and forestry Emissions

Public Sector Emissions

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

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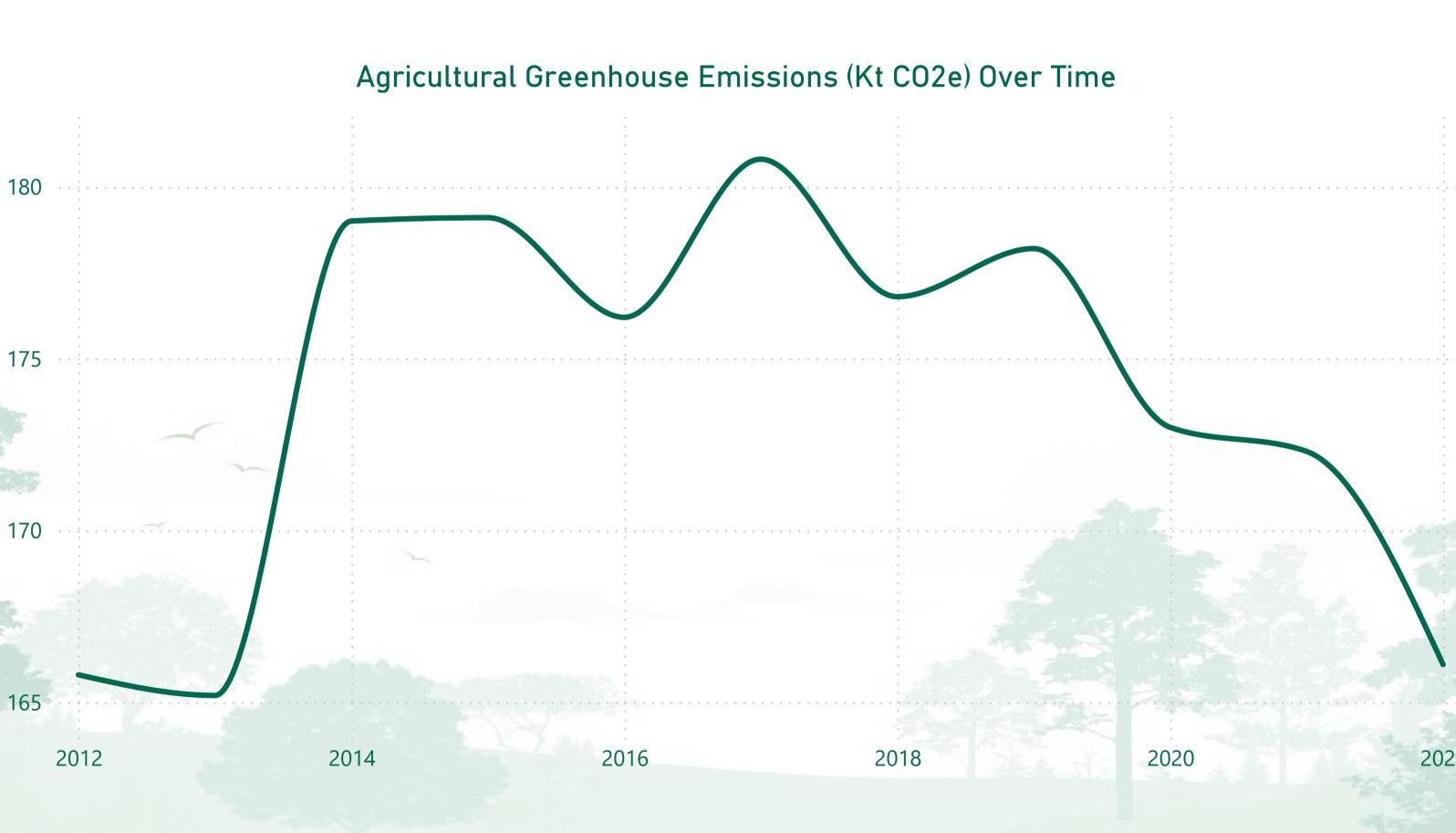
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## **Agricultural Greenhouse Gas Emissions**



emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the agriculture sector. Includes emissions of greenhouse gases from livestock, agricultural soils (excluding carbon stock changes which are included in the land use, land use change and forestry (LULUCF) sector) and agricultural machinery.

Agricultural Greenhouse gas



Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

Land use, land use change

and forestry Emissions

**Public Sector Emissions** 

**Transport Emissions** 

Home Charging Scheme

Workplace Charging Scheme



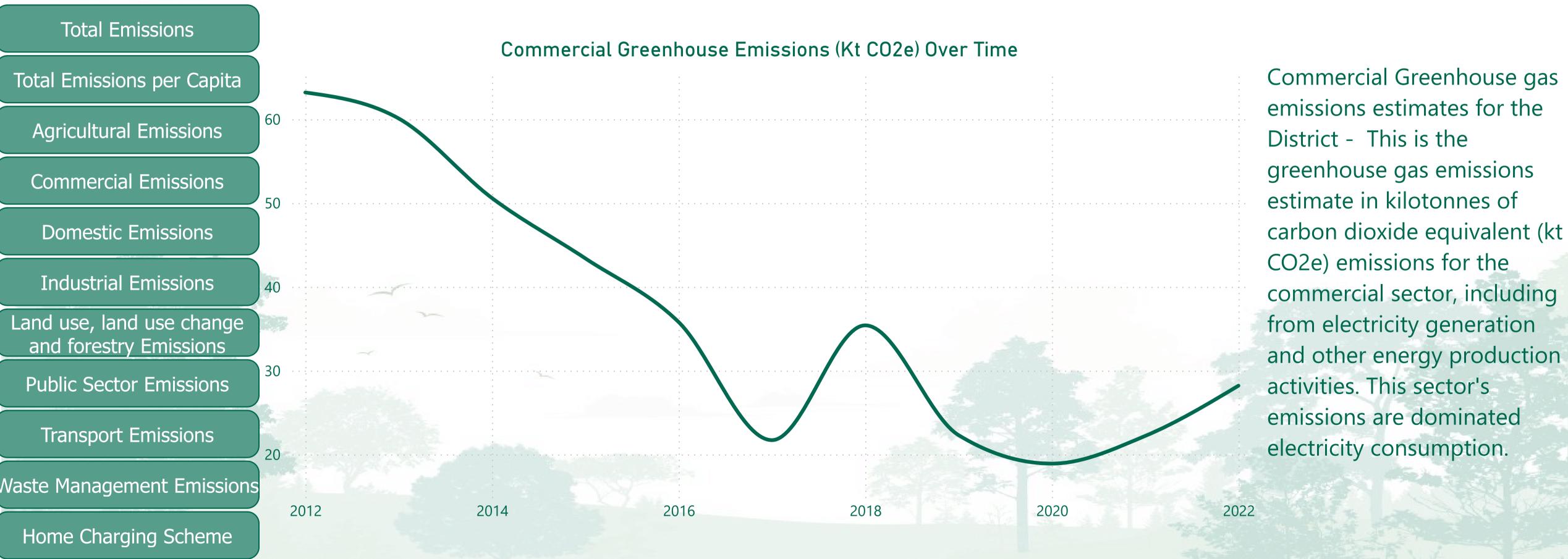


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#### **Commercial Greenhouse Gas Emissions**





Workplace Charging Scheme

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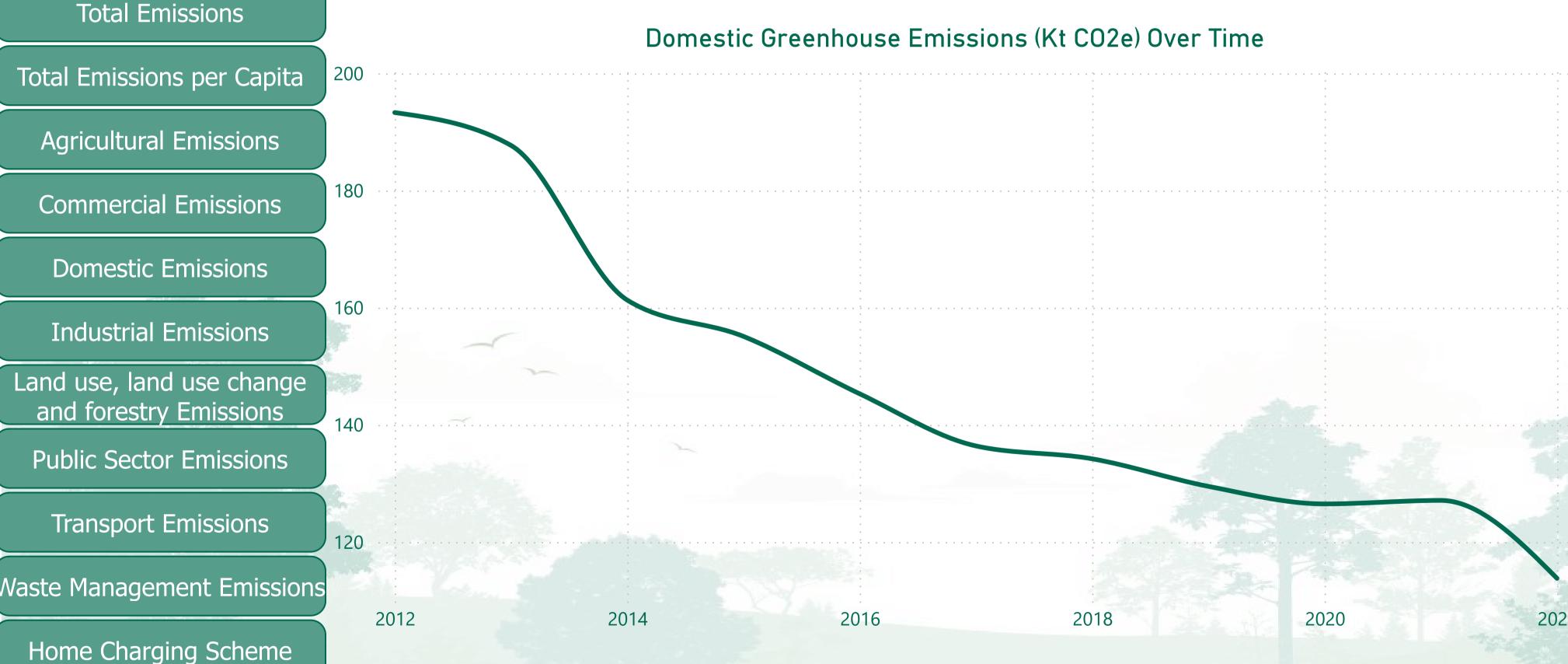
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#### **Domestic Greenhouse Gas Emissions**



Domestic Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for households. Domestic emissions represent emissions from energy consumption in and around the home, including emissions attributable to the use of electricity, but not activities by private individuals elsewhere, such as personal travel.



**Domestic Emissions** 

**Industrial Emissions** 

Transport Emissions

Workplace Charging Scheme

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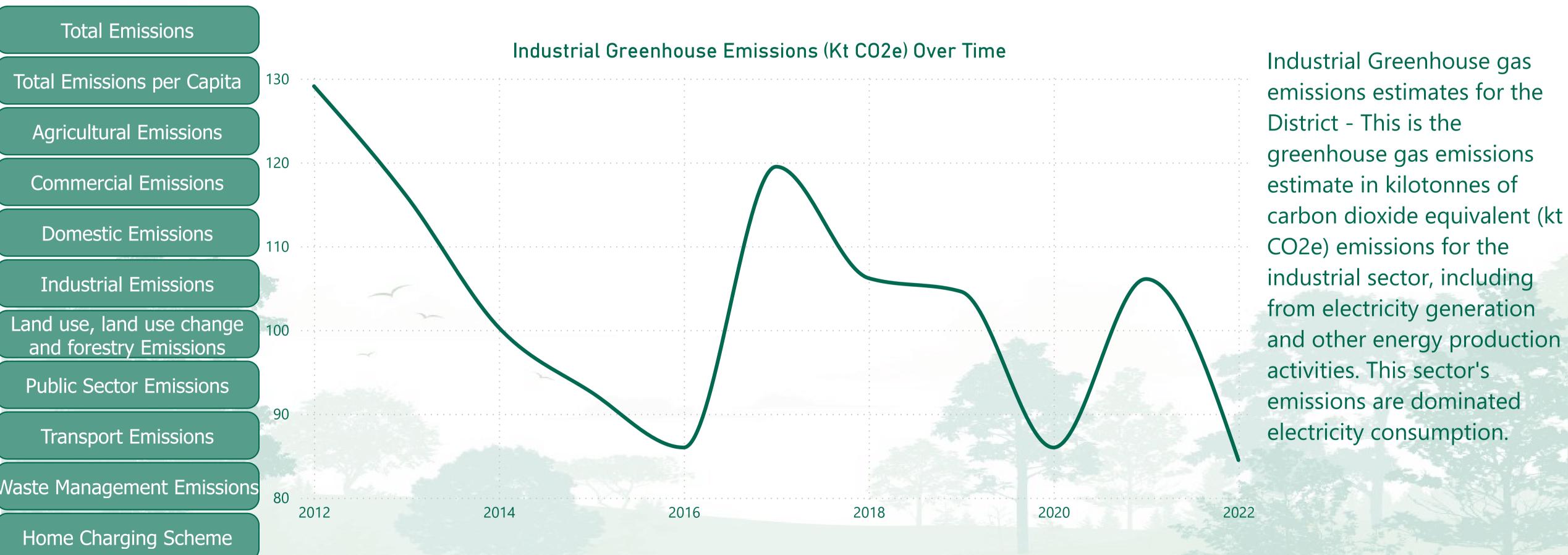
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#### **Industrial Greenhouse Gas Emissions**





DISTRICT COUNCIL -

**Total Emissions** 

Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

Land use, land use change

and forestry Emissions

**Public Sector Emissions** 

**Transport Emissions** 

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

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-100

-101

-102

-103

-104

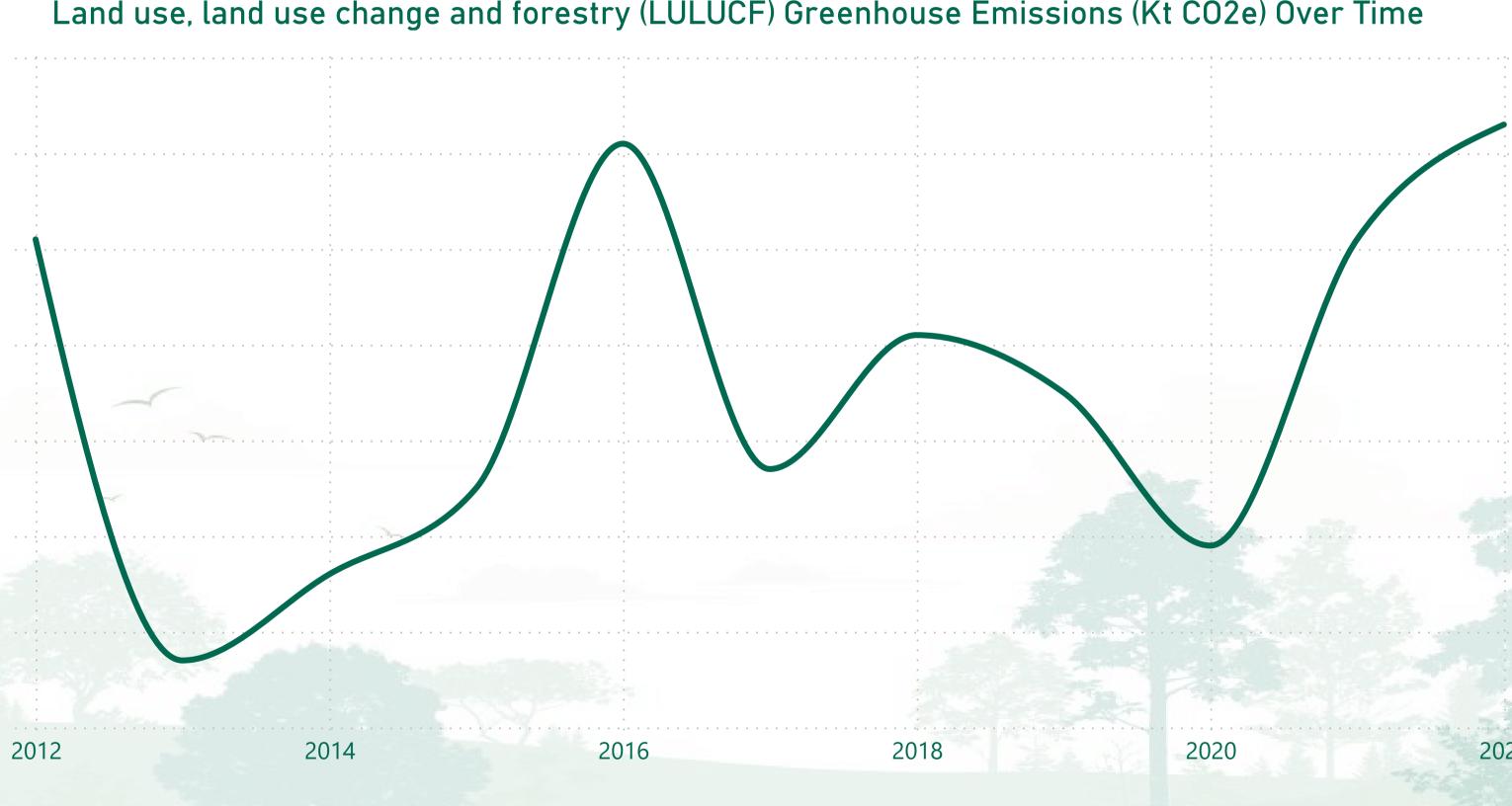
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# Land Use, Land Use Change and Forestry **Greenhouse Gas Emissions**





Land use, land use change and forestry (LULUCF) Greenhouse gas emissions estimates for the District -This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (KtCO2e) emissions for land use, land use change and forestry (including removals of CO2 from the atmosphere, so that net emissions from this sector can sometimes be negative). This includes net emissions from forest land, cropland, grassland, wetlands, settlements, and harvested wood products.



Total Emissions per Capita

Agricultural Emissions

Commercial Emissions

**Domestic Emissions** 

Industrial Emissions

Land use, land use change

and forestry Emissions

**Public Sector Emissions** 

Transport Emissions

Naste Management Emissions

Home Charging Scheme

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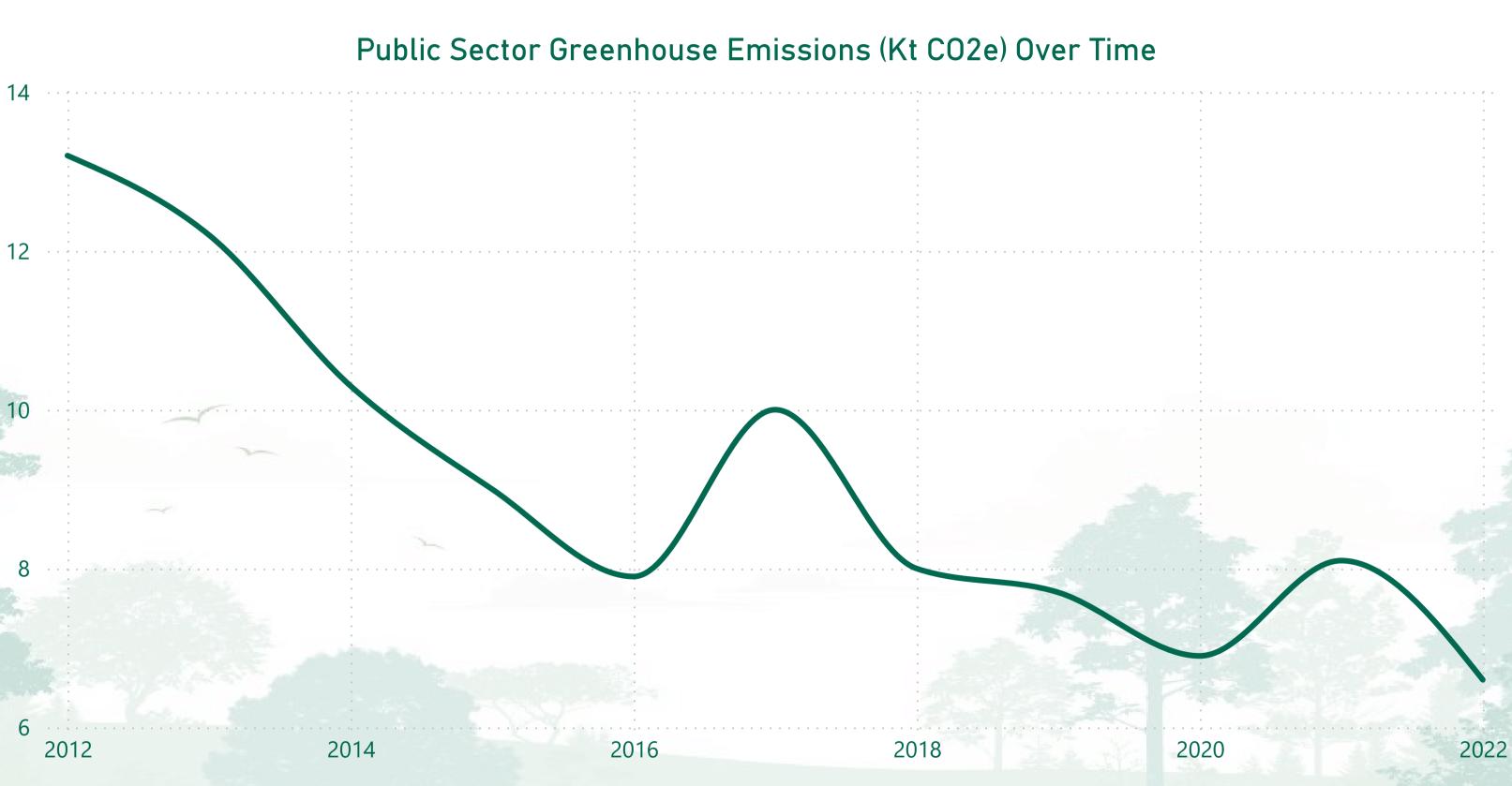
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#### **Public Sector Greenhouse Gas Emissions**



Public Sector Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the public sector. Includes emissions from the combustion of fuel in public sector buildings, e.g., hospitals and schools. Emissions from public transport are included in the Transport sector.

Workplace Charging Scheme



Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

and forestry Emissions

**Public Sector Emissions** 

**Transport Emissions** 

Home Charging Scheme

Workplace Charging Scheme

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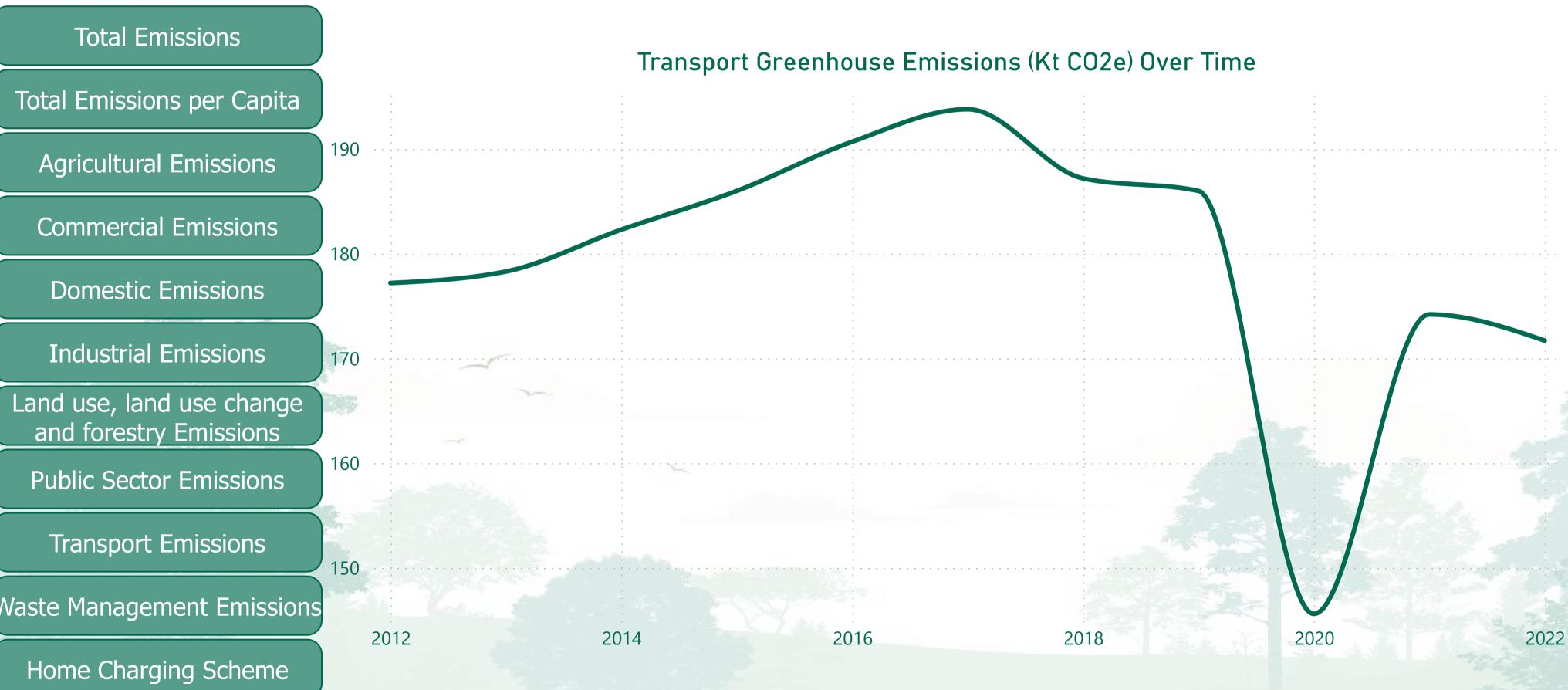


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### **Transport Greenhouse Gas Emissions**



Transport Greenhouse gas emissions estimates for the District - This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the transport sector. Includes freight and passenger transport, both for private and business purposes. The estimates are made on the distribution of traffic, therefore some of the emissions within an authority represent through traffic, or part of trips into or out of the area, whether by residents or non-residents. As they are on an end-user basis, the transport emissions include a share of emissions from oil <sup>2022</sup> refineries.



Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

Land use, land use change

and forestry Emissions

**Public Sector Emissions** 

Transport Emissions

Naste Management Emissions

Home Charging Scheme



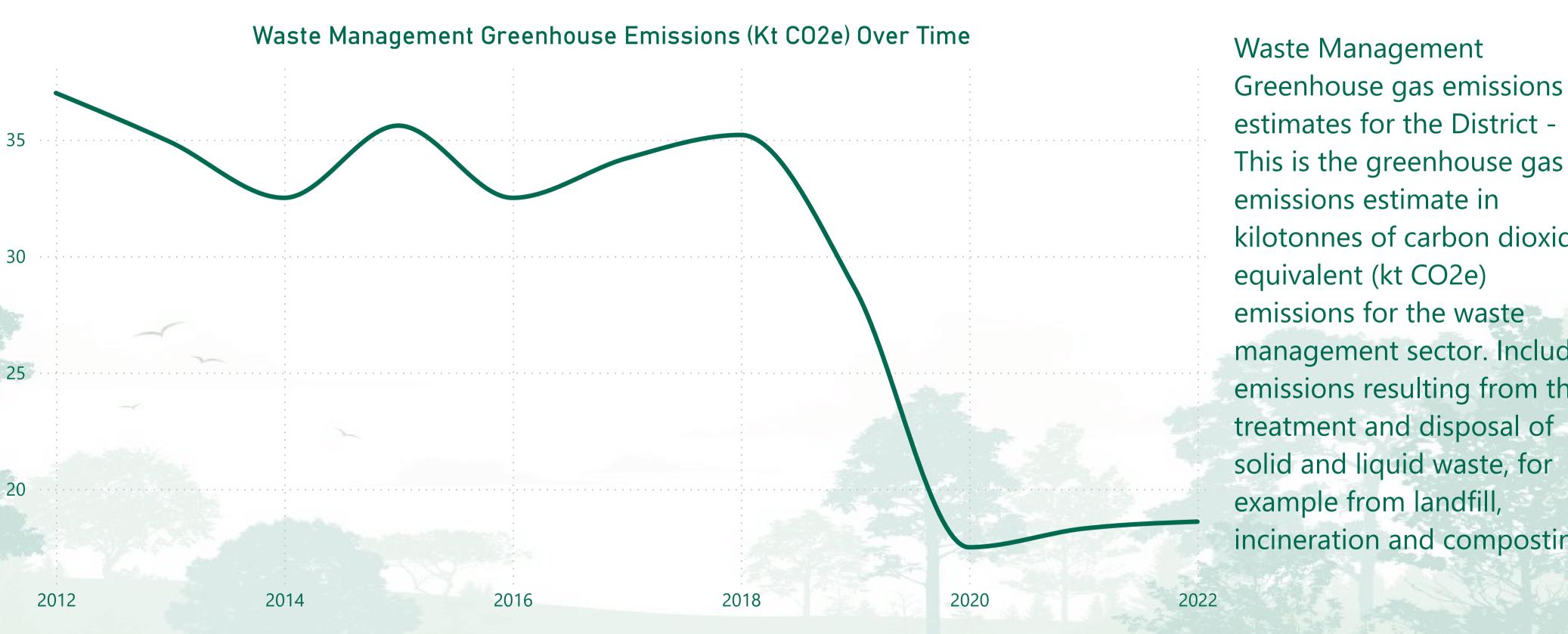


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# Waste Management Greenhouse Gas Emissions



estimates for the District -This is the greenhouse gas emissions estimate in kilotonnes of carbon dioxide equivalent (kt CO2e) emissions for the waste management sector. Includes emissions resulting from the treatment and disposal of solid and liquid waste, for example from landfill, incineration and composting.

Workplace Charging Scheme

Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

Land use, land use change

and forestry Emissions

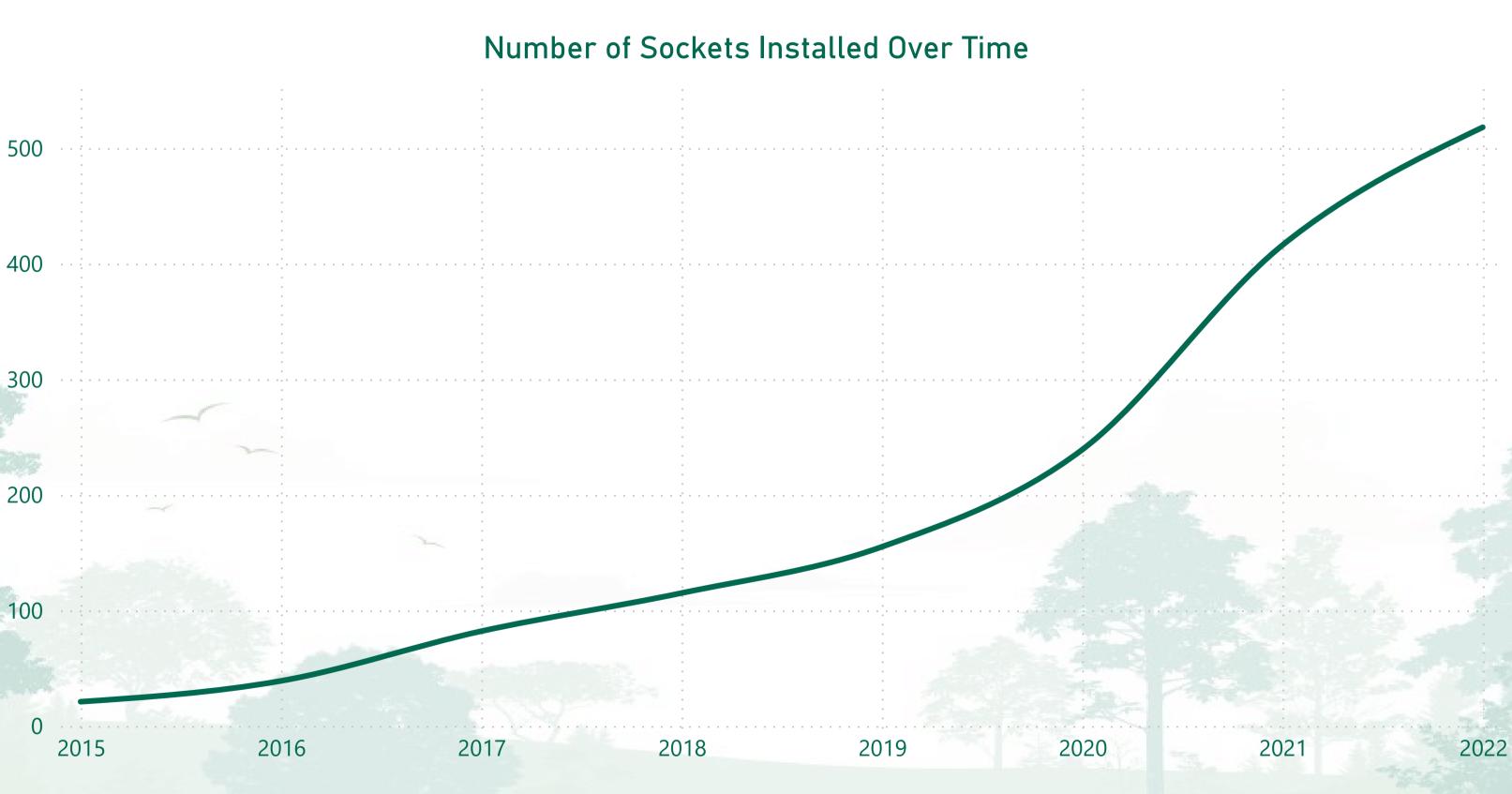
**Public Sector Emissions** 

**Transport Emissions** 

Naste Management Emissions

# Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS)

Thriving



Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS). The main requirement is that a person owns, leases, or has ordered a qualifying vehicle and has dedicated off-street parking at their property. A person may apply for 2 chargepoints at the same property if they have 2 qualifying vehicles.

Workplace Charging Scheme

Home Charging Scheme



Total Emissions per Capita

Agricultural Emissions

**Commercial Emissions** 

**Domestic Emissions** 

Industrial Emissions

Land use, land use change

and forestry Emissions

**Public Sector Emissions** 

Transport Emissions

Naste Management Emissions

Home Charging Scheme

Workplace Charging Scheme

200

100

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Overview

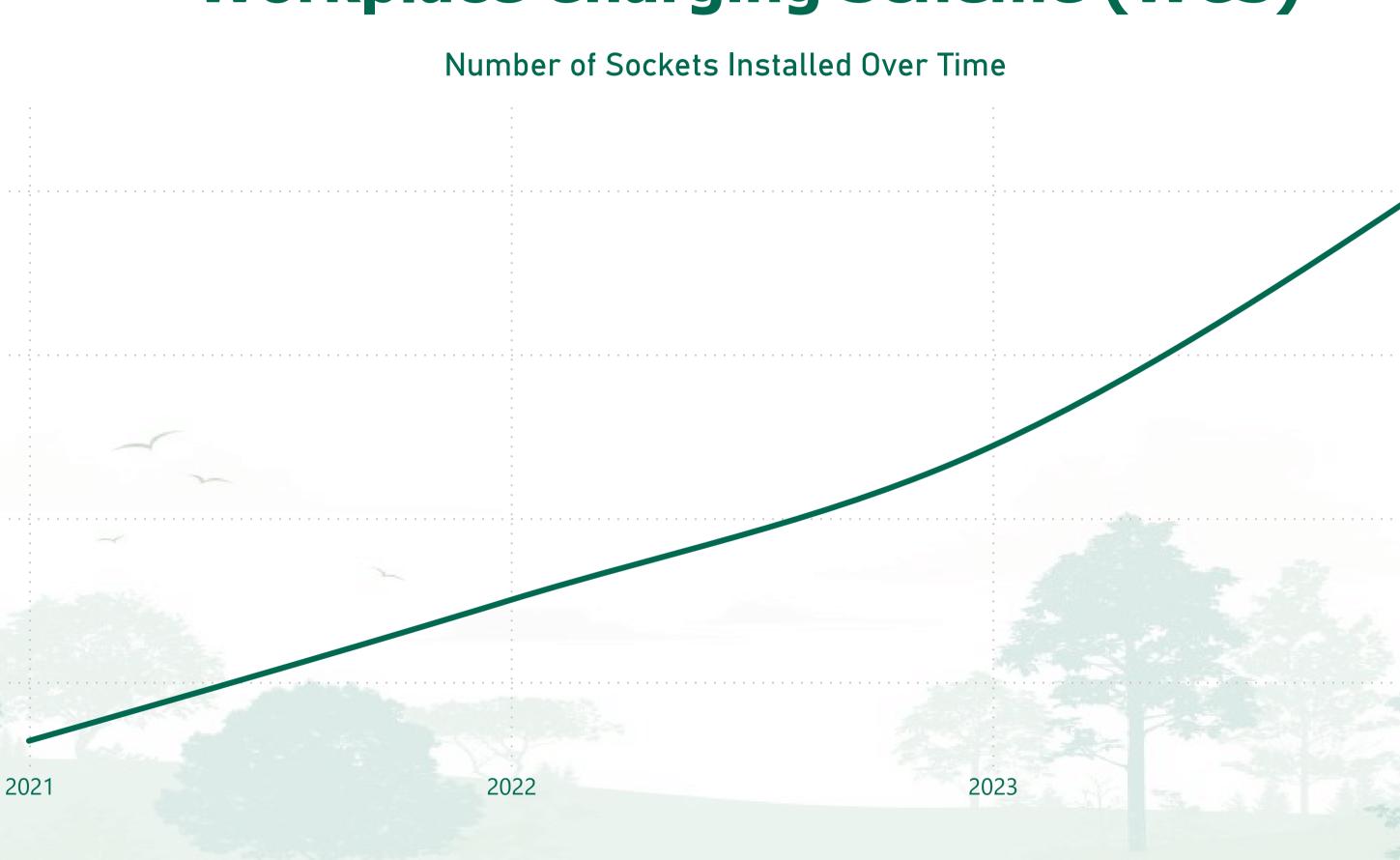
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# Number of Sockets Installed under the Workplace Charging Scheme (WCS)



Number of Sockets Installed under the Workplace Charging Scheme (WCS), which is a voucher-based scheme that provides support towards the up-front costs of the purchase and installation of electric vehicle chargepoints. Any business, charity or public authority is eligible to claim the grant towards the cost of installing electric vehicle chargepoints, providing they have dedicated off-street parking for staff or fleet use only.



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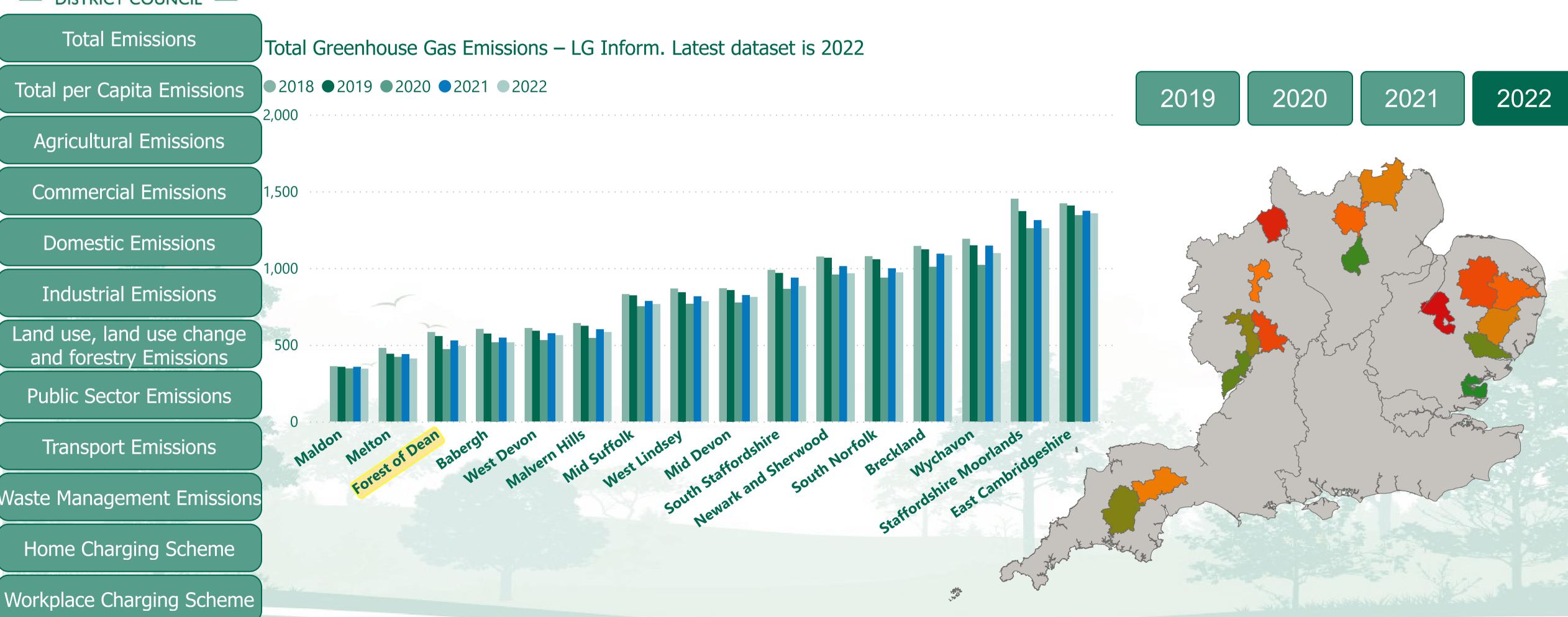
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# **Benchmarking - Total Greenhouse Emissions**





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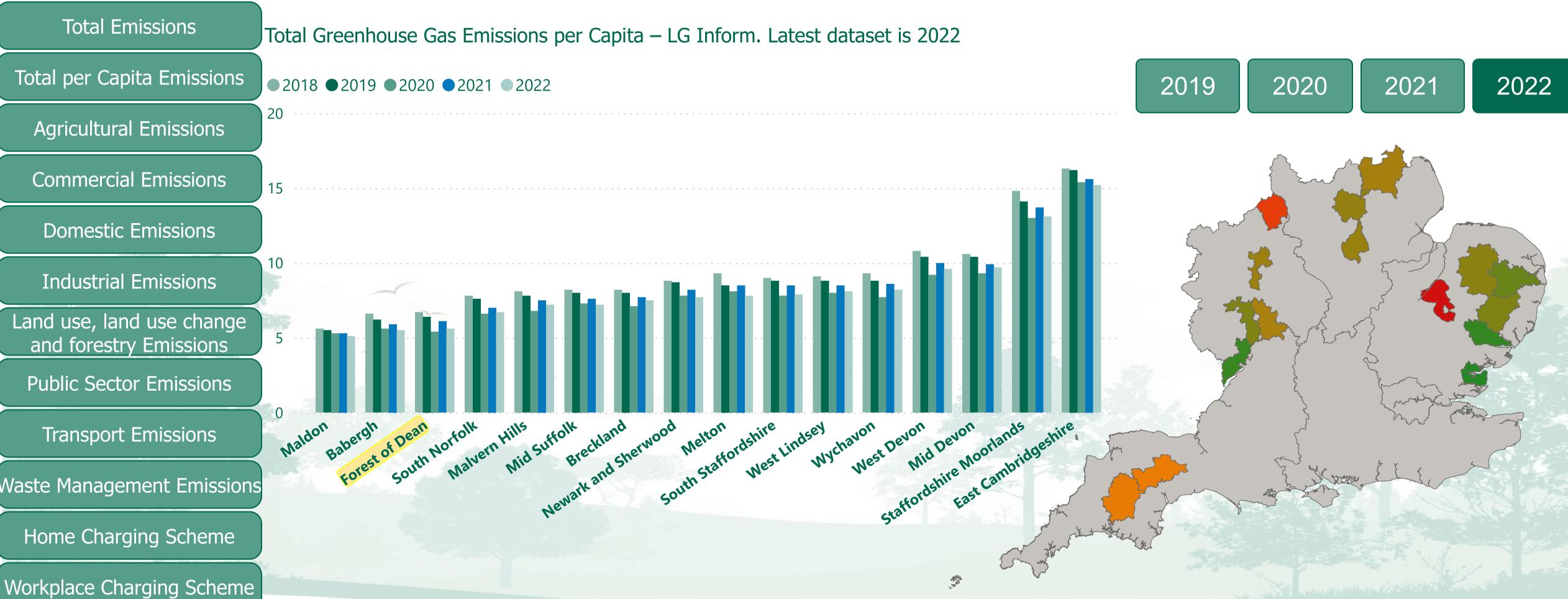
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# Benchmarking - Total Greenhouse Emissions per Capita





Overview

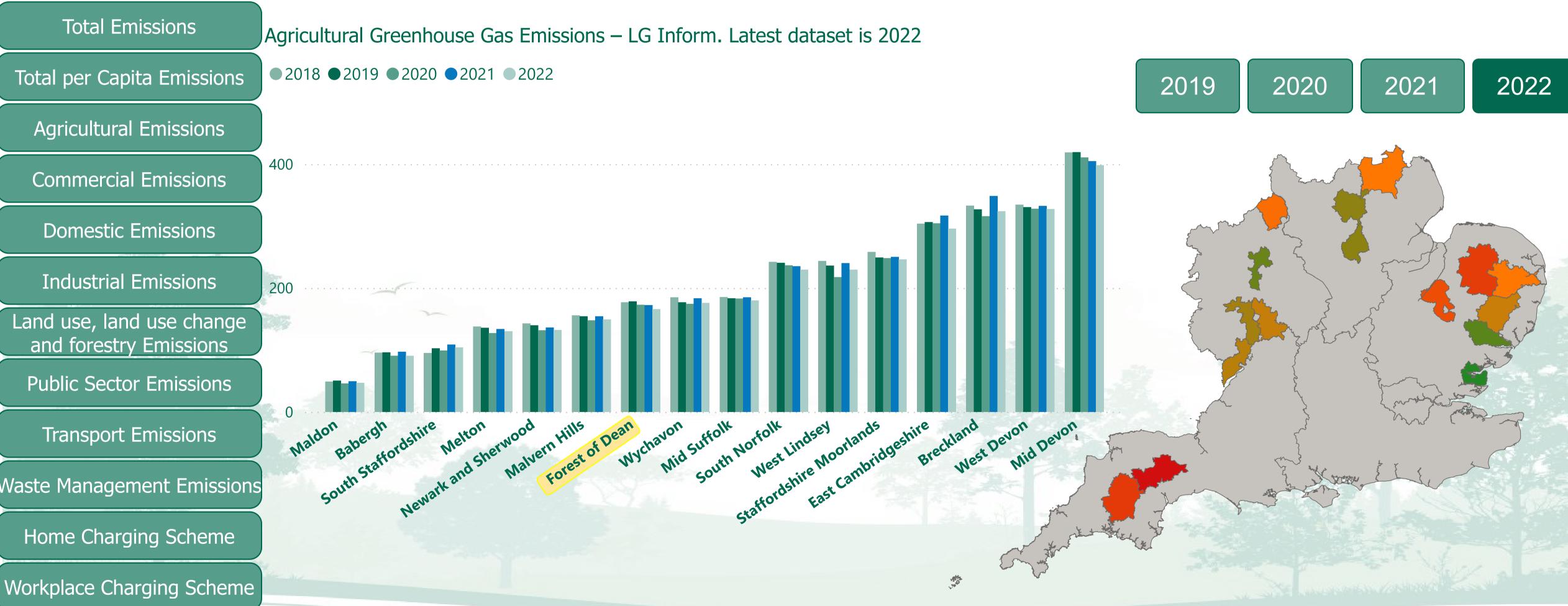
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# **Benchmarking - Agricultural Greenhouse Emissions**







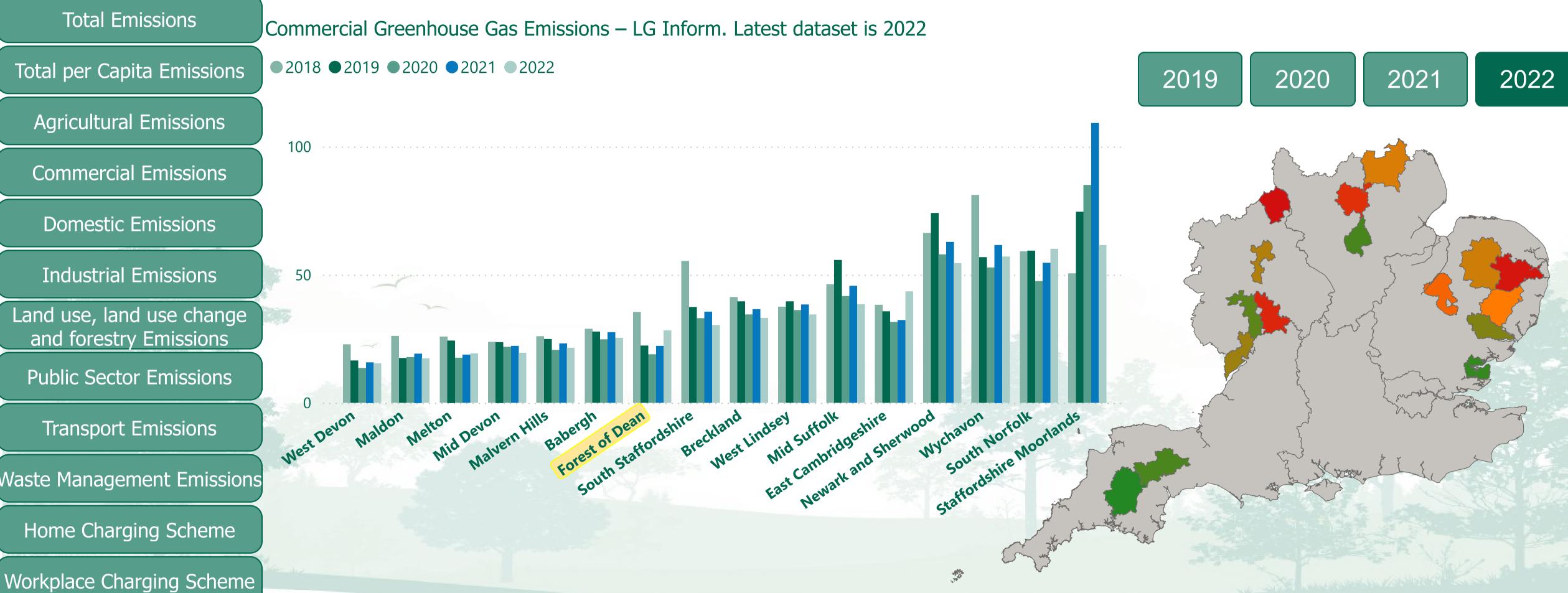
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# **Benchmarking - Commercial Greenhouse Emissions**





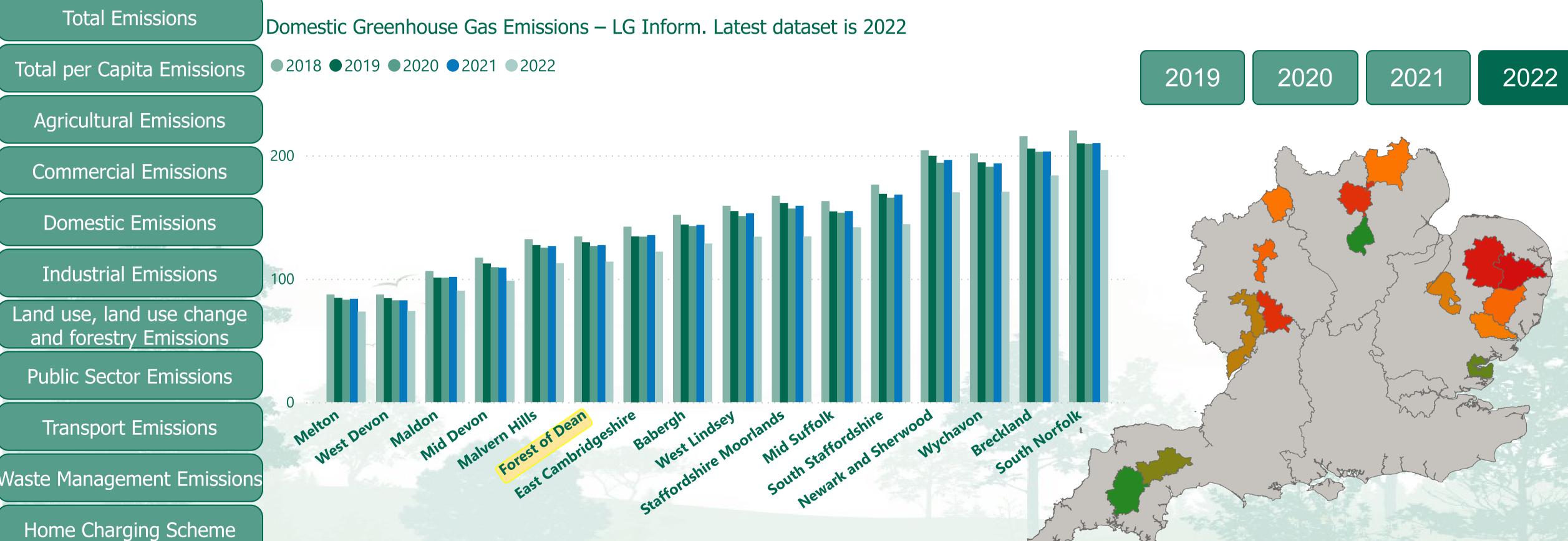
Workplace Charging Scheme

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# **Benchmarking - Domestic Greenhouse Emissions**







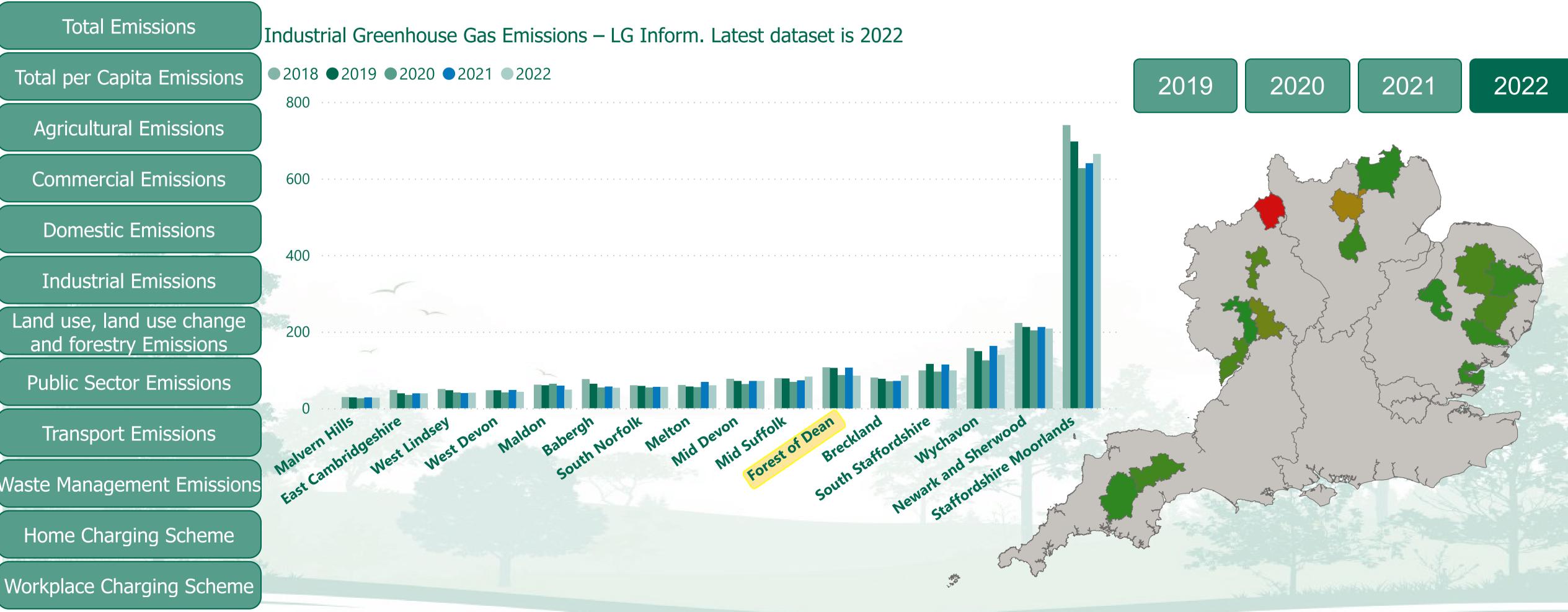


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# **Benchmarking - Industrial Greenhouse Emissions**





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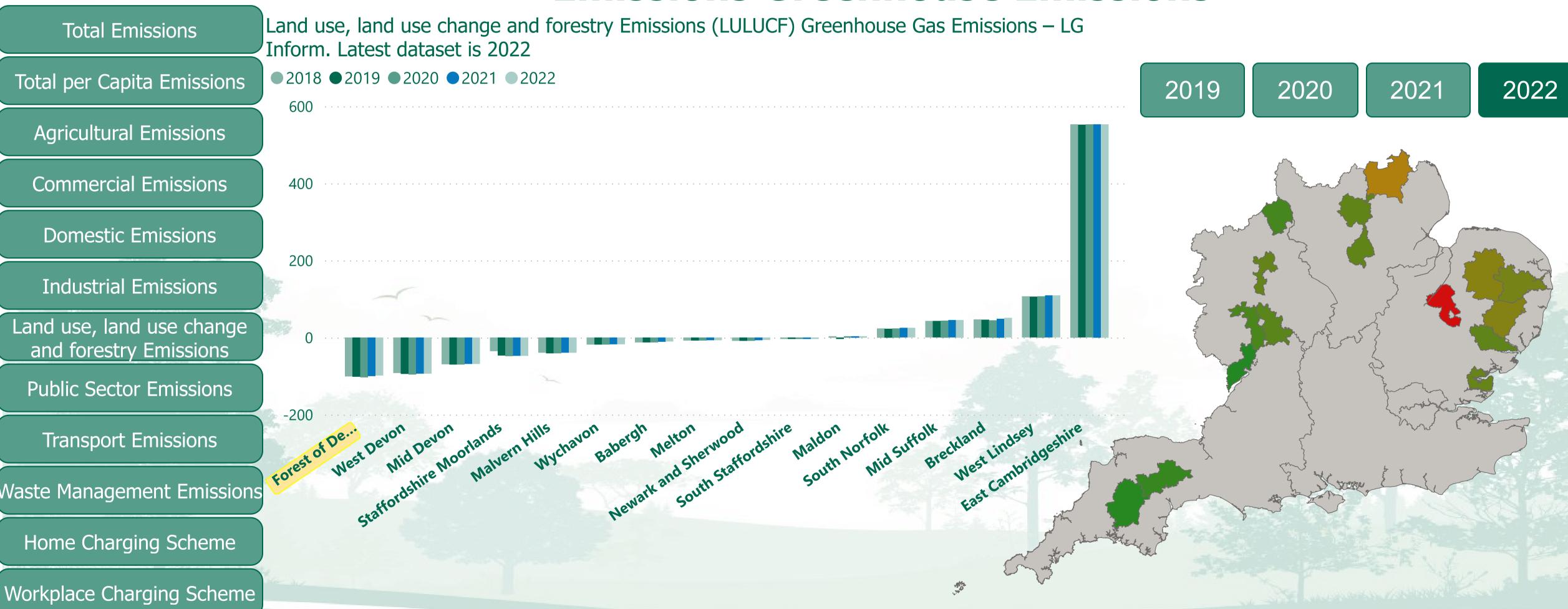


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# **Benchmarking - Land Use, Land Use Change and Forestry Emissions Greenhouse Emissions**





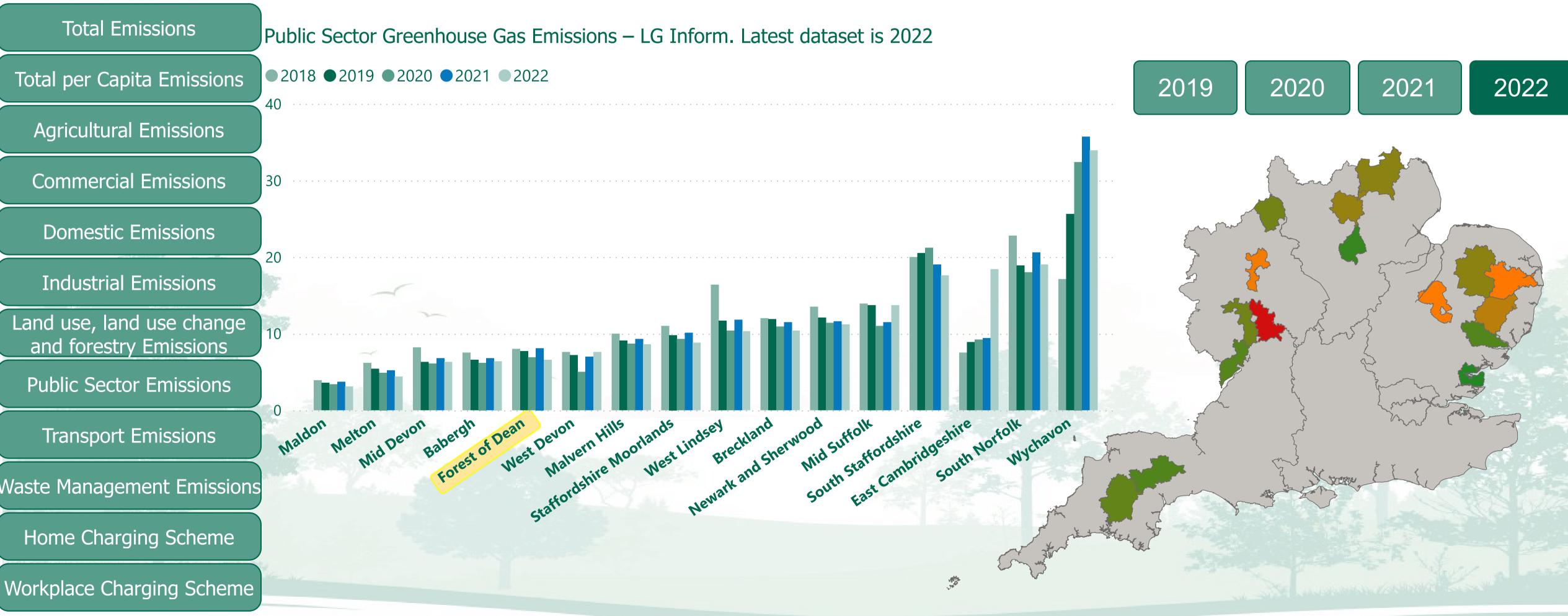
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Overview

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# **Benchmarking - Public Sector Greenhouse Emissions**





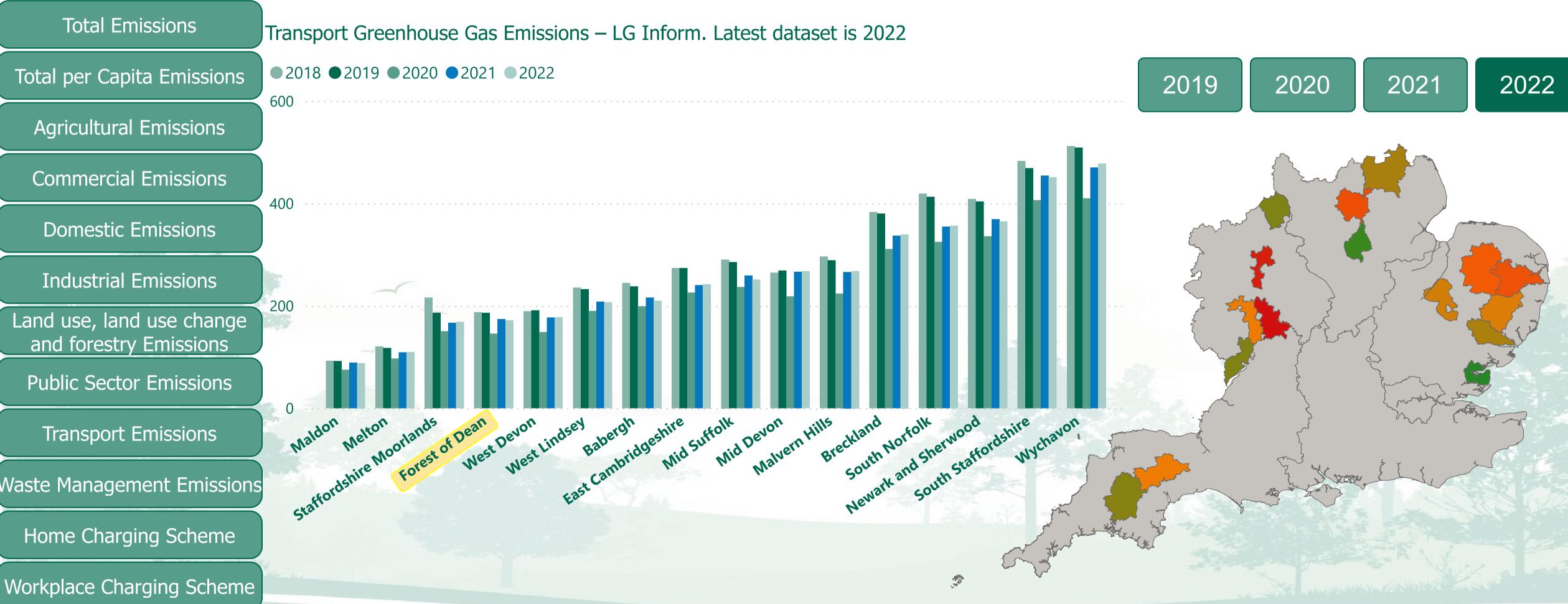




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# **Benchmarking - Transport Greenhouse Emissions**





Workplace Charging Scheme

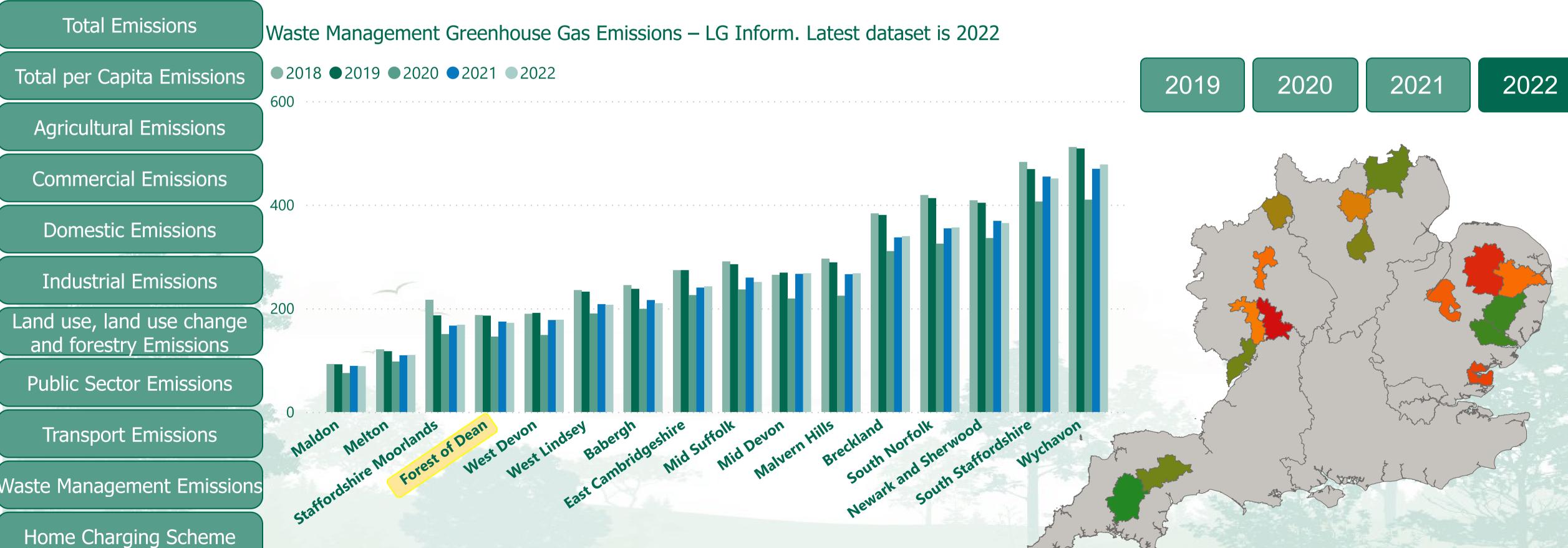


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# **Benchmarking - Waste Management Greenhouse Emissions**





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**●** 2019 **●** 2020 **●** 2021 **●** 2022

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# **Benchmarking - Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS)**

Number of Sockets Installed under the Electric Vehicle Homecharge Scheme (EVHS) – LG Inform. Latest dataset is 2022

Total per Capita Emissions

Agricultural Emissions

**Total Emissions** 

**Commercial Emissions** 

**Domestic Emissions** 

**Industrial Emissions** 

Land use, land use change and forestry Emissions

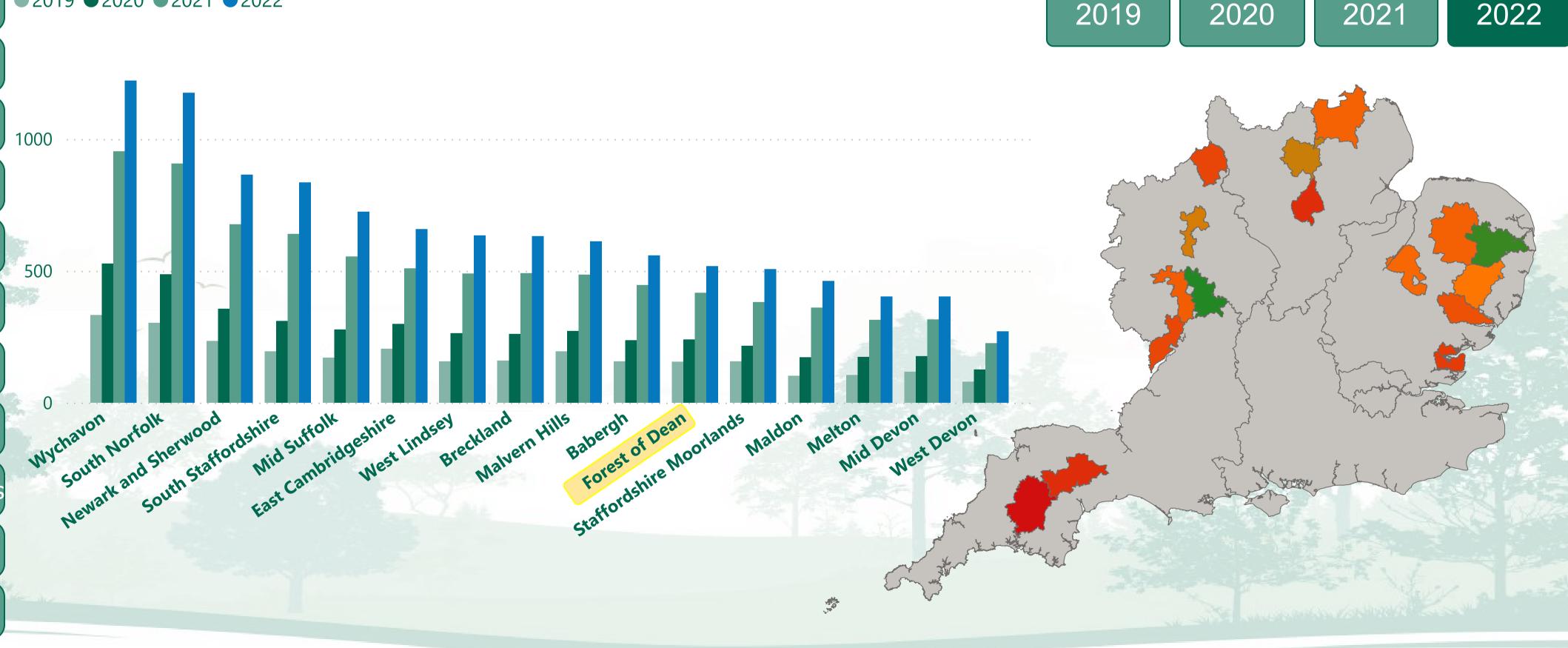
**Public Sector Emissions** 

Transport Emissions

Waste Management Emissions

Home Charging Scheme

Workplace Charging Scheme





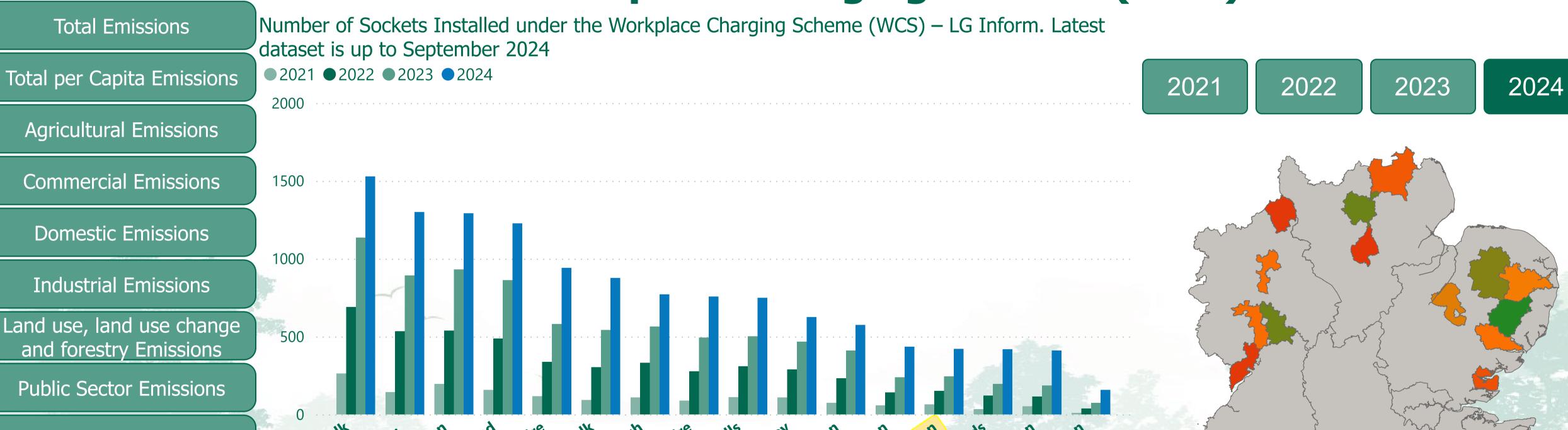


Decarbonisation and Nature Recovery

Sustainable Economy

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# Benchmarking - Number of Sockets Installed under the Workplace Charging Scheme (WCS)



Waste Management Emissions

**Transport Emissions** 

Home Charging Scheme

Workplace Charging Scheme



Status

Complete

Not

**Scheduled** 

to Start

## Sustainable **Economy**

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and **Effective Council** 

Select a Strategic

Focus to filter

**Business Support** 

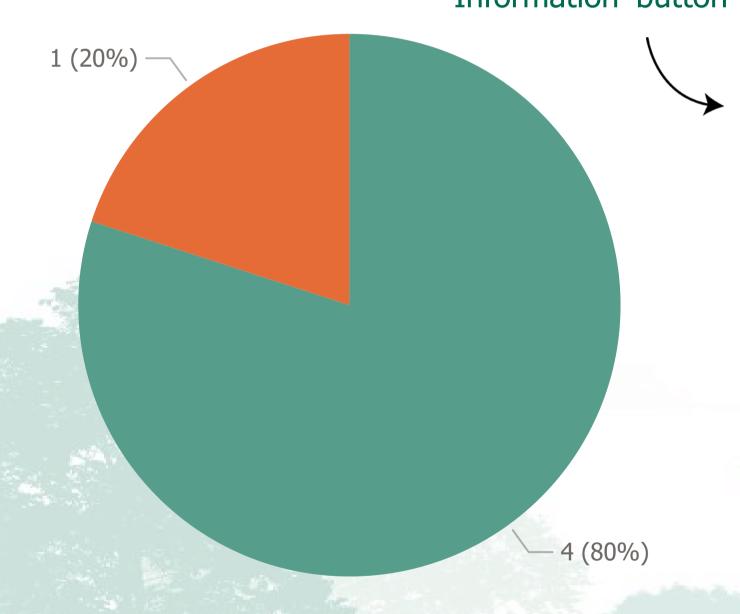
**Circular Economy** 

**Natural Capital Preservation** 

**Sustainable Towns** 

**Workforce Skills** 





**Off Target Off Target On Target** 

but action

being

taken

and no

action

agreed

Action **Status** 

Deliver the agreed UK Shared Prosperity Funding and Rural England Prosperity Fund projects

Develop and deliver the Low Carbon Business programme

FoDDC Business Start Up Grant scheme

Listening to Business programme

Produce a Sustainable Economy Strategy 2024-2028 and associated Action/Delivery Plan - BS

On Target

On Target

On Target

On Target

Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Sustainable Economy Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and Effective Council

Select a Strategic Focus to filter \

Select an Action to

ocus to filter \( \)

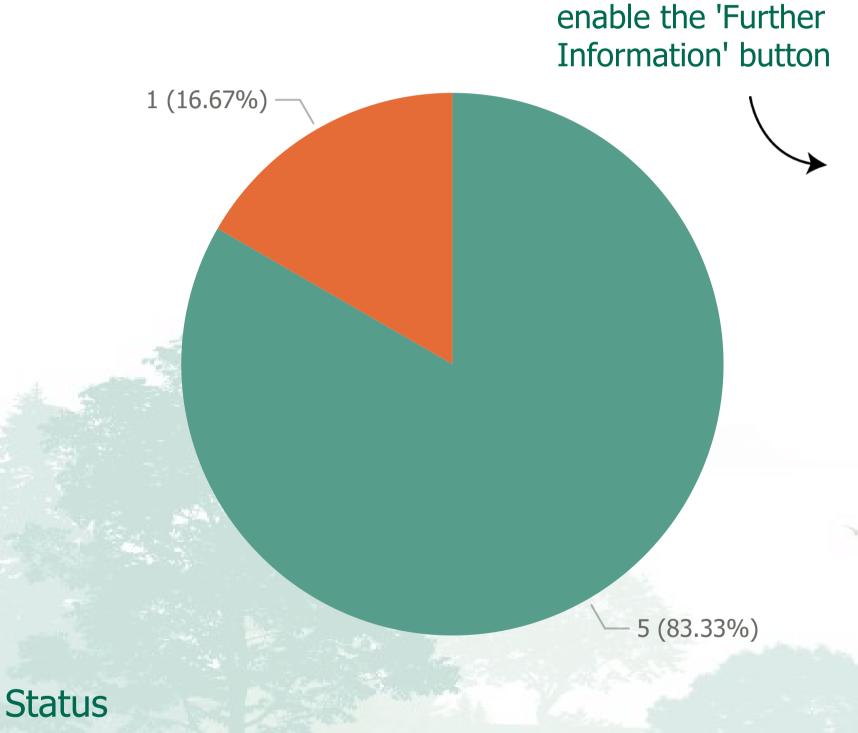
**Business Support** 

**Circular Economy** 

Natural Capital Preservation

**Sustainable Towns** 

**Workforce Skills** 



and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

Not

**Scheduled** 

to Start

Complete

Action
Community wealth building
On Target
Deliver the agreed UK Shared Prosperity Funding projects
On Target
Explore supporting Together Gloucestershire
On Target
Implement the new waste and recycling contract
On Target
Support green travel options to local shops and services
Off Target but action being taken
Use waste and recycling communication campaigns
On Target

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Status

Complete

Not

**Scheduled** 

to Start

Sustainable **Economy** 

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and **Effective Council** 

Select a Strategic

Select an Action to

Focus to filter

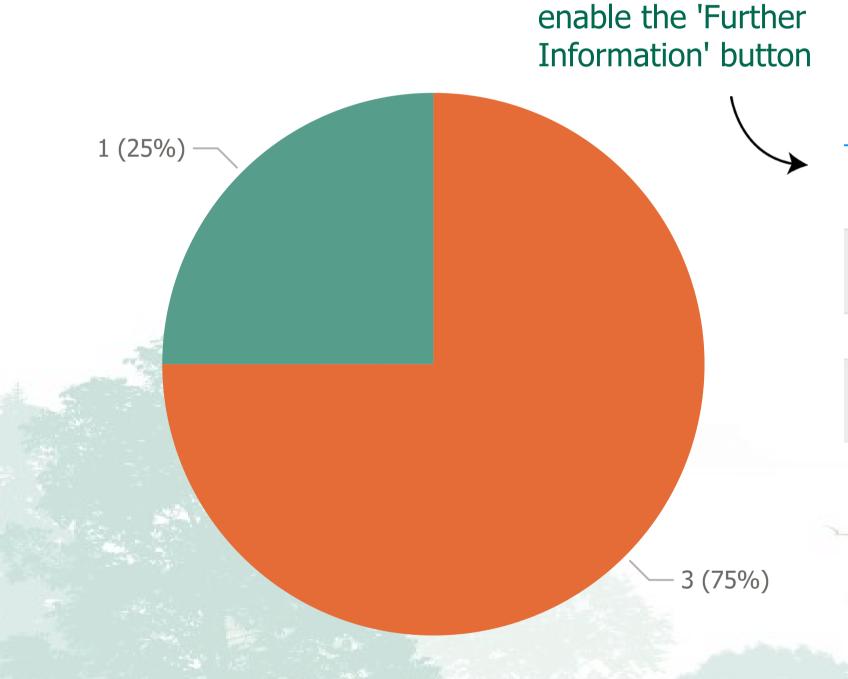
**Business Support** 

**Circular Economy** 

**Natural Capital Preservation** 

**Sustainable Towns** 

**Workforce Skills** 



and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

Action

Bring an increased focus to land based businesses

Encourage farms located adjacent to the River Wye & River Severn

Reconciling the protection of biodiversity with its sustainable us Support the marketing & promotion of slow tourism

**Status** 

Off Target but action being taken

Off Target but action being taken

On Target

Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



## Sustainable **Economy**

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and **Effective Council** 

Select a Strategic

Select an Action to

Focus to filter

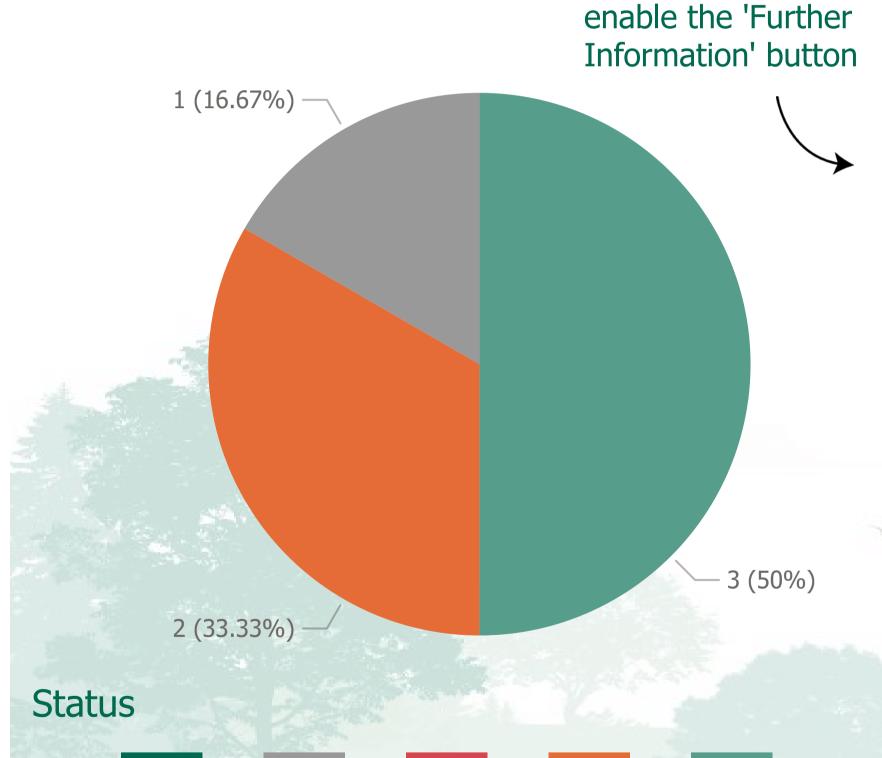
**Business Support** 

**Circular Economy** 

**Natural Capital Preservation** 

Sustainable **Towns** 

**Workforce Skills** 



and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

Not

**Scheduled** 

to Start

Complete

#### Action **Status**

Convene regular meetings with our town councils Deliver UK Shared Prosperity Funding initiatives Economic resilience focus for the town centres

FoDDC Town Centre Audit Reports

Implement a framework for market town regeneration

Work with our town councils to make our town centres more sustainable and attractive places to visit and live

On Target On Target

Off Target but action being taken

On Target

Off Target but action being taken

Not Scheduled to Start

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Status

Complete

Not

**Scheduled** 

to Start

## Sustainable **Economy**

Thriving Communities Decarbonisation and Nature Recovery

Sustainable Economy

Click for Related Service Performance

Enterprising and **Effective Council** 

Select a Strategic Focus to filter

Select an Action to

enable the 'Further

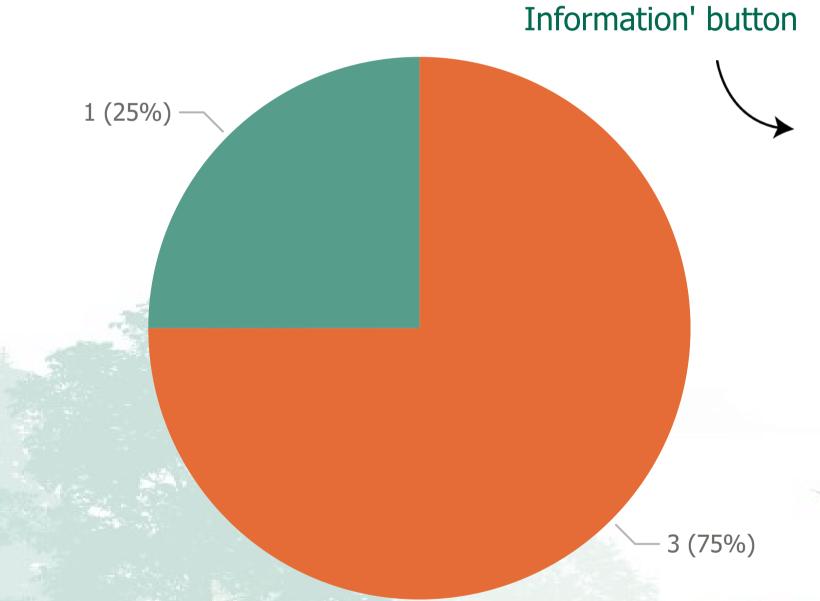
**Business Support** 

**Circular Economy** 

**Natural Capital Preservation** 

**Sustainable Towns** 

**Workforce Skills** 



and no

action

agreed

**Off Target Off Target On Target** 

but action

being

taken

#### Action

Continue to be a funding partner of the Gloucestershire Growth Hub Network - Forest **Growth Hub** 

Continue to be active and influencing partner on Forest Economic Partnership Link Transition to Net Zero training

Produce a Sustainable Economy Strategy 2024-2028 and associated Action/Delivery Plan - WS

#### **Status**

Off Target but action being taken

On Target

Off Target but action being taken

Off Target but action being taken

Description

Please Select an Action to see description

Click 'Further Information' for details relating to the Action



Click for Detailed Service Performance

Thriving Communities Decarbonisation and Nature Recovery

Q4 2023/24

Q4 2023/24

Days

Sustainable Economy

Enterprising and **Effective Council** 

3.55

Click for How do we Compare?

**Sustainable Economy Service Performance 'At** A Glance'

Collected

79.91% 81.57%

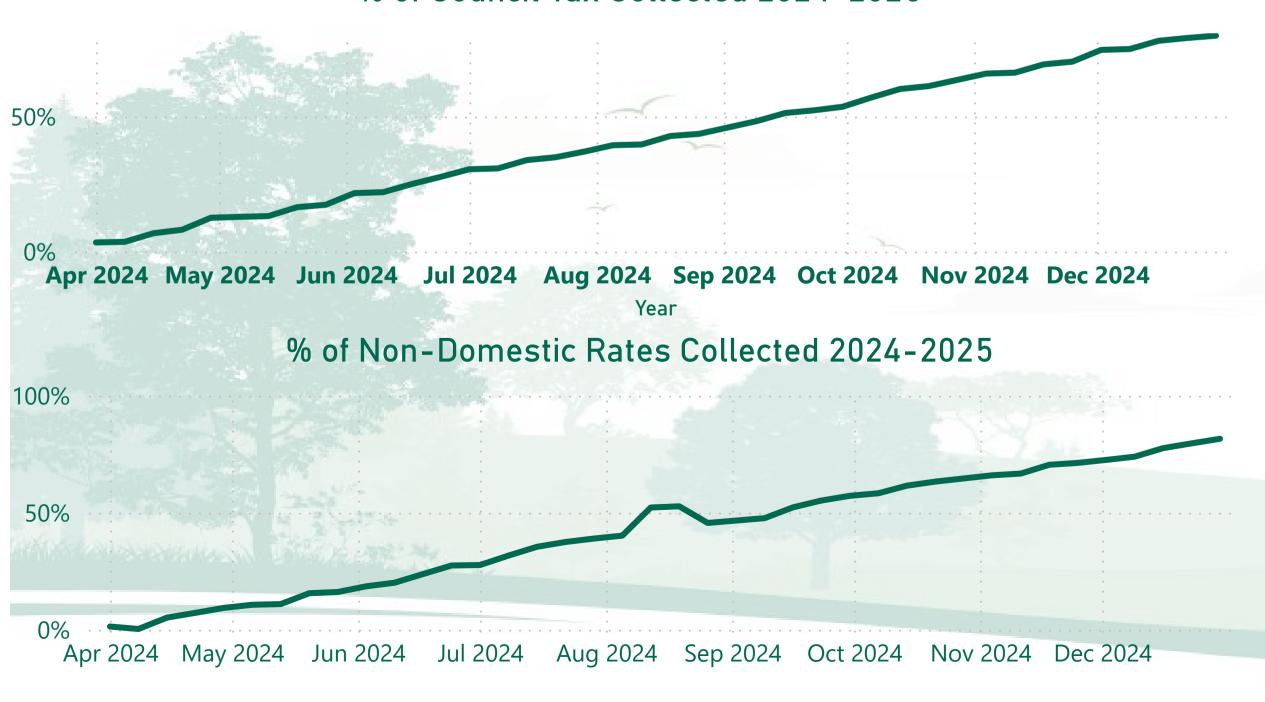
% Non-Domestic Rates

0.35% 0.08% 0.50% 0.00%

% Housing Benefit overpayment due to

LA error/admin delay

% of Council Tax Collected 2024-2025





Q2 2024/25

Processing Times (Cumulative)Target

Q3 2024/25

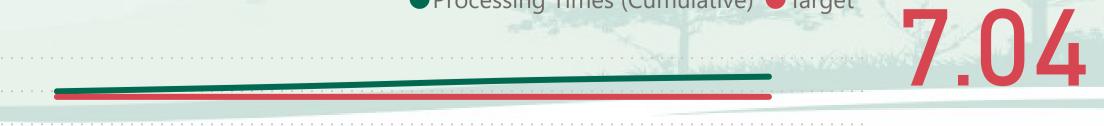
Q3 2024/25



Q1 2024/25

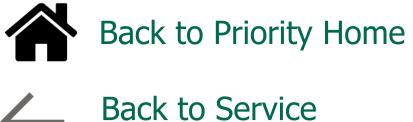
Q1 2024/25





Q2 2024/25





Performance

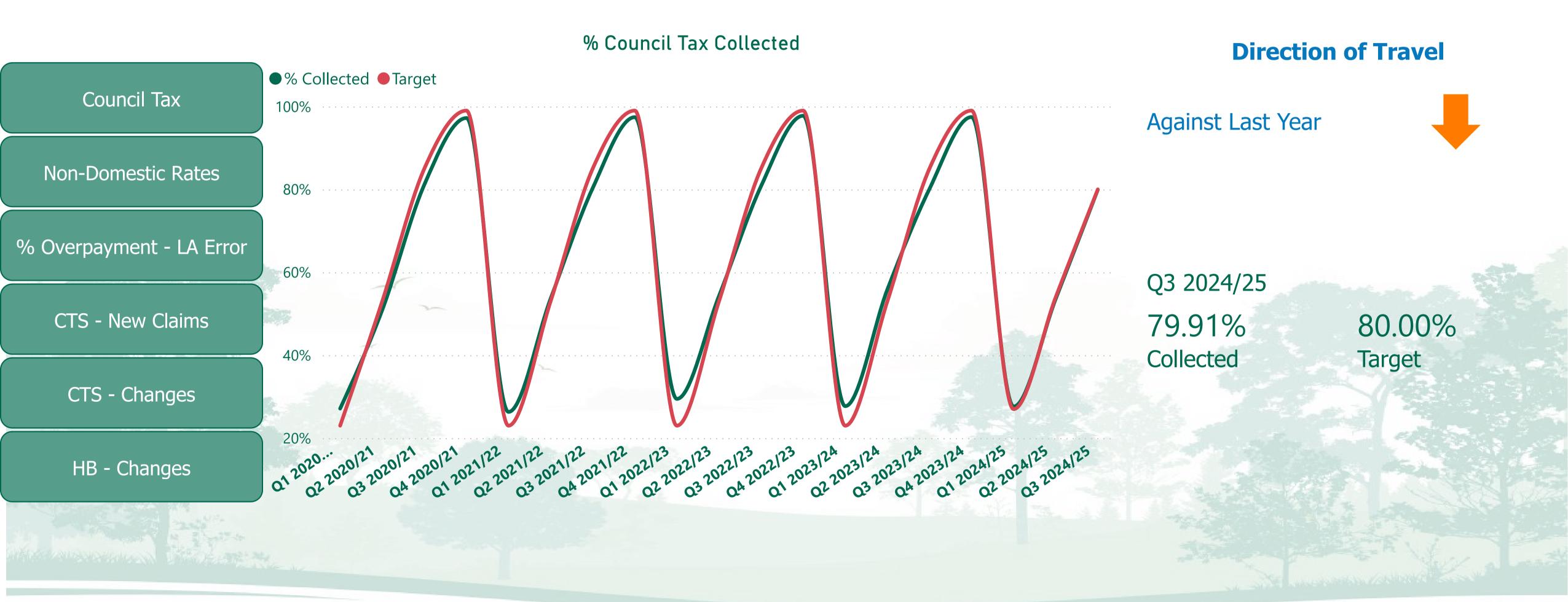
Thriving Communities

Decarbonisation and Nature Recovery

Sustainable Economy

Enterprising and Effective Council

#### **Service Performance - Council Tax Collected**





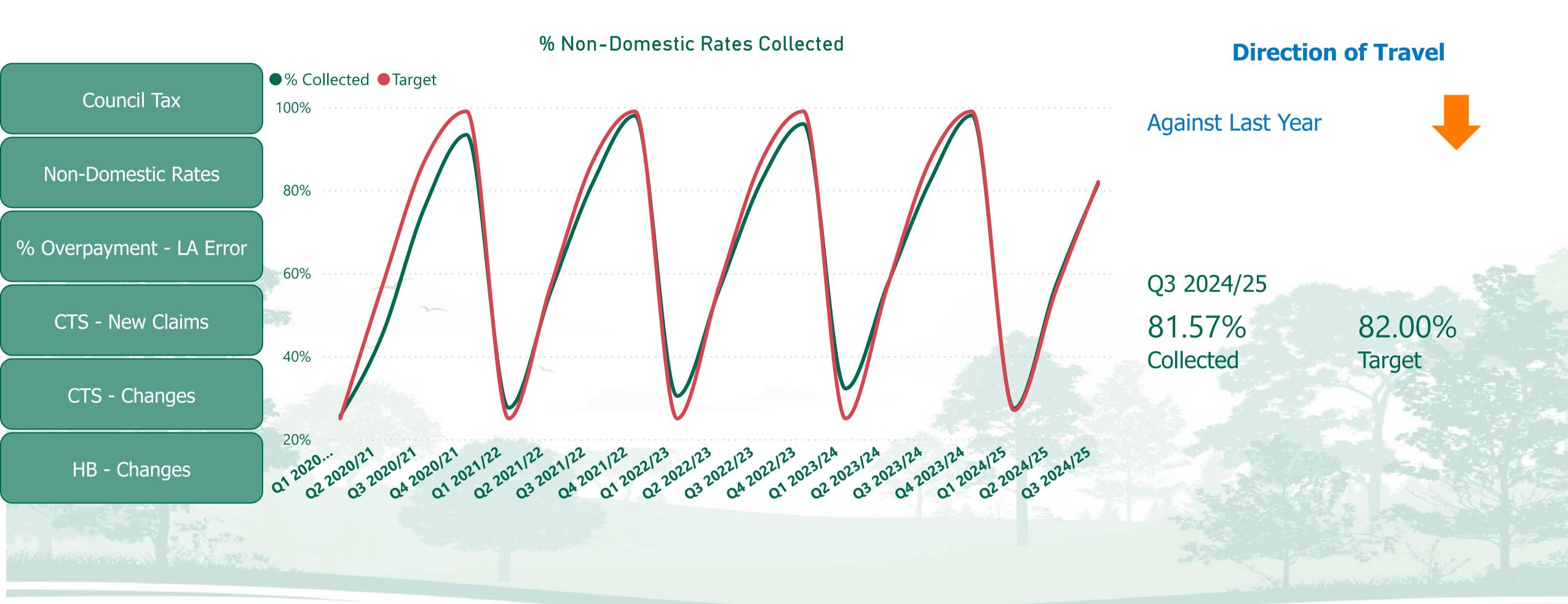
Performance

Thriving Communities

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#### **Service Performance - Non-Domestic Rates Collected**







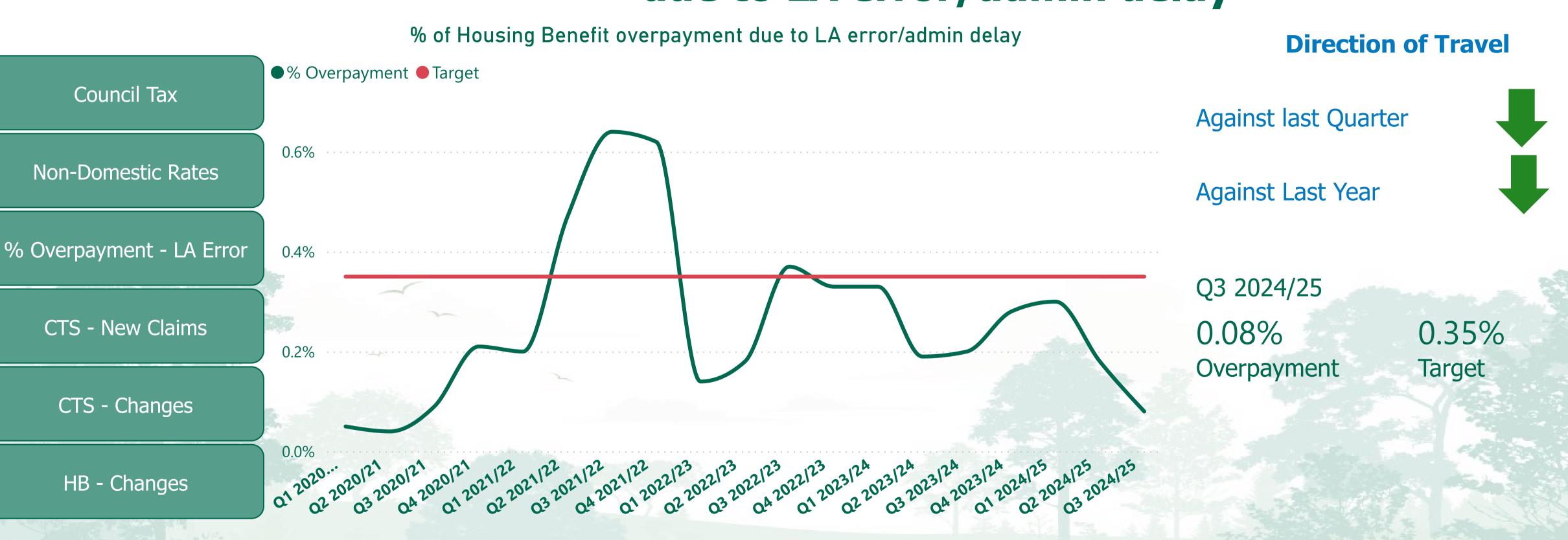


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# Service Performance - % of Housing Benefit overpayment due to LA error/admin delay







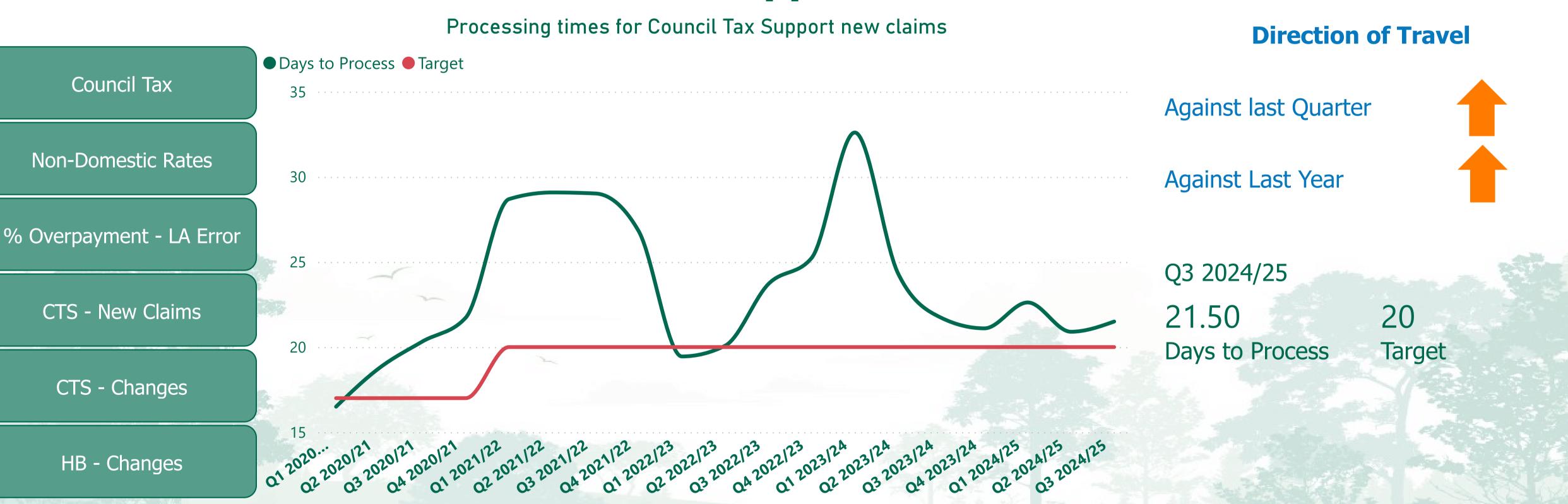


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# **Service Performance - Processing times for Council Tax Support new claims**







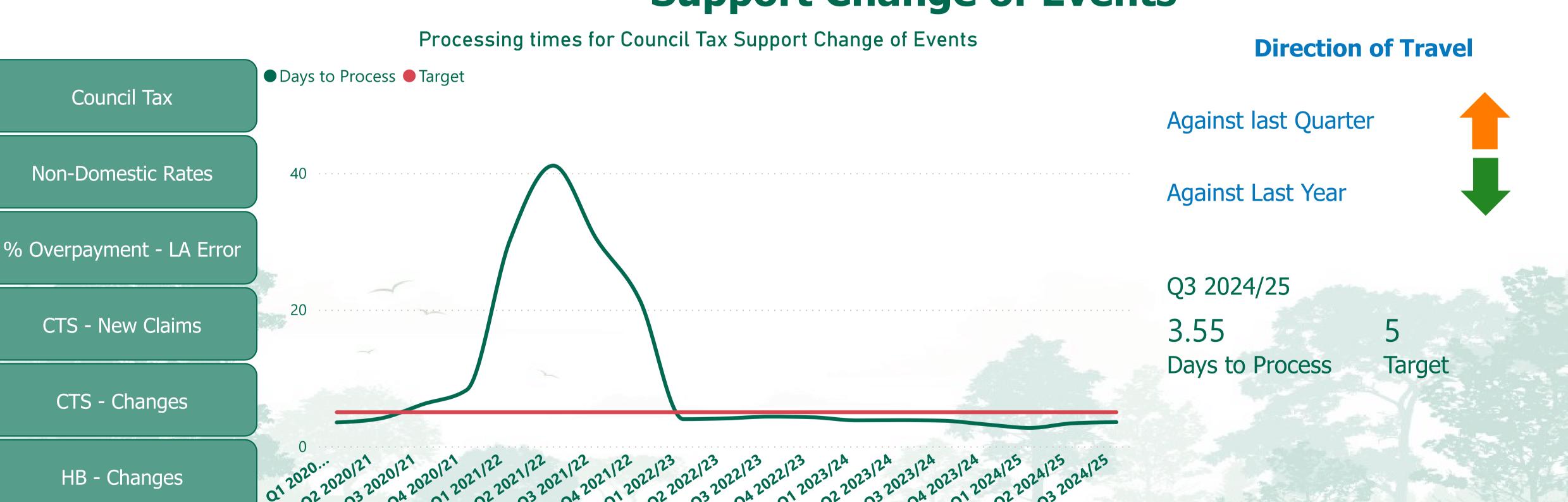


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# **Service Performance - Processing times for Council Tax Support Change of Events**





Back to Service Performance

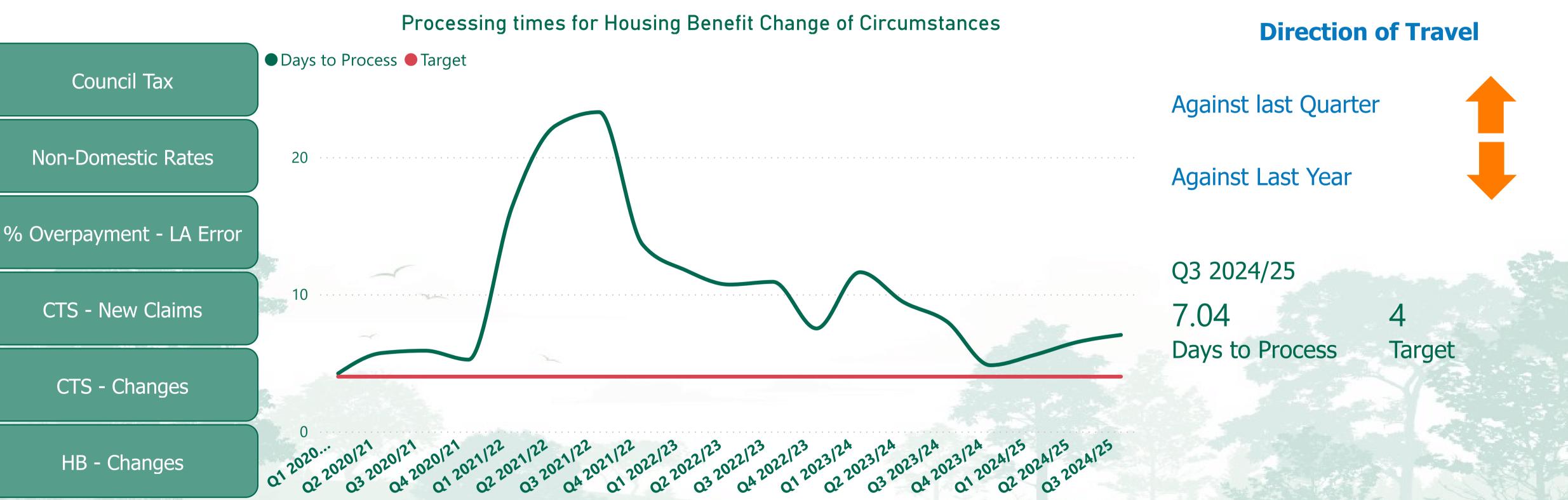
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## Service Performance - Processing times for Housing Benefit **Change of Circumstances**







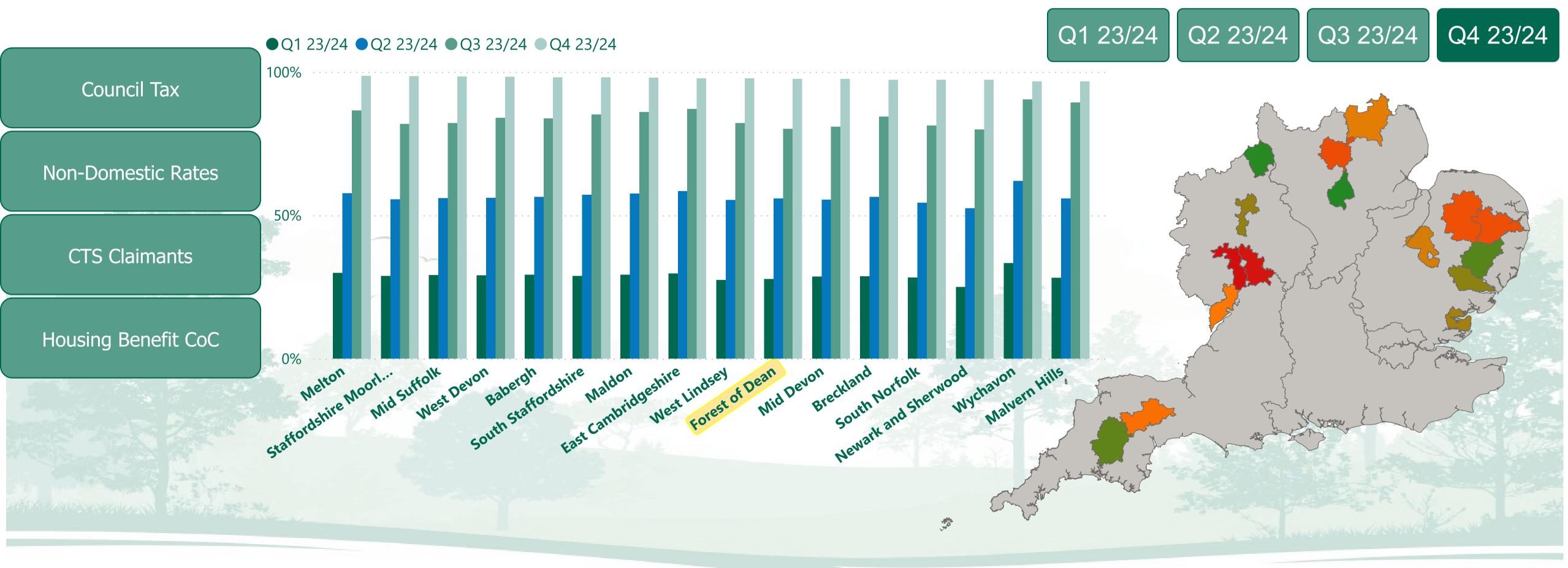
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#### **Benchmarking - Council Tax Collected**

Benchmarking via Gov.uk Tables and Individual Council Websites using CIPFA Nearest Neighbours - Latest dataset is up to March '24 (Q4 2023-24)







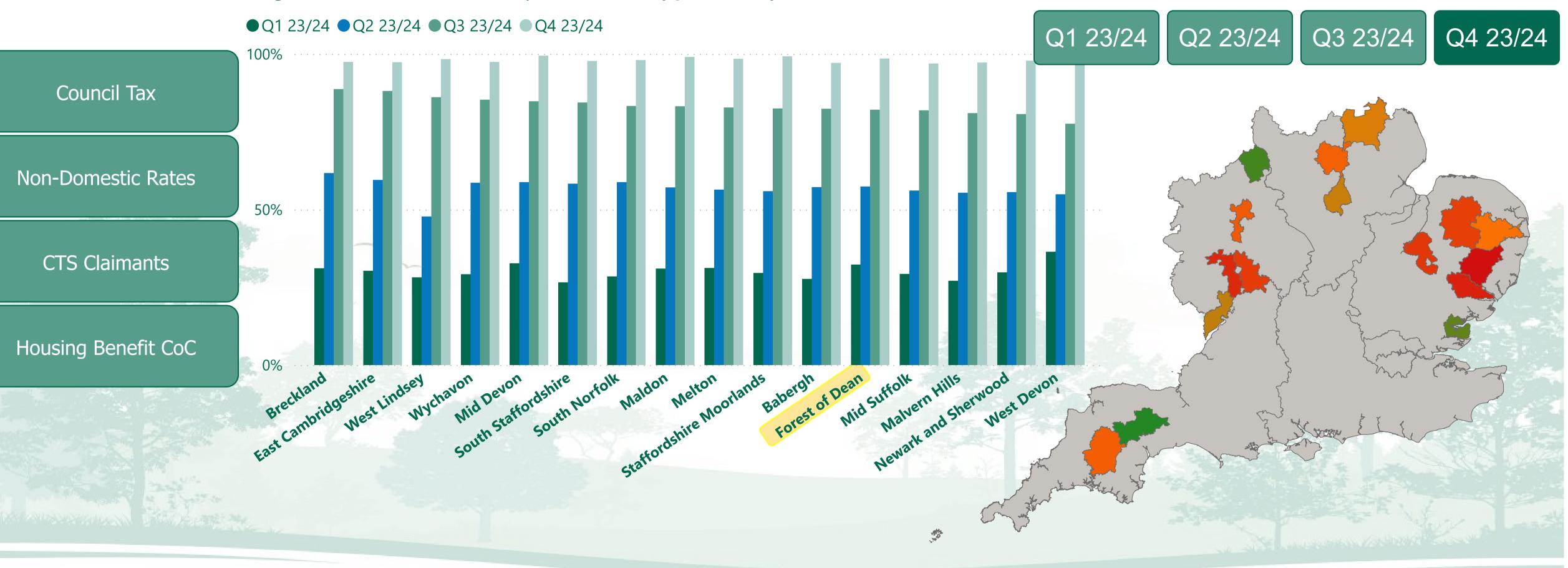
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#### **Benchmarking - Non-Domestic Rates Collected**

Benchmarking via Gov.uk Tables and Individual Council Websites using CIPFA Nearest Neighbours - Latest dataset is up to March '24 (Q4 2023-24)





Council Tax

**CTS Claimants** 

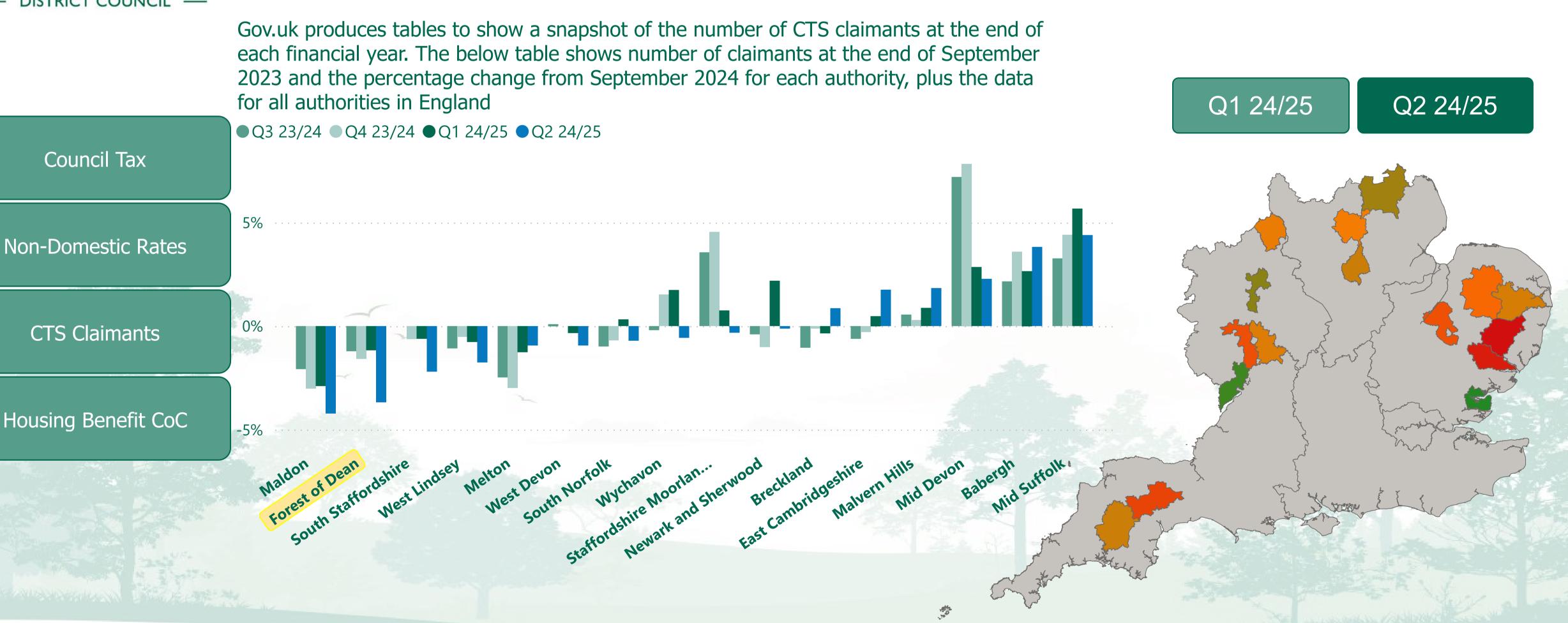


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#### **Benchmarking - Council Tax Support Claimants**





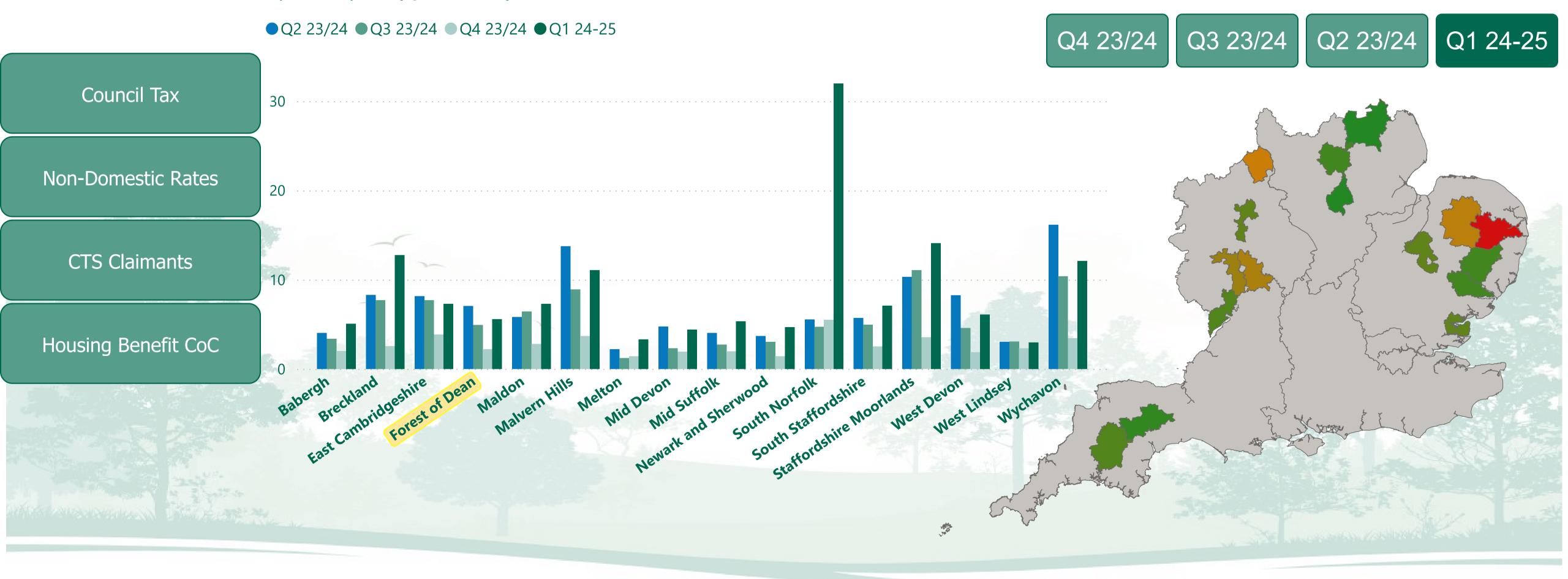
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### **Benchmarking - Housing Benefit Change of Circumstances**

Speed of processing for Housing Benefit Change of Circumstances – LG Inform. Latest dataset is April - July '24 (Q1 2024-25)



Back to Priority Home

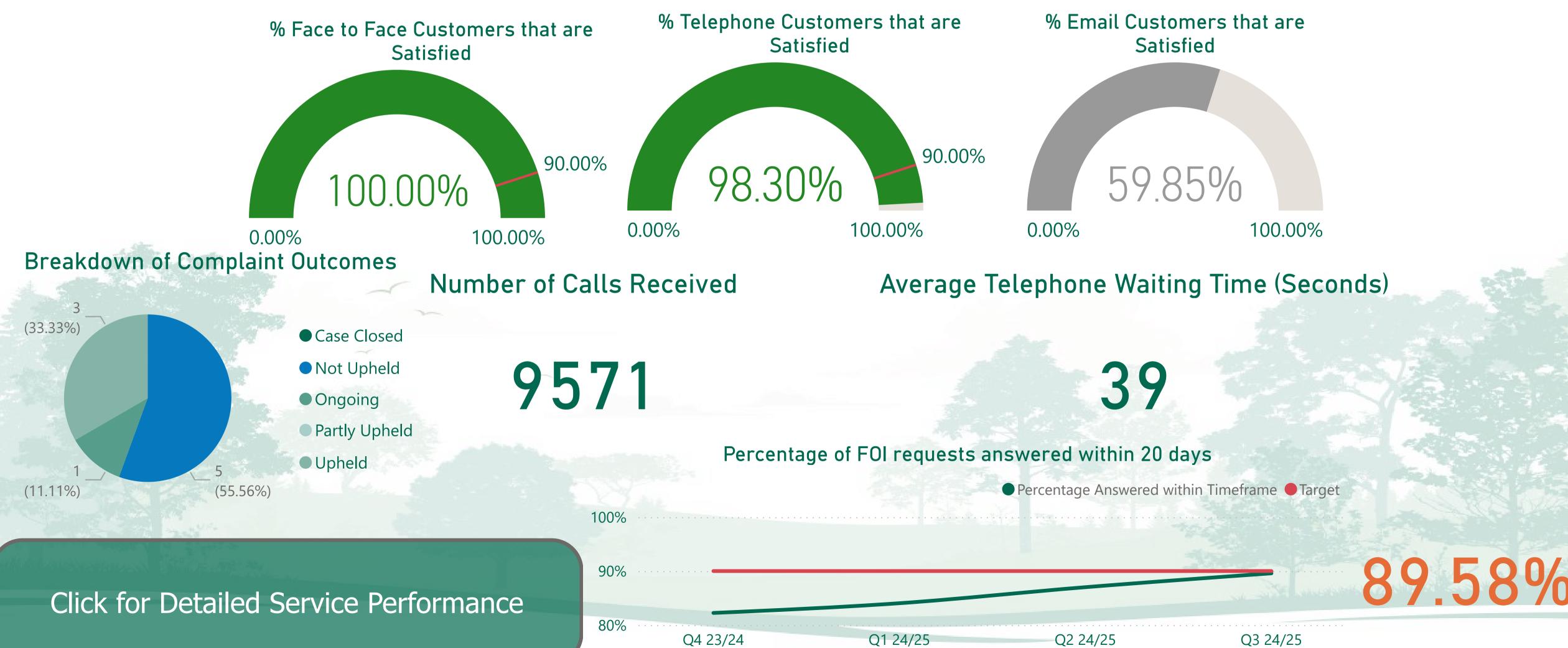
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# **Enterprising and Effective Council Service Performance 'At A Glance'**





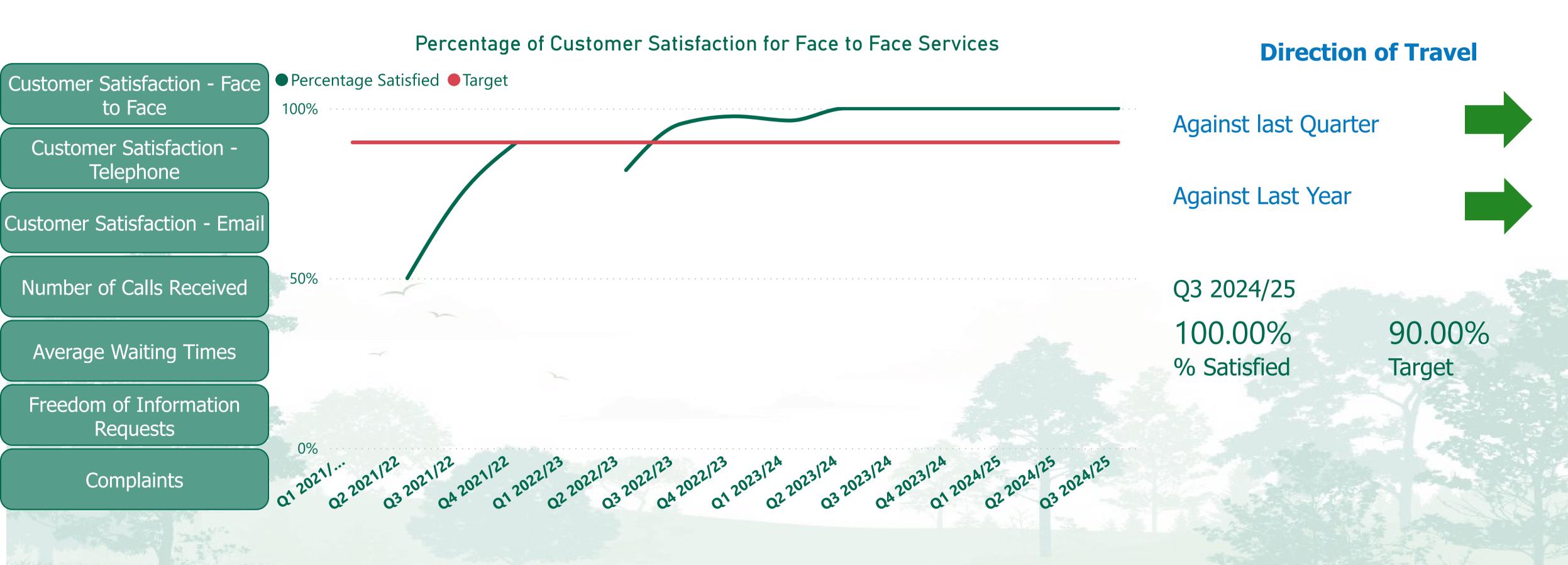




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#### **Service Performance - Customer Satisfaction: Face to Face**





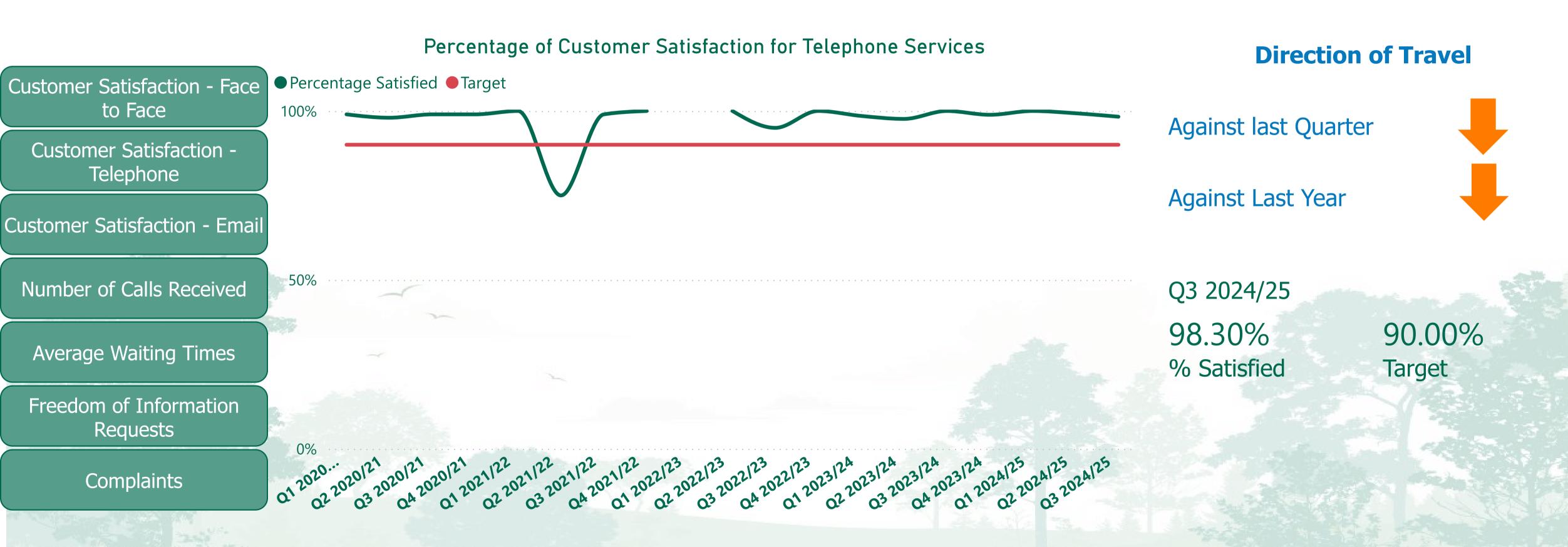




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### Service Performance - Customer Satisfaction: Telephone





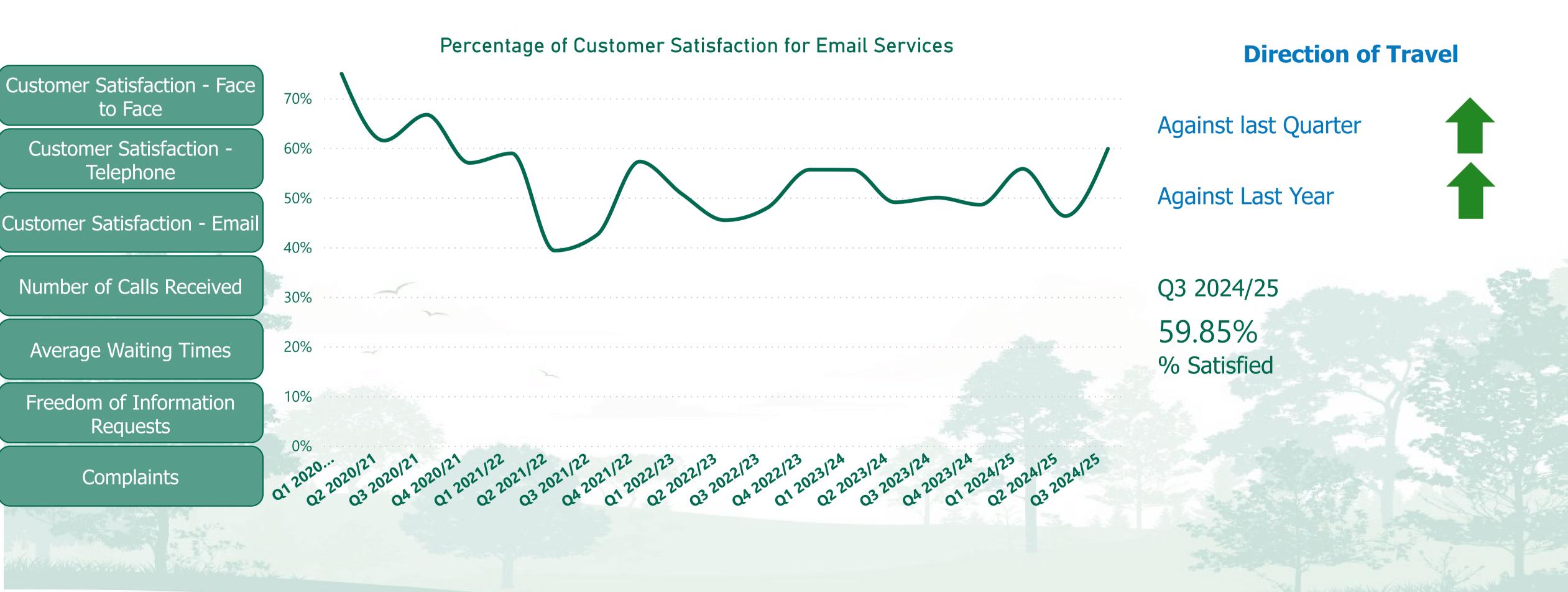
Back to Service Performance Thriving Communities

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#### Service Performance - Customer Satisfaction: Email





Back to Service Performance

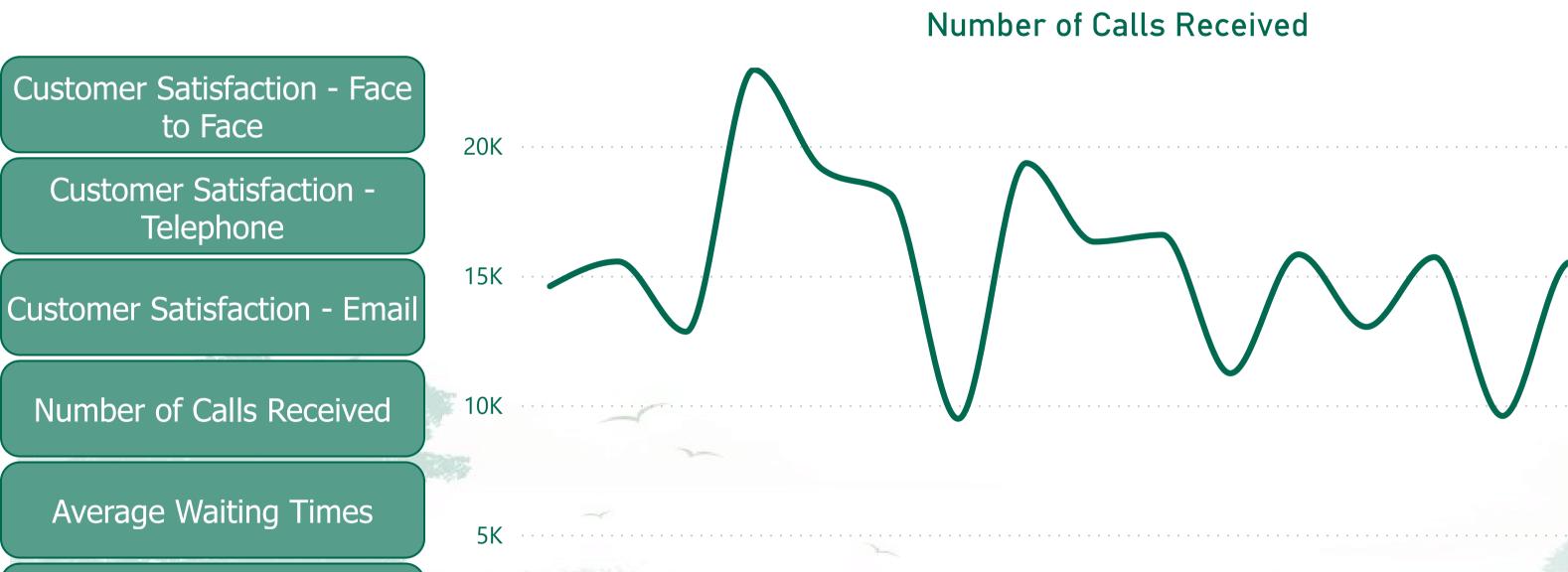
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#### **Service Performance - Number of Calls Received**

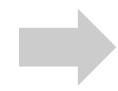


#### **Direction of Travel**

Against last Quarter



Against Last Year



Q3 2024/25

9571

Calls During Period

Freedom of Information Requests

Complaints

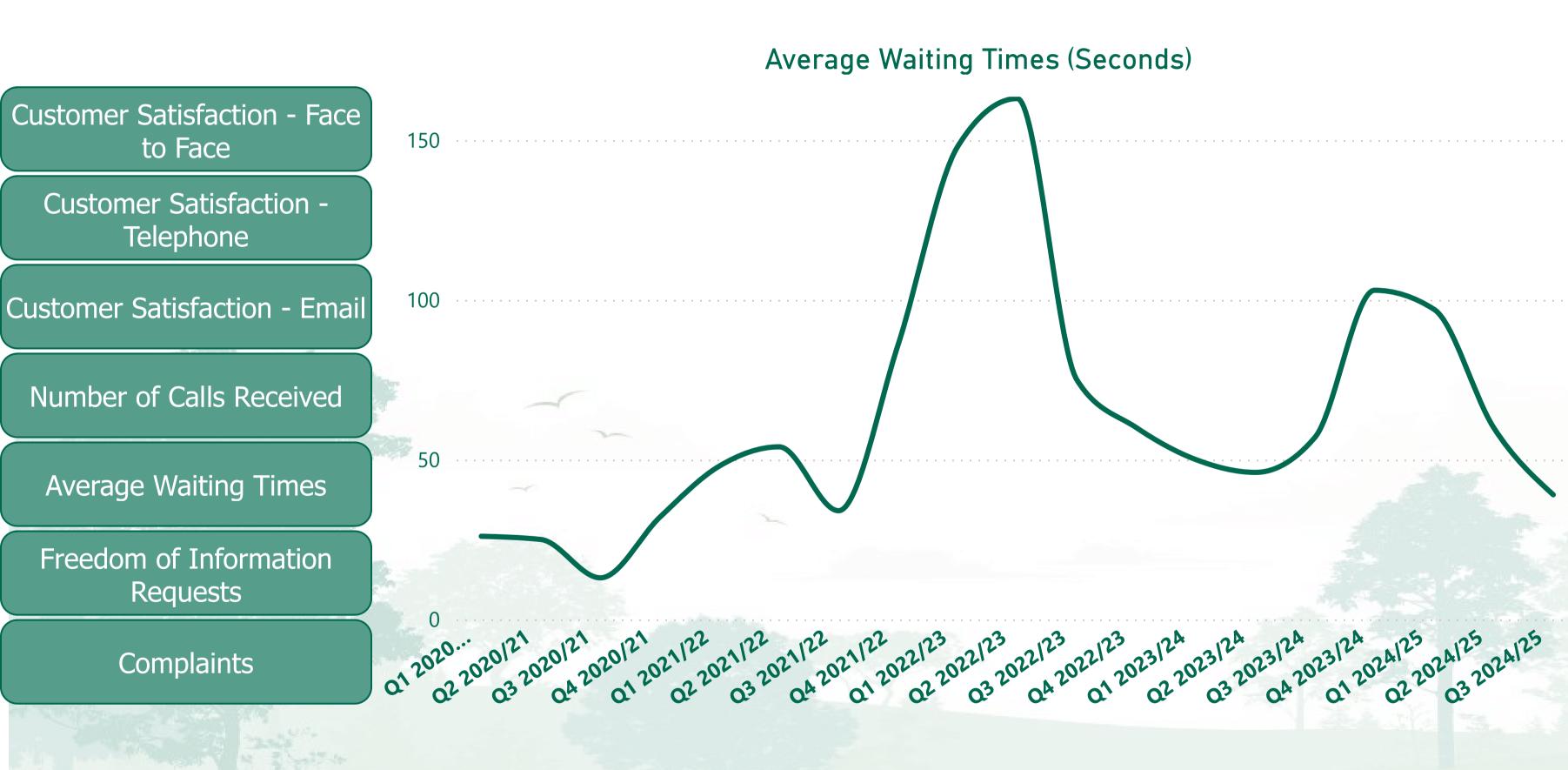
0K 12020... 032020121 20121 2021122 032021122 012022123 022123 022123 022123 022123 022123 022124 032023124 032023124 022024125 024125



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#### **Service Performance - Average Call Wait Time**



#### **Direction of Travel**





Q3 2024/25

39

Average Waiting Time (s)



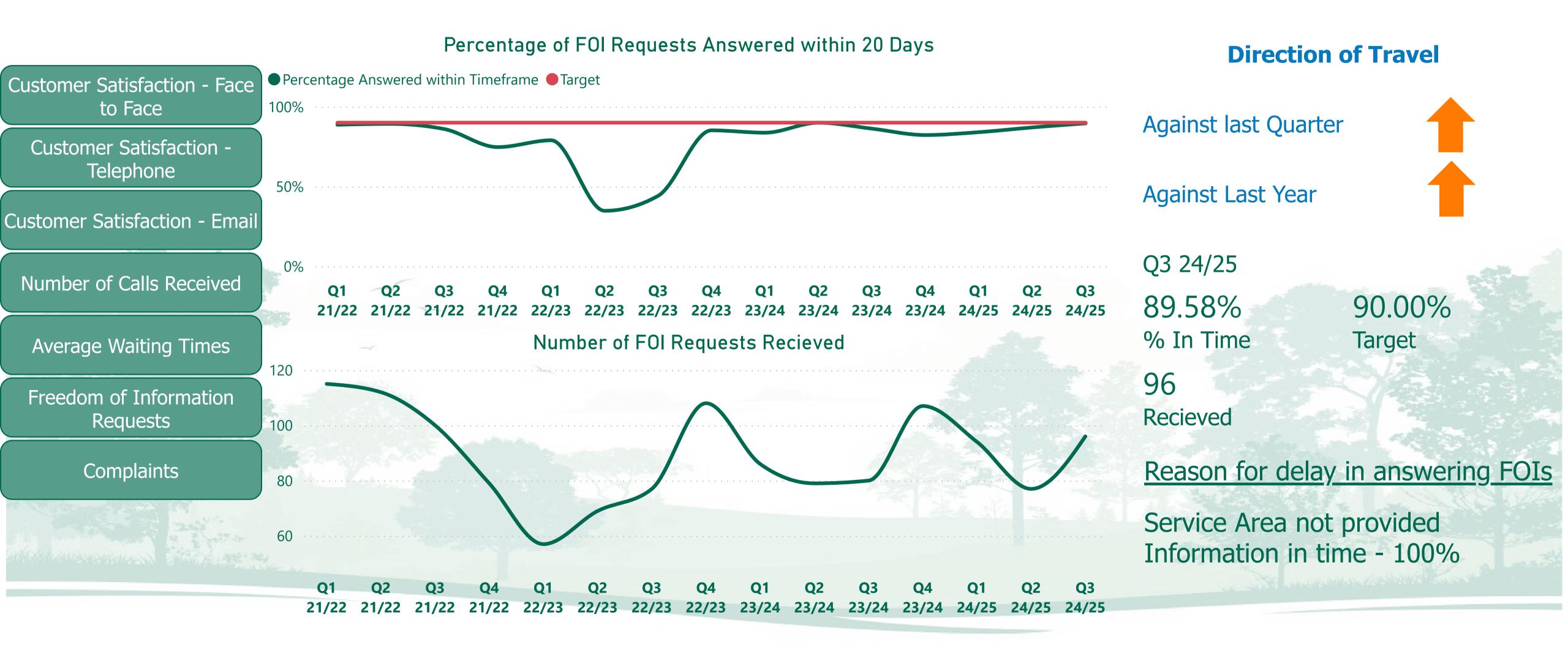
Performance

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### **Service Performance - Freedom of Information Requests**





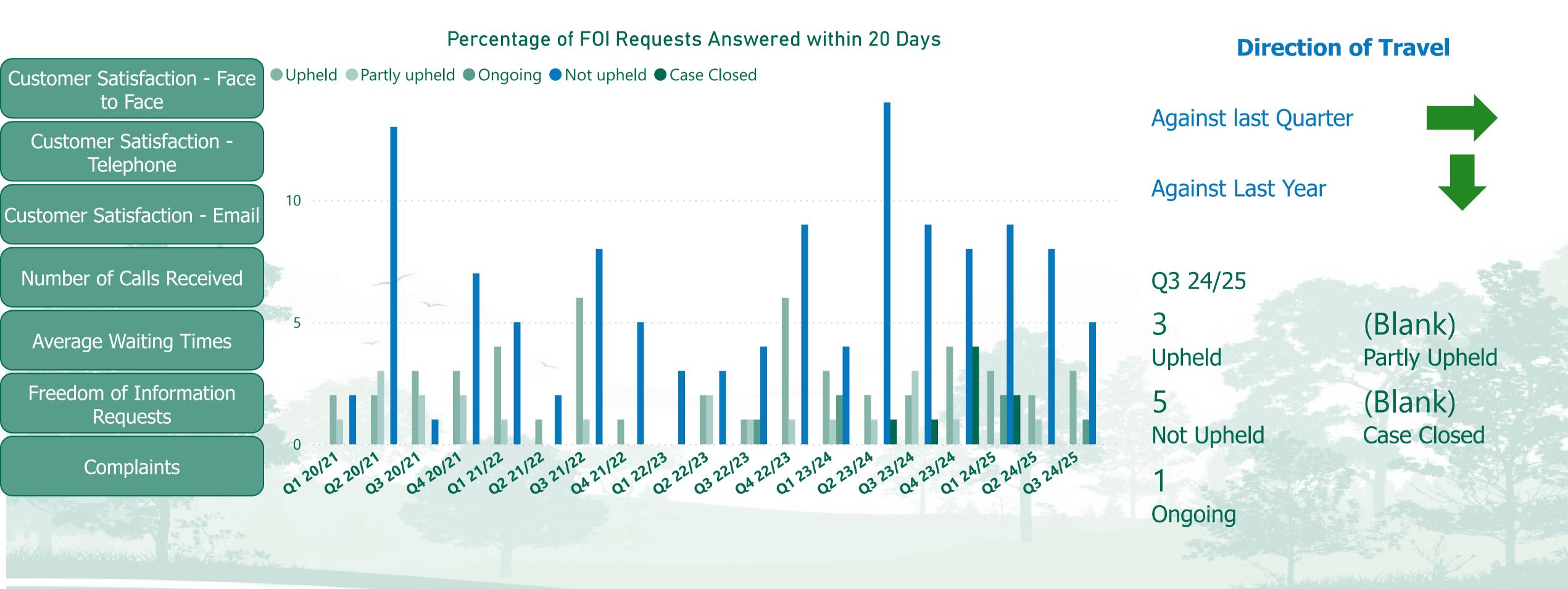
Back to Service Performance

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## Service Performance - Freedom of Information Requests





Forest of Dean  — DISTRICT COUNCIL —				Climate		Cor	nmunity	<b>,</b>		Ed	conomy	Services & Finan	ice
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Fur	ther Action	Direction of Travel
Council commitment to achieve Net Zero The Council has made a committment to achieve Net Zero 2030 and responding to the Climate Crisis is a Corporate Priority. If the Council does not deliver against its action plan, there is a risk that the Council fails to deliver its climate reduction targets, resulting in a negative impact on the environment.  Risk Owner: Chief Executive Officer Responsible Officer:		3	15	Action Plan in place and being delivered against. Budget set aside for Action Plan however targets are ambitious and many projects can be longterm and challenging with insuffcient funding available. Limited staff resource available to deliver all projects. However some good progress made such as Public Sector Decarbonistion with Solar PV installed on the offices and recent success in attracting grant funding. Development of Climate Impact Assessment Tool will help decisions consider climate impacts.	5	3	15	5	3		Assessment Tool will he climate impacts.  The high risk scoring re	eflects the potential for the n all of it's Climate Actions.	Same



Forest of Dean — DISTRICT COUNCIL —			Climate			Comn	nunity			Economy	Services & I	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihoo	RRA od Score	Risk Response & Further	Action	Direction of Travel
Refugees / Asylum Seekers If there is an increase in refugees / asylum seekers into the District, the Council may need to find alternative accomodation which may impact on the Council in terms an increased demand on housing support and services services. There is a risk of disorder / disruption and increase in community tension around the placement of refugees / asylum seekers		3	2 FoDDC is working with the Housing provider to provide additional properties using the LA Housing Fund from the Home Office.  Numbers are decreasing as families move into private rented accomodation, social housing or return to their home country. No additional demand expected currently from ARAP/ACRS. New cohorts of refugees is BAU. Monitoring potential risk of increased homelessness if asylum seekers granted permission to remain.  TVP and MOD along with companies that run them are reviving their security arrangements. TCGs were stood up to monitor and manage recent tensions seen across the country which have since been managed and stood down.	4	3	12	4		3 12	Next Review Date: Feb 2025		Same



Forest of Dean  — DISTRICT COUNCIL —				Climate			Comr	nunity			Economy	Services & I	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
Community Leisure Provision (reworded)  If the District's provision of leisure facilities and services is not adequate to meet the needs of its residents and visitors across the District, this could lead to a widening health inequalities gap.  If we do not have security of tenure at each of the joint use leisure facilities then continued access will be jeopardised and funding opportunities missed.  If the most effective service delivery model is not used then the Council's exposure to operational, financial and reputational risk will be increased.  If we do not have up to date condition surveys for each of the leisure facilities then there may be inadequate financial provision to meet future repair and renewal needs, leading to potential facility closure.  Risk Owner: CEO Responsible Officer: Publica	4	5		<ul> <li>Indoor Built Sports Facility Strategy approved by Cabinet in September 2020.</li> <li>Financial support provided to Freedom Leisure during the Covid-19 pandemic and recovery period</li> <li>Purchase of the Five Acres site completed in December 2021 and Levelling Up funding secured for a new Leisure and Community Hub. Additional capital funding approved by Full Council</li> <li>Playing Pitch Strategy approved by Cabinet in July 2022.</li> <li>Planning application for the new Leisure and Community Hub at Five Acres granted permission in February 2023</li> <li>Funding of c£750k held in reserve for leisure provision</li> <li>Leisure contract allows for an extension to end of September 2030</li> <li>Joint Use Agreements in place at Newent until 2036, and Lydney and Sedbury until 2038</li> </ul>	2	4	12	3			• Work ongoing for the feasil the new Leisure and Commu • Continue engagement with other potential funding partn • Continued monitoring of mattendance at leisure centres reopening. Additional contract has been secured and will all of the customer experience. • Contract extension proposal Freedom Leisure for the periodiffer an improved manageme. • Initial negotiations started School, Cinderford to secure facilities • Discussions taking place with Forest Fitness Centre to secun November 2025 • Intrusive condition survey of Cinderford needs to be arran Management of community Innow transferred to council control, with contract manage within Publica., but likely to transfer under phase 2.  Next Review Date: Feb 2025	sport England and ers. Embership and in place following it monitoring resource ow better monitoring ls received from od 2025 - 2030 which ent fee with Forest High tenure to the leisure the the Trustees of re their lease beyong the leisure facilities at ged eisure provision has ement remaining	Same

#### **Acronyms:**



Forest of Dean — DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services & F	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
Major Civil Emergency There is an increased likelihood of a Civil Emergency such sa flooding, pandemic, extreme weather and if the Council is unable to provide a sustained response to a major civil emergency, the Council would be failing in fulfilling its statutory duty to assist and care for those affected.  District Councils are required to provide rest centres for the Public during a Civil Emergency. If staff are unwilling to come forward and volunteer with the running of a rest centre, there is a risk that the Council will be unable to fulfil its duty in providing a safe rest centre.  Risk Owner: Chief Executive Officer Responsible Officer: Business Manager for Governance, Risk and BC	5	5		<ul> <li>Publica's new Business Manager role description makes specific reference to business continuity and emergency management</li> <li>Risk and Resilience officer established to oversee Emergency Planning across Publica with two local Deputies at each site.</li> <li>Emergency Planning Response Guides have been updated and tested.</li> <li>Response and recovery work prioritised and continuing during the current pandemic.</li> <li>All new staff have emergency planning incorporated in Job Roles.</li> </ul>	4	5	20	4	5	20	REDUCE New locality based response teams now in place. Duty Officer and Duty Managin Feb. Response Team and rest centscheduled for March. All response documentation hand moved to 365. S151 now fully MAGIC trained Ongoing work with the LRF. Risk increased to reflect likelitemergency, especially those weather. Existing emergency response continue to be in place until 3S113 agreement. Work is unallocality based emergency response delivered through FODDC emfrom 1/04/25. Employees have and training is underway read arrangement from 01/04/25.	er training undertaken tre team training has been reviewed d.  hood of civil related to extreme arrangements will 31/03/25 under a derway to put in place ponse which will be ployees and Publica re now been identified	



Forest of Dean  — DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services &	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
APSE Litigation Claim Thurrock Council is currently claiming £40m compensation claim over allegedly "negligent" valuations provided by APSE in relation to solar farm assets. The claim has been issued in High Court against 23 Local Authority Members. Currently FODC is not defendants to the claim, but if we were to become parties with the rest of the other parties, we would be looking at apportionment of any financial damages (and legal costs) between all members of APSE (circa 230 members). Compensation claims at between £42 - £54m	4	2	8	Ongoing monitoring of the situation being undertaken by the Moniroring Officer and Legal Services	4	2	8	4	2	8	Monitoring		New Risk
				CKO DV (MCI									



Forest of Dean  — DISTRICT COUNCIL —				Climate			Comm	nunity			Economy	Services & F	inance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
Building Control As a Building Control body, if the Council's service is not adopting and complying with the published Operational Standard Rules, which setout the minimum performance standards expected, then this may lead to ineffective discharge of statutory building control functions and activities and enforcement action against the Council resulting in reputational damage, financial loss and potential risk to public protection.	4	3		Gap analysis completed against the published Operational Standard Rules and an action plan in place to ensure compliance. This includes implementing revised governance arrangements, reviewing our policy around advice, ensuring our employees are trained and competent and work in accordance with the code of conduct, completion of dynamic risk assessments for all work, with a low tolerance for risk approach.	3	2	6	3	2	6	Continue to implement action Internal audits scheduled and compliance. External audit due and any maddressed. Implementation of KPIs for CRules, and analysis to ensure any underperforming KPIs.	recommendations to be Operational Standard	



Forest of Dean  — DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services & F	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
Changes in Legislation If the Government imposes legislative changes which are not expected, this could impact on finances and other resources of the Council.  Risk Owner: Monitoring Officer Responsible Officer: Head of Legal Services	3			<ul> <li>Horizon scanning and awareness via professional publications and other sources</li> <li>Responding to government consultations</li> <li>Partnership wide updates on changes in legislation included in senior managers daily updates.</li> <li>Questionnaire recently sent to all Asst Directors, Business Managers and Managers to assess legal compliance, awareness of potential changes and to ensure mechanisms are in place to monitor future changes. No concerns raised from responses.</li> </ul>			3	3			RETAIN Consider impact of any legis of the Council's MTFS Emergmonitoring implementation of any potential impact. Manager Assurance Statemed 24. This did not identify any Procurement Regulations has priority in the Annual Govern Manager Assurance Statemed declarations will be published in 2025.  Next review: Feb 2025	ents completed in April gaps. Changes to seen highlighted as a nance Action Plan.	Same
			<b>^</b>	Acronyms:		D '	6	(DDDC) D			1 (DDA)		

**Acronyms:** 



### **Strategic Risk Register**

Forest of Dean  — DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services &	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
Cyber Security and Data Security If the Council's IT System / infrastructure failed due to cyber- attacks and/or virus then system performance could be reduced leading to poor service delivery/financial impact.  Risk Owner: S.151 Officer Responsible Officer: Publica ICT Business Manager	5	4		<ul> <li>Blocking of USB and other devices</li> <li>PSN compliance</li> <li>Revised policies</li> <li>Staff awareness training</li> <li>BCP in place, reviewed and tested</li> <li>Enhanced encryption software and other specialist cyber tools</li> <li>Investment in cyber training for the ICT Team</li> <li>All partner Councils achieved PSN accreditation in Oct 2021</li> <li>Ongoing network Internal &amp; External Penetration checks</li> <li>Regular review of User Privileges</li> <li>Security patches are applied to key system as soon as they are available</li> <li>All emails received from at risk location are quarantined and inspected by ICT staff before being released</li> </ul>	5	4	20	5	4	20	Level of risk remains high as attack did occur, it could have and whilst ongoing mitigation. Cyber criminals are continuated approach, therefore, likelihor Although protection measure established, these are reviewensure they remain effective accreditation successful. Cyland lessons learnt from other been subject of a successful Two-factor authentication procyber Ninja training has been and members, and then phis undertaken to assess level of business. Plans to also rollow through the same company. Preparation uderway to compare the with internal audit.  Next Review: Feb 2025	ons are put in place, ally developing their od still remains high. es are already well wed and updated to e against new risks PSN per Team now in place er Council's who have a cyber attack. Toject commencing. En rolled out to all staff shing testing will be of learning across the aut data security training	

**Acronyms:** 



### **Strategic Risk Register**

Forest of Dean  — DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services & F	inance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihoo	RRA d Score	Risk Response & Further	Action	Direction of Travel
English Devolution White Paper - Local Government Reorganisation The White Paper annouces that the Government will facilitate a programme of local government reorganisation for two-tier areas. The Government will invite proposals for reorganisation from all of these areas. This will see the amalgamation of councils into one Unitary Authority. As with any change, this can create uncertainty and may have an impact on recruitment, retention, staff morale and a risk to the delivery of longer term projects.	5	4	20	The English Devolution White Paper was published on 16/12/24 and invites proposals for reorganisation from all two-tier areas. As this has only just been published, work will need to be undertaken to fully understand what proposal is required, timescales etc.	5	4	20	5		4 20	of May 2026. Proposals will for our area, with indicative Authorities from 2027 and 2. The council is involved with partners in Gloucestershire at to explore potential mayoral geographies. The council is working with Gloucestershire to explore U also need to consider how the publica will reflect new good Regular communications will employees and our partner of they are kept abreast of any how this will effect them, as support during this process.	need to be developed dates for new Unitary 028. discussions with and neighbouring areas combined other councils in nitary options and will ne services delivered eographical areas. I be provided to our employees to ensure plans, timelines and well as providing	New Risk



Risk/Opportunity Ray IRA	Forest of Dean — DISTRICT COUNCIL —			Climate			Comn	nunity		Economy	Services & I	Finance
If futre Government funding and income from other funding streams are significantly lower than previously assumed, this would lead to reduction or cessation of some services provided and subsequent damage to the reputation of the Council.  Concil.  The Government's Autumn Spending Review will only provide funding figures for one year only. This leaves the Council with some long term financial uncertainty.  Risk Owner: Section 151 Officer Responsible Officer: Section 151  Officer  And is balanced and aligned to the Council with some long term financial uncertainty.  And is balanced and aligned to the Council with some long term financial uncertainty.  And is balanced and aligned to the Council will and monitor the accuracy of the WTRS. Implementing the approved capital strategy. Ensure savings outlined in the WTRS are realised. Where not, alternatives will be sought. The Council will continue to search for investment opportunities and ways of decreasing expenditure and/or increasing income. Await central Government decisions and discussions on future funding and investments reviewed and investments reviewed and reports provided to Members.  Risk Owner: Section 151 Officer Responsible Officer: Section 151  Officer  And aligned to the Council Plan. monitor the accuracy of the WTRS. Implementing the approved capital strategy. Ensure savings outlined the monitor the accuracy of the WTRS are also will will be supplied to a provide a provide and subsequent and investment opportunities and ways of decreasing expenditure and/or investment opportunities and ways of decreasing expenditure a	Risk/Opportunity			•						-	Action	_
	If future Government funding and income from other funding streams are significantly lower than previously assumed, this would lead to reduction or cessation of some services provided and subsequent damage to the reputation of the Council.  The Government's Autumn Spending Review will only provide funding figures for one year only. This leaves the Council with some long term financial uncertainty.  Risk Owner: Section 151 Officer Responsible Officer: Section 151	4	4	and is balanced and aligned to the Council Plan. Budget continually reviewed to ensure it remains on target. Assumptions built in for inflation and annual Local Government Pay increases. Treasury Management and investments reviewed and	4	4	16	4	4 16	Continue to update business monitor the accuracy of the the approved capital strateg outlined in the MTFS are real alternatives will be sought. Continue to search for invest and ways of decreasing experincreasing income. Await Cedecisions and discussions or future settlements. MTFS and aligned to the Council PRisk score to reflects mediunaround Council budget. Revised MTFP and Budget Sapproved by Cabinet in Nove 2024.  Next Review: Feb 2025	MTFS. Implementing y. Ensure savings lised. Where not, The Council will ment opportunities enditure and/or ntral Government of tuture funding and d budget signed off lan. m term uncertainty  trategy for 25/26 ember	Same



Forest of Dean  — DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services &	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihood	RRA d Score	Risk Response & Further	Action	Direction of Travel
Health & Safety If the council and its contractors / partners are not compliant with the Health & Safety at Work Act, it is at risk of a serious Health & Safety incident / accident leading to financial penalties, reputational damage and risk to services.	4	3	12	Health & Safety business partner in place to monitor compliance for Publica and Councils, with H&S Board and audit / inspection process. New H&S policy in place. Ubico (new waste provider) have specialist H&S Officers and hold ISO45001, the highest level of H&S compliance. Services delivered by Council and Publica are low risk, highest risk is front line services such as waste.	4	2	8	4		2 8	Health & Safety Board in placompliance and report back Accidents and incidents remiservice area H&S internal auto ensure compliance. Accident and incidents stats and mitigating action taken.  Feb 2025	to the Shareholder. ain low. Ongoing idits being undertaken are reviewed monthly	Same
			A	cronyms:				(DDDQ) D			. (5.5.4)		



Forest of Dean  — DISTRICT COUNCIL —				Climate			Comn	nunity			Economy	Services & I	Finance
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score		RRA Likelihoo	RRA od Score	Risk Response & Furthe	r Action	Direction of Travel
Provision of Legal Services Review of Joint Legal Services is required to ensure the service meets its statutory requirements.  Risk Owner: Chief Executive Officer Responsible Officer: Head of Legal Services	2	3	6	Interim Head of Legal Services, covering the Forest has been appointed by Cotswold District Council in agreement with this Council.  Review of legal services complete and being actioned.	2	2	4	2		2 4	ACCEPT Work has now been completed for legal services. Formal partnership agreement reduced to reflect this.  Next Review: Feb 2025	·	Same
				Approval provided to invest £40k into the shared legal service to recruit two additional roles, one-off funding of £26k for legal service change manager and a max capital contribution of £100k to procure a case management system.									
				cronyms:									



Forest of Dean  — DISTRICT COUNCIL —				Climate		Community				Economy		Services & Finance	
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
Publica Partnerships; Transition of services, Governance Arrangements and Performance The Council is reliant on Partnership Working to deliver its Statutory, Mandatory and Discretionary services. The largest of these providers is Publica which provides the majority of services following the transfer of staff to this company. If these providers do not provide the services as contracted to do so, this would reflect poorly on the reputation of the Council as well as challenges if statutory services are not delivered.  Risk Owner: Chief Executive Officer (CEO) Responsible Officer: Interim Publica Managing Director	4	4	16	Contracts in place for the delivery of services through Publica. Shareholder Forum established as part of company Governance Arrangements. Two Publica Assistant Directors act as Locality Leads for Forest of Dean and are part of FoDDC Senior Management Team. Performance information presented to Scrutiny.	4	4	16	4	3	12	REDUCE The phase 1 transition of set the Council was completed on now focused on embedding values/culture for the organi. Work has commenced on the consideration under phase 2 options are currently being of to enable due dilligence to be informed recommendations delivery of these services. Place reviewed following the White Authority Devolution.  Next review: Feb 2025	these services and the isation. e review of services for a Service delivery developed and costed be completed and made on the future hase 2 is also being	Down
A CHOPNING I													



Forest of Dean  — DISTRICT COUNCIL —				Climate		Community				Economy		Services & Finance	
Risk/Opportunity	IRA Impact	IRA Likelihood	IRA Score	Existing Control, Mitigation or Contingency	PRRS Impact	PRRS Likelihood	PRRS Score	RRA Impact	RRA Likelihood	RRA Score	Risk Response & Further	Action	Direction of Travel
Recruitment and Retention In light of an extremely tight labour market and increasing inflationary pressures if Publica or the Council is unable to recruit suitable staff and retain them, particularly in some key service areas, then the level of service delivery could be reduced which would impact on residents/communities.  Risk Owner: Chief Executive Officer Responsible Officer: Publica Assistant Director for Organisational Effectiveness	3	4	12	<ul> <li>Financial incentives (market supplement scheme)</li> <li>Work with partners to address skill shortages</li> <li>Review of pay and benefit package</li> <li>Introduction of career grade structures in Development Management and Project Management</li> </ul>	4	4	16	3	4	12	TREAT The likelihood of this risk bei increased in September - No potential risk as we entered the phase 1 transfer of servicthat FODDC did not attract in the new comms team roles a created as part of the transfer has reduced as a significant been successfully filled and to vacant, are currently being a There remains a risk of recruin Publica as uncertainty still future transfer of services an annoucement of devolution. Impact is being monitored. Eraised where potential candid due to the uncertainty. There is also opportunities we services will have access to the increase interest in vacant potential candid the company of the provided in the company of the c	the implementation of ces. There was a risk nternal appicants for and senior roles er of services. This risk number of roles have those which remain appointed. Litment and retention exists in relation to ad following the examples have been dates have withdrawn where transferring the LGPS which may	Down
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#### **Place Based Measures**

#### **Thriving Places Index**

The Thriving Places Index helps to answer three important questions. Are we creating the right local conditions for people to thrive? Are we doing that equitably, so everyone can thrive, and sustainably, so current and future generations can thrive?

Created by Centre for Thriving Places it's designed to give a balanced framework and an easily read 'dashboard' of information on the different elements that support the wellbeing of people, places and the planet. It cuts across different sectors, interests and policy areas and is structured to provide a rigorous and practical road map to better policy and action at the local level.

Please click here for the Councils Index Score

#### **Place Standard Tool**

The Place Standard tool provides a simple framework to structure conversations about place. It allows you to think about the physical elements of a place (for example its buildings, spaces, and transport links) as well as the social aspects (for example whether people feel they have a say in decision making).

The tool provides prompts for discussions, allowing you to consider all the elements of a place in a methodical way. The tool pinpoints the assets of a place as well as areas where a place could improve.

Please click <u>here</u> for the Place Standard Tool
Template